

## MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON JUNE 10, 2024

The regular meeting of the School Board of the Oregon School District was called to order by Board President Krista Flanagan at 5:20 PM on June 10, 2024 in the OSD Innovation Center at the Oregon High School in the Village of Oregon, Dane County, Wisconsin. Upon roll call, the following Board members were present in person: Ms. Ahna Bizjak, Dr. Caleb Bush, Dr. Mary Lokuta, Mr. Troy Pankratz and Ms. Krista Flanagan. Board member(s) absent: None. Administrators present: Dr. Leslie Bergstroom, Dr. Shannon Anderson, Ms. Darci Jarstad, Ms. Jina Jonen, Ms. Erika Mundinger, Mr. Jon Tanner, Mr. Andy Weiland, Dr. Candace Weidensee and Ms. Katie Heitz.

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer, and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Ms. Flanagan.

Mr. Pankratz moved and Dr. Lokuta seconded the motion to approve the agenda as posted. Motion passed 5-0 by unanimous voice vote.

Ms. Heather Garrison arrived at 5:22 PM and Ms. Leslie Wright arrived at 5:26 PM.

### A. COMMITTEE OF THE WHOLE:

Board Workshop on Visioning and Strategic Planning. Discussion was held.

The Board moved from the Committee of the Whole and returned to regular session in the Innovation Center at 6:35 PM.

### B. CONSENT CALENDAR:

Ms. Wright moved and Ms. Garrison seconded the motion to approve the following items on the Consent Calendar:

#### 1. Approval of Minutes:

- a. May 13, 2024 Board Meeting Minutes
- b. May 13, 2024 Executive Session Minutes

#### 2. Approve payments in the amount of \$1,569,616.28

#### 3. Treasurer's Report: None

#### 4. Staff Resignations/Retirements:

- Tiamarie Sundby - 1.0 FTE 2nd Grade Teacher at FES - resignation effective June 10, 2024;
- Emily Anderson - 1.0 FTE 4th Grade Teacher at NKE - resignation effective June 10, 2024;
- Ruth Greiber - 1.0 FTE School Counselor at NKE - resignation effective June 10, 2024;
- Kara Stephens - 1.0 FTE Reading Interventionist at BKE - resignation effective June 10, 2024;
- Kate Cognac - 1.0 FTE Spanish Teacher at OMS - resignation effective June 10, 2024

#### 5. Staffing Assignments:

- Lauren Beuchaine - 1.0 FTE BKE 3rd Grade Teacher;
- Alexandra Karnowski - 1.0 FTE RCI Art Teacher;
- Katherine Norman - 1.0 FTE OHS English Teacher;
- Anthony Kading - .5 FTE OHS Band Teacher;
- Dominic Danner - 1.0 FTE OMS Phy Ed/Health Teacher;
- Mackenzie Mead - 1.0 FTE OMS Counselor;
- Emma Cooper - 1.0 FTE OHS English Teacher;
- Kim Manny Bown - change in contract from 1.0 FTE OHS English Teacher to 1.0 FTE OMS Instructional Coach;
- Betsy Delzer - change in contract from 1.0 FTE OMS Admin Intern to 1.0 FTE 7-12 SEL Coach

6. Field Trip Requests: None

7. Acceptance of Donations:

- Oregon Masonic Lodge in the amount of \$1000 for the Oregon/Brooklyn Lions Club Scholarship;
- Wisconsin Masonic Foundation in the amount of \$1000 for the Oregon/Brooklyn Lions Club Scholarship;
- Summit Credit Union in the amount of \$500 for the Summit Credit Union Scholarship;
- FES PTO in the amount of \$577.14 for 3rd grade dictionaries and FES teacher requests;
- Multiple FES families in the amount of \$339 for donations toward 23-24 FES field trips;
- Lisa Sheil in the amount of \$100 for the food service account of families in need;
- Oregon PTO in the amount of \$90 for Chaperones of the nKE 2nd grade field trip;
- Todd and Fiona Thompson in the amount of \$300 for the OMS Band Program;
- Kona Ice of Madison, LLC in the amount of \$80 to OMS;
- Karate America of Oregon in the amount of \$630 for Parents Night Out Event;
- Friends of the Orchestra in the amount of \$219.76 for transportation costs for the OMS Orchestra students to attend a performance at OHS;
- Oregon Choral Boosters in the amount of \$3441.90 for the FES, RCI and OMS choir students to attend performances at the Overture Center;
- Anonymous in the amount of \$150 for the Friends of FES;
- Anonymous in the amount of \$150.00 for Student/Family Support at FES;
- FES TO in the amount of \$1173.96 for 3 picnic tables for the walking path;
- Andy Weiland in the amount of \$100.00 for the Admin Scholarship;
- Jason Zurawik in the amount of \$100 for the Admin Scholarship;
- FES PTO in the amount of \$265.22 for the 6th grade send off celebration

8. Approval of New Scholarships: None

Ms. Flanagan thanked those who generously donated to the Oregon School District. Motion passed 7-0 by unanimous voice vote.

C. INFORMATION ITEMS:

1. Public Comment: None
2. OEA Report: Mr. Nate Johnson spoke on the collaboration between the OSD and the OEA in coming to an agreement regarding the compensation plan for teachers.
3. Student Representative Report: None

D. ACTION ITEMS:

1. CESA 2 Contract: Ms. Garrison moved and Dr. Lokuta seconded the motion to approve the CESA 2 contract for membership and services for the 2024-2025 school year. In a roll call vote, the following members voted yes: Ms. Garrison, Dr. Lokuta, Dr. Bush, Ms. Bizjak, Mr. Pankratz, Ms. Wright and Ms. Flanagan. Motion passed 7-0.
2. 2024-2025 Additional Open Enrollment Spaces: Dr. Lokuta moved and Mr. Pankratz seconded the motion to approve the additional open enrollment spaces identified in Table 2 based on the current enrollments and space available in those programs as presented by Ms. Jonen. Board members held discussion. In a roll call vote, the following members voted yes: Dr. Lokuta, Mr. Pankratz, Ms. Bizjak, Dr. Bush, Ms. Garrison, Ms. Wright and Ms. Flanagan. Motion passed 7-0.
3. Policy 931 - Electronic Surveillance of Public Areas: Dr. Lokuta moved to approve Policy 931 - Electronic Surveillance as presented by Ms. Jonen and recommended 3-0 from the Policy Committee. Discussion was held.

Mr. Pankratz the moved and Dr. Bush seconded the motion to amend Policy 931 for the first paragraph to read: "These systems will be used for the purpose of maintaining a safe and orderly educational and transportation environment, for identifying disciplinary issues, for minimizing theft and vandalism to Oregon School District and District contractor property, and for enforcing District policies and rules." In a roll call vote, the following members voted yes to approve the amendment: Mr. Pankratz, Dr. Bush, Ms. Bizjak, Ms. Garrison, Dr. Lkuta, Ms. Wright and Ms. Flanagan. Motion passed 7-0. The Board then voted on the motion to approve Policy 931 with the amendment. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms, Bizjak, Dr. Bush, Ms. Garrison, Mr. Pankratz, Ms. Wright and Ms. Flanagan. Motion passed 7-0.

4. Policy 751 - Transportation: Dr. Lokuta moved to approve Policy 751 - Transportation as presented by Ms. Jonen and recommended 3-0 from the Policy Committee. Discussion was held. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms, Bizjak, Dr. Bush, Ms. Garrison, Mr. Pankratz, Ms. Wright and Ms. Flanagan. Motion passed 7-0.
5. Cancellation of June 24, 2024 Board Meeting: Mr. Pankratz moved and Ms. Garrison seconded the motion to cancel the June 24, 2024 Board Meeting. In a roll call vote, the following members voted yes: Mr.

Pankratz, Ms. Garrison, Ms. Bizjak, Dr. Bush, Dr. Lokuta, Ms. Wright and Ms. Flanagan. Motion passed 7-0.

E. DISCUSSION ITEMS:

1. Committee Reports

- a. Committee of the Whole - Ms. Flanagan shared that tonight's Committee of the Whole discussion was a workshop with the District Office Administrators about the Board's priorities and that we will now be moving back to having a Vision Committee and a Policy Committee.
- b. Wellness Committee - Dr. Lokuta provided an update from the Wellness Committee about activities that are happening in each of the buildings.

F. INFORMATION ITEMS:

1. Vision and Strategic Planning: Ms. Flanagan shared that the Board has added a sixth priority for the 2024-2028 timeframe. The additional priority is: Enhancing the education setting for current and future generations.
2. Teaching and Learning Update - None
3. Superintendent's Report: Dr. Bergstrom shared many photos and updates from schools as the school year is beginning to wind down. The Superintendent's Report can be found on the OSD website at [www.OregonSD.org/board](http://www.OregonSD.org/board).

G. CLOSING:

1. Future Agenda: Discussion was held.
2. Check Out: Board Members had the opportunity to give updates.

Ms. Wright moved and Dr. Lokuta seconded the motion to move into closed session, as posted and announced by Ms. Flanagan pursuant to Wis. Status. §19.85(1)(e) Motion passed 7-0 by unanimous voice vote. The board was in closed session at 7:52 PM.

H. CLOSED/EXECUTIVE SESSION:

1. Discussing negotiations with the Oregon Education Association for the 2024-25 collective bargaining agreement pursuant to Wisconsin Statutes §19.85(1)(e). Discussion held.
2. Deliberating salary and wage increases for professional and support staff not in the Oregon Education Association for the 2024-25 school year pursuant to Wisconsin Statutes §19.85(1)(e). Discussion Held

The Board returned to open session at 7:52 PM.

I. ACTION ITEM(S):

1. Approval of the Collective Bargaining Agreement with the Oregon Education Association for the 2024-25 school year: Mr. Pankratz moved and Ms. Wright seconded the motion to approve the tentative agreement for 2024-25 for a 4.12% increase in base wages, as presented by Ms. Jonen. In a roll call vote, the following

members voted yes: Mr. Pankratz, Ms. Wright, Ms. Bizjak, Dr. Bush, Ms. Garrison, Dr. Lokuta and Ms. Flanagan. Motion passed 7-0.

2. Approval of the Educator Compensation Schedule for the 2024-25 school year: Dr. Lokuta moved and Ms. Garrison seconded the motion to approve the Educator Compensation Schedule for the 2024-25 school year. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Garrison, Ms. Bizjak, Dr. Bush, Mr. Pankratz, Ms. Wright and Ms. Flanagan. Motion passed 7-0.
3. Approval of salary and wage increases for professional and support staff who are not in the Oregon Education Association: Dr. Bush moved and Dr. Lokuta seconded the motion to approve a 4.5% increase for licensed non-represented staff, district support and administrators effective July 1, 2024 for full-year staff, plus a market adjustment for certain positions that is warranted based on comparable data, and the hourly wage schedules attached effective July 1, 2024 for full year staff (except for summer school) and August 11, 2024 for school year staff. In a roll call vote, the following members voted yes: Dr. Bush, Dr. Lokuta, Ms. Bizjak, Ms. Garrison, Mr. Pankratz, Ms. Wright and Ms. Flanagan. Motion passed 7-0.

Mr. Pankratz moved and Ms. Wright seconded the motion to move into closed session, as posted and announced by Ms. Flanagan pursuant to Wis. Status. §19.85(1)(c) Motion passed 7-0 by unanimous voice vote. The board returned to closed session at 8:31 PM.

J. CLOSED/EXECUTIVE SESSION:

1. Consideration of Performance Evaluation regarding District Administrator pursuant to Wisconsin Statutes §19.85(1)(c): Discussion Held

K. ADJOURNMENT:

Mr. Pankratz moved and Ms. Garrison seconded the motion to adjourn the meeting. In a roll call vote, the following members voted yes: Mr. Pankratz, Ms. Garrison, Dr. Lokuta, Ms. Bizjak, Dr. Bush, Ms. Wright and Ms. Flanagan. Motion passed 7-0. Meeting adjourned at 9:41 PM.

Ahna Bizjak, Clerk  
Oregon School District