

MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON JANUARY 9, 2023

The regular meeting of the School Board of the Oregon School District was called to order by Board President Krista Flanagan at 6:30 PM on January 9, 2023 in the OSD Innovation Center at the Oregon High School in the Village of Oregon, Dane County, Wisconsin. Upon roll call, the following Board members were present: Ms. Ahna Bizjak, Ms. Heather Garrison, Dr. Mary Lokuta, Mr. Tim LeBrun, Mr. Troy Pankratz, Ms. Leslie Wright and Ms. Krista Flanagan. Board member(s) absent: None. Administrators present: Dr. Leslie Bergstron, Mr. Andy Weiland, Ms. Jina Jonen, Mr. Jon Tanner, Ms. Erika Munding, Dr. Candace Weidensee, Ms. Kerri Modjeski, Dr. Shannon Anderson, Ms. Darci Jarstad Krueger, Mr. Jim Pliner, Mr. David Piovanetti and Ms. Katie Heitz.

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Ms. Flanagan.

Dr. Lokuta moved and Mr. LeBrun seconded the motion to proceed with the meeting as posted. Motion passed 7-0 by unanimous voice vote.

A. CONSENT CALENDAR:

Ms. Wright moved and Ms. Garrison seconded the motion to approve the following items on the Consent Calendar:

1. Approval of Minutes:

- a. 12-12-2022 Board Meeting Minutes
- b. 12-12-2022 Executive Session Minutes

2. Approve payments in the amount of \$1,681,969.26

3. Treasurer's Report: Ending November 30, 2022

4. Staff Resignations/Retirements:

- Amy Connors - 1.0 FTE Special Ed Teacher at OHS - resignation effective January 3, 2023

5. Staffing Assignments: None

6. Field Trip Requests: None

7. Acceptance of Donations:

- FES PTO providing several winter coats for bigger kids;
- David & Joann Bowen in the amount of \$400 for the Oregon Splash Pad;
- David & Julie Maiers in the amount of \$50 for the Oregon Splash Pad;
- The Abbot Charitable Foundation in the amount of \$5000 for NKE Literacy Materials;
- Outlets at the Dells - approximately 700 vouchers with a redemption value of \$10 for teacher appreciation;
- Oregon-Brooklyn Lions Club in the amount of \$1500 for the Oregon Lions Scholarship;

- The Women of St John's Lutheran Church in the amount of \$250 for school supplies and clothing needs;
- Anonymous in the amount of \$500 for the Girls Soccer Program;
- Deb and Steve Newton in the amount of \$30 for the Oregon Splash Pad;
- Jill and Mark Fritz in the amount of \$60 for the Oregon Splash Pad;
- Knights of Columbus in the amount of \$600 for the Oregon Splash Pad;
- Diana & Thomas Kirchdoerfer in the amount of \$330 for the Oregon Splash Pad;
- Dirty Ducts Cleaning Environmental & Insulation, Inc in the amount of \$4000 for Scoreboard Sponsorship;
- M3 Insurance in the amount of \$20,000 for the Scoreboard Sponsorship;
- Suzan Morschhauer & the Wednesday Car Club Friends in the amount of \$200 for the NKE Zen Den in honor of former teacher Charlene Caucutt;
- Mike Carr in the amount of \$500 for the Mike Huemer Scholarship;
- Anonymous in the amount of \$400 for the 8th grade Orchestra Field Trip;
- John and Lisette Khalil in the amount of \$400 for the 8th grade Orchestra Field Trip;
- Gregg and Michelle Lawry in the amount of \$20 for the 8th grade Leaf Raking Community Service Project;
- Ann Reisdorfer in the amount of \$25 for the 8th grade Leaf Raking Community Service Project;
- Matthew and Heather Young in the amount of \$50 for the 8th grade Leaf Raking Community Service Project;
- Ronald and Lynda Graber in the amount of \$50 for the 8th grade Leaf Raking Community Service Project;
- Dale and Joan Zuhse in the amount of \$50 for the 8th grade Leaf Raking Community Service Project;
- Eric and Andrea Fulcomer in the amount of \$50 for the 8th grade Leaf Raking Community Service Project;
- Larry and Barbara Mahr in the amount of \$150 for the 8th grade Leaf Raking Community Service Project;
- Steve Johnston in the amount of \$50 for the 8th grade Leaf Raking Community Service Project

Ms. Flanagan thanked those who generously donated to the Oregon School District. In a roll call vote, the following members voted yes: Ms. Wright, Ms. Garrison, Ms. Bizjak, Dr. Lokuta, Mr. Pankratz, Mr. LeBrun and Ms. Flanagan. Motion passed 7-0.

B. INFORMATION ITEMS:

1. Public Comment: None

2. OEA Report: Nate Johnson read a statement from the OEA sharing the OEA's thanks to the community for the passage of the November 8th referendum and thanks to the District for the productive conversations as the educator compensation plan to recruit and retain high quality educators in the Oregon School District continues to evolve. Mr. Johnson shared that the OEA is supportive of the tentative agreement that will be presented this evening.
3. Student Representative Report: Student Representatives Peyton Schroeder and Nate Modjeski provided an update to the Board on recent events happening at Oregon High School. They shared that students are busy preparing for final exams as well as looking forward to the second semester. They also reported that winter sports are back in action after winter break and intramurals have also begun. Peyton shared that the Music Man will be the high school's musical this year and will be performed the weekend of February 17th. Nate shared that the High School Student Council will be meeting with the Middle School Council in the coming weeks to help get the Middle School Student Council started. Nate also shared that the Superintendent's Student Advisory Council is seeking candidates to join the group.

C. ACTION ITEMS:

Mr. Pankratz recused himself from Agenda Item C1 at 6:40 PM due to a conflict of interest.

1. Approval of the Tentative Agreement with the Oregon Education Association for the 2022-23 Collective Bargaining Agreement: Ms. Wright moved and Mr. LeBrun seconded the motion to approve the tentative agreement for 2022-23 as presented by Ms. Jonen. Board members asked questions. In a roll call vote, the following members voted yes: Ms. Wright, Mr. LeBrun, Ms. Bizjak, Ms. Garrison, Dr. Lokuta, and Ms. Flanagan. Motion passed 6-0.

Ms. Garrison moved and Dr. Lokuta seconded the motion to approve the Education Compensation Schedule for the 2022-23 school year as presented by Ms. Jonen. Board members asked questions. In a roll call vote, the following members voted yes: Ms. Garrison, Dr. Lokuta, Ms. Bizjak, Mr. LeBrun, Ms. Wright and Ms. Flanagan. Motion passed 6-0.

Mr. Pankratz rejoined the meeting at 6:52 PM.

2. Approval of Increase in Per Pupil Reimbursement Amount for the 4K Program for 2022-23: Mr. Pankratz moved and Ms. Wright seconded the motion to approve the 2022-23 allocation of \$3,400 per student for the Oregon School District 4K community-based sites. Board members asked questions and held a discussion. In a roll call vote, the following members voted yes: Mr. Pankratz, Ms. Wright, Ms. Bizjak, Ms. Garrison, Dr. Lokuta, Mr. LeBrun and Ms. Flanagan. Motion passed 7-0.
3. WASB Resolutions: The board discussed the resolutions that will come before the Delegate Assembly for consideration at the WASB Convention on January 18, 2023. Ms. Wright moved and Ms. Garrison seconded the motion for Ms. Wright to vote in favor of the resolutions as the Oregon School Board delegate at the WASB delegate assembly. Board members held discussion.

Ms. Wright withdrew her motion.

Mr. Pankratz moved and Dr. Lokuta seconded the motion for Ms. Wright to vote in favor of the resolutions as the Oregon School Board delegate at the WASB delegate assembly with the exception of resolution 23-15: Universal Free School Meals and resolution 23-17: Licensure. Board members held discussion. In a roll call vote, the following members voted yes: Mr. Pankratz, Dr. Lokuta, Ms. Bizjak, Ms. Garrison, Mr. LeBrun, Ms. Wright and Ms. Flanagan. Motion passed 7-0.

Mr. LeBrun moved and Mr. Pankratz seconded the motion for Ms. Wright to vote no on resolution 23-25: Universal Free School Meals. Board members held discussion. In a roll call vote, the following members voted yes: Mr. LeBrun, Mr. Pankratz, Ms. Bizjak, Ms. Garrison, Dr. Lokuta, Ms. Wright and Ms. Flanagan. Motion passed 7-0.

Dr. Lokuta moved and Mr. LeBrun seconded the motion for Ms. Wright to vote no on resolution 23-17: Licensure. Board members held discussion.

Dr. Lokuta withdrew her motion.

Dr. Lokuta moved and Mr. Pankratz seconded the motion for Ms. Wright to revise resolution 23-17 section 4.62: Temporary Certification to read as follows: *The WASB supports temporary certification of teachers in grade levels or content areas similar to, but other than those in which they are already certified to meet our members' need with regard to staffing supply challenges.* Discussion was held. In a roll call vote, the following members voted yes: Dr. Lokuta, Mr. Pankratz, Ms. Bizjak, Ms. Garrison, Mr. LeBrun, Ms. Wright and Ms. Flanagan. Motion passed 7-0.

4. Policy 411.01 Graduation Requirements: Chairperson Garrison moved to approve the administrative recommendation to amend policy 411.01 to require a half (½) credit Political Science credit as part of the 3.0 Social Studies graduation requirement and a half (½) credit Financial Literacy requirement as part of the 8 credit elective requirement going into effect for the class of 2027 as presented and recommended on a 2-1 vote from the Policy committee. Discussion was held.

Mr. LeBrun moved and Ms. Wright seconded the motion to amend the original motion such that the half (½) credit Financial Literacy requirement go into effect for the class of 2025. In a roll call vote, the following members voted yes: Mr. LeBrun, Ms. Wright, Ms. Garrison, Mr. Pankratz and Ms. Flanagan. The following members voted no: Ms. Bizjak and Dr. Lokuta. Motion passed 5-2.

5. Policy 715: Head Lice: Chairperson Garrison moved to approve the draft of Policy 715: Head Lice as presented and unanimously recommended from the Policy Committee. Discussion was held. In a roll call vote, the following members voted yes: Ms. Garrison, Ms. Bizjak, Dr. Lokuta, Mr. LeBrun, Mr. Pankratz, Ms. Wright and Ms. Flanagan. Motion passed 7-0.

D. DISCUSSION ITEMS:

1. Committee Reports
 - a. Policy - Chairperson Garrison stated that the Policy Committee met prior to tonight's meeting.

- b. Vision Steering - Chairperson Pankratz stated that the Vision Steering Committee will be meeting Tuesday, January 10th at 5:00 PM to discuss the Recreational Facilities Study.

E. INFORMATION ITEMS:

1. Vision and Strategic Planning: Facilities Study Update - Dr. Bergstrom shared that the Recreational Facilities Study that is being facilitated by Ayers will be the topic of discussion at the upcoming Vision Steering Committee Meeting. She stated that the study is connected closely to the Visioning and Strategic Planning Framework as well as the Board's priorities. Dr. Bergstrom shared that the study began in the Spring of 2022 with a goal to have a draft completed in July 2022.
2. Teaching and Learning Update: This topic was covered earlier in the meeting during the discussion of amending Policy 411.01 Graduation Requirements.
3. Superintendent's Report: Dr. Bergstrom shared her thanks to the Ever Ready Club 2, organized by Maria Dybevik, for donating over 70 items of new Lands' End winter gear for kids in our district. She congratulated Ashley Painter, Kristina Springer and Desere Mayo who were recently awarded COOL Grants by the Friends of the Oregon School District. Dr. Bergstrom also offered congratulations to Sara Kissling for being given the Outstanding Accounting Educator Award through the Wisconsin Institute of Certified Public Accountants. She then shared photos of events happening throughout the District, including a Private First Class Reece Scinico being the Mystery Reader in Mrs. Janssens PVE classroom, students in Ms. Sundby's classroom at FES engaging in a Penguin Toboggan STEAM learning activity, 5th graders at FES taking part in the Wax Museum, and the Kind Crew at FES delivering coffee to staff on their Kind Coffee Cart. Dr. Bergstrom shared that students at OHS took time before winter break to engage in a number of activities that promoted spreading kindness, giving and joy. She offered her congratulations to the OHS DECA Team that performed very well in the District Career Development Conference recently - there were eleven OHS students that competed and placed in the top three in eleven different categories. Dr. Bergstrom also shared a photo from OHS Alumni Day in which alumni had panel discussions with juniors and seniors during Panther Connections time. Finally, Dr. Bergstrom shared that the Inside the OSD Podcast has launched, and the first three episodes have been a success!

F. CLOSING:

1. Future Agenda: Discussion was held.
2. Check Out: Board members had an opportunity to give updates.

The Board recessed at 8:18 PM to move into closed session.

Mr. Pankratz recused himself for Closed Session Item 1 due to a conflict of interest.

Mr. LeBrun moved and Ms. Garrison seconded the motion to move into closed session, as posted and announced by Ms. Flanagan pursuant to Wis. Stats. §19.85(1)(e), §19.85(1)(g) and §19.85(1)(c) In a roll call vote, the following members voted yes: Mr. LeBrun, Ms. Garrison, Ms. Bizjak, Dr. Lokuta, Ms. Wright and Ms. Flanagan. Motion passed 6-0. The board was in closed session at 8:25 PM.

G. CLOSED/EXECUTIVE SESSION:

1. Discussion Regarding Negotiating the 2022-2023 Collective Bargaining Agreement with the Oregon Education Association pursuant to § Wis. Stats. 19.85(1)(e) and Conferring with Legal Counsel about the Negotiations pursuant to § Wis Stats 19.85(1)(g): Discussion Held

Mr. Pankratz joined the meet at 8:50 PM

2. Discussion regarding the performance evaluation data of administrators pursuant to § Wis. Stats. 19.85(1)(c): Discussion Held

H. ADJOURNMENT:

Dr. Lokuta moved and Ms. Garrison seconded the motion to adjourn the meeting. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Garrison, Ms. Bizjak, Mr. LeBrun, Mr. Pankratz, Ms. Wright and Ms. Flanagan. Motion passed 7-0. Meeting adjourned at 9:57 PM.

Ahna Bizjak, Clerk
Oregon School District