

MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON JANUARY 23, 2023

The regular meeting of the School Board of the Oregon School District was called to order by Board President Krista Flanagan at 5:30 PM on January 23, 2023 in the OSD Innovation Center Conference Room at the Oregon High School in the Village of Oregon, Dane County, Wisconsin. Upon roll call, the following Board members were present: Ms. Ahna Bizjak, Dr. Mary Lokuta, Mr. Tim LeBrun, Mr. Troy Pankratz, Ms. Leslie Wright and Ms. Krista Flanagan. Board member(s) absent: Ms. Heather Garrison. Administrators present: Dr. Leslie Bergstrom, Mr. Andy Weiland, Ms. Jina Jonen.

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Ms. Flanagan.

Dr. Lokuta moved and Ms. Wright seconded the motion to proceed with the meeting as posted. Motion passed 6-0 by unanimous voice vote.

Ms. Garrison arrived at 5:31 PM.

Ms. Wright moved and Mr. LeBrun seconded the motion to move into closed session, as posted and announced by Ms. Flanagan pursuant to Wis. Stats. §19.85(1)(c). In a roll call vote, the following members voted yes: Ms. Wright, Mr. LeBrun, Ms. Bizjak, Ms. Garrison, Dr. Lokuta, Mr. Pankratz and Ms. Flanagan. Motion passed 7-0. The board was in closed session at 5:31 PM.

1. Discussion Regarding Compensation for Salaried Employees Not Represented by the OEA pursuant to § Wis. Stats. 19.85(1)(c): Discussion Held.

Dr. Lokuta moved and Ms. Garrison seconded the motion to recess and move to open session. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Garrison, Ms. Bizjak, Mr. LeBrun, Mr. Pankratz, Ms. Wright and Ms. Flanagan. Motion passed 7-0. The Board recessed at 6:19 PM

OPEN SESSION

A. CONSENT CALENDAR:

Mr. Pankratz moved and Ms. Wright seconded the motion to approve the following items on the Consent Calendar:

1. Approval of Minutes:
 - a. 1-9-2023 Board Meeting Minutes
 - b. 1-9-2023 Executive Session Minutes
2. Approve payments in the amount of \$1,750,803.86
3. Treasurer's Report: Ending December 31, 2022
4. Staff Resignations/Retirements:
 - Elizabeth Klah - 1.0 FTE Special Ed Teacher at NKE - resignation effective June 12, 2023

5. Staffing Assignments: None

6. Field Trip Requests: None

7. Acceptance of Donations:

- Edwin Ferguson in the amount of \$2000 for the OHS Band Program;
- Carrie and Marc Janes in the amount of \$150 for the Oregon Splash Pad;
- Phillip and Melissa Kesling in the amount of \$50 for the OMS Band
- Matthew and Gwyn Radtke in the amount of \$50 for the OMS German Club / German Honor Society Ceremony;
- Fidelity Charitable in the amount of \$300 for the NKE Library

Ms. Flanagan thanked those who generously donated to the Oregon School District. In a roll call vote, the following members voted yes: Mr. Pankratz, Ms. Wright, Ms. Bizjak, Ms. Garrison, Dr. Lokuta, Mr. LeBrun and Ms. Flanagan. Motion passed 7-0.

B. INFORMATION ITEMS:

1. Public Comment: The following member(s) of the public spoke:
 - a. Kurt Baumgartner
2. OEA Report: None
3. Student Representative Report: None

C. ACTION ITEMS:

1. Acceptance of Audit Report for 2021-22 & Fund Balance Report: Mr. Weiland presented the June 30, 2022 Audit Report and Fund Balance Report. Board members asked questions of Mr. Weiland. Mr. Pankratz moved and Mr. LeBrun seconded the motion to receive the June 20th, 2022 Audited Financial Statements and Management Letter as presented and accept the Fund Balance Report as provided. In a roll call vote, the following members voted yes: Mr. Pankratz, Mr. LeBrun, Ms. Bizjak, Ms. Garrison, Dr. Lokuta, Ms. Wright and Ms. Flanagan. Motion passed 7-0.
2. Approval of 2023-2024 Open Enrollment Spaces: Ms. Garrison moved and Dr. Lokuta seconded the motion to approve the 2023-2024 open enrollment spaces as presented by Ms. Jonen in Table 1, column E, which includes no spaces for students who need special education programming, 20 spaces for 4K, 12 spaces for Kindergarten, 5 spaces at each grade level from 2nd through 6th, and 40 spaces for Oregon High School. Discussion was held. In a roll call vote, the following members voted yes: Ms. Garrison, Dr. Lokuta, Ms. Bizjak, Mr. LeBrun, Mr. Pankratz, Ms. Wright and Ms. Flanagan. Motion passed 7-0.
3. Approval of Compensation for Salaried Employees Not Represented by the OEA: Dr. Lokuta moved and Ms. Wright seconded the motion to approve a 5.93% increase, and the milestone stipends (for those who qualify), for licensed non-represented staff, district support and administrators retroactive to July 1, 2022 for full-year staff (except for summer school) and August 22, 2022, for school year staff. Discussion was

held. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Wright, Ms. Bizjak, Ms. Garrison, Mr. LeBrun, Mr. Pankratz and Ms. Flanagan. Motion passed 7-0.

D. DISCUSSION ITEMS:

1. Committee Reports
 - a. Policy - Chairperson Garrison stated that the Policy Committee will next meet on February 13th.
 - b. Vision Steering - Chairperson Pankratz stated that the Vision Steering Committee will next meet on February 7th.

E. INFORMATION ITEMS:

1. Report on WASB Convention: Board members and administrators reported on sessions they attended at the WASB Convention this past week in Milwaukee.
2. Vision and Strategic Planning: Dr. Bergstrom shared that she has begun Stay Interviews with staff who are sharing what their views are on what it takes to retain and attract high quality individuals.
3. Teaching and Learning Update: This topic was covered earlier in the meeting during the reports on the WASB Convention.
4. Superintendent's Report: Dr. Bergstrom shared photos of the crossing guards that serve the Oregon School District and were recently honored during Crossing Guard Week. She offered congratulations to the following students for being named MLK Outstanding Young Person Awardees: Charlton Gustrowsky-Lo, Matayah Jackson, Niyah Gussine, Phoenix Ogodogu, Jayce Oparie-Addoh, Alicia Redd, Maureece Anderson, Isis Herrera, Gadise Kobernusz, William Mayo, Evan Miles, Betsabe Ramos, Emma Favour Sakwe and Aniah Warren. Dr. Bergstrom shared that the OSD nutrition team continues to offer the "Around the World" program and recently served beef and snow pea stir fry and chow mein noodles from China. She shared photos of students participating in activities around the District, including the BKE Karaoke Party, FES Switcheroo Day, RCI's Choose Your Own Adventure Day, a recent OMS Orchestra Concert and students in Mr. Prah's Home Construction class. Dr. Bergstrom also reminded the Board that the fifth episode of the Inside the OSD Podcast titled "Celebrating OSD Mentors" launched last week.

F. CLOSING:

1. Future Agenda: Discussion was held.
2. Check Out: Board members had an opportunity to give updates.

G. ADJOURNMENT:

Mr. LeBrun moved and Dr. Lokuta seconded the motion to adjourn the meeting. Motion passed 7-0 by unanimous voice vote. Meeting adjourned at 8:02 PM.

Ahna Bizjak, Clerk
Oregon School District