



OREGON SCHOOL DISTRICT

OREGON SCHOOL DISTRICT BOARD OF EDUCATION

“...helping students acquire the
skills, knowledge, and attitudes
to achieve their individual potential...”

From Oregon School District Mission Statement

DATE: MONDAY, FEBRUARY 27, 2023
TIME: 6:30 PM
PLACE: OSD Innovation Center, OHS, 456 N Perry Parkway

Order of Business

Call to Order

Roll Call

Proof of Notice of Meeting and Approval of Agenda

REVISED AGENDA

A. CONSENT CALENDAR		
	NOTE: Items under the Consent Calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board Member requests an item be removed from the calendar for separate action.	
	1.	Minutes of Previous Meeting
	2.	Approval of Payments
	3.	Treasurer's Report, if any
	4.	Staff Resignations/Retirements, if any
	5.	Staff Assignments, if any
	6.	Field Trip Requests, if any
	7.	Acceptance of Donations, if any:
B. INFORMATION ITEMS		
	1.	Public Comment*
	2.	OEA Report
	3.	Student Report
C. ACTION ITEMS		
	1.	Policy 722: Animals in School
	2.	Policy 611: Financial
D. DISCUSSION ITEMS		
	1.	Committee Reports
		a. Policy
		b. Vision Steering
E. INFORMATION ITEMS		
	1.	2023-2024 Staffing Plan
	2.	Visioning and Strategic Planning
	3.	Teaching and Learning Update
	4.	Superintendent's Report

F. CLOSING		
	1.	Future Agenda
	2.	Check Out
G. CLOSED/EXECUTIVE SESSION		
	Consideration of Adjourning to Closed Session on Item G.1 as provided under Wisconsin Statutes §19.85	
	1.	Discussion regarding Oregon Community Pool investigation pursuant to Wis. Stat. §19.85(1)(c) and (f) and conferring with legal counsel pursuant to Wis. Stat. §19.85(1)(g)
	Reconvene in Open Session to act on Closed Session items if necessary and applicable.	
H. ADJOURNMENT		

Go to: [www.OregonSD.org/board meetings/agendas](http://www.OregonSD.org/board%20meetings/agendas) for the most updated version agenda.

Public Comment

District Policy 180.05 provides an opportunity for the public to address the Board. We value the public comment period and feedback from our stakeholders. To comply with the Open Meetings Law and to ensure consistency, public comment will have the following parameters:

- Speakers will have three minutes in which to make their comments. Ms. Katie Heitz will signal the speaker when their time is up.
- The Board will not comment after each speaker and will reserve discussion to any items on the agenda. Speakers are welcome to stay for the meeting.
- Next steps following public comment may include: referral to the appropriate administrator for follow-up with the speaker or placement of the matter on a future Board agenda.

OREGON SCHOOL DISTRICT

Date: February 27, 2023

Time: 6:30 PM

Place: Innovation Center at Oregon High School, 456 N Perry Parkway, Oregon, WI

Mission: The mission of the Oregon School District is to educate all students by helping them acquire the skills, knowledge, and attitudes needed to achieve their individual potential, to contribute to a changing society, and to be receptive to learning as a lifelong process. The mission will be accomplished by delivering a high quality program through the joint efforts of students, staff, parents, and community.

	Item	Who	Handouts/Visuals	Expected Outcome
6:30 PM	Opening and welcome 1. Call to Order 2. Roll call 3. Proof of Notice	President Flanagan	None	Review of Agenda
	A. Consent Calendar 1. Minutes: a. 2-13-2023 Board Meeting Minutes 2. Approval of Payments 3. Treasurer's Report 4. Staff Resignations/Retirements 5. Staff Assignments 6. Field Trip Request 7. Donations	President Flanagan	1. Attached 2. Attached 3. Attached 4. Attached 5. None 6. Attached 7. Attached	
	B. Information Items 1. Public Comment 2. OEA Report 3. Student Report			
	C. Action Item(s): 1. Policy 722: Animals in School 2. Policy 611: Financial	1. Chairperson Garrison 2. Chairperson Garrison	1. Attached 2. Attached	
	D. Discussion Items 1. Committee Reports a. Policy b. Vision Steering	1. Committee Chairs	1. None	
	E. Information Items 1. 2023-2024 Staffing Plan 2. Vision and Strategic Planning 3. Teaching and Learning Update 4. Superintendent's Report	1 Ms. Jina Jonen 2. Dr. Bergstrom 3. Dr. Bergstrom 4. Dr. Bergstrom	1. Attached	
	F. Closing 1. Future Agenda 2. Check Out			
	G. Closed/Executive Session 1. Discussion regarding Oregon Community Pool investigation pursuant to Wis. Stat. §19.85(1)(c) and (f) and conferring with legal counsel pursuant to Wis. Stat			

	§19.85(1)(g)			
	H. Adjournment			

MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON FEBRUARY 13, 2023

The regular meeting of the School Board of the Oregon School District was called to order by Board President Krista Flanagan at 6:30 PM on February 13, 2023 in the OSD Innovation Center at the Oregon High School in the Village of Oregon, Dane County, Wisconsin. Upon roll call, the following Board members were present: Ms. Ahna Bizjak, Ms. Heather Garrison, Dr. Mary Lokuta, Mr. Tim LeBrun, Mr. Troy Pankratz, Ms. Leslie Wright and Ms. Krista Flanagan. Board member(s) absent: none. Administrators present: Dr. Leslie Bergstrom, Mr. Andy Weiland, Ms. Jina Jonen, Dr. Candace Weidensee, Mr. Jon Tanner, Ms. Erika Munding, Mr. Jim Pliner, Ms. Brittany Spencer Grant and Ms. Katie Heitz.

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Ms. Flanagan.

Dr. Lokuta moved and Ms. Garrison seconded the motion to proceed with the meeting as posted. Motion passed 7-0 by unanimous voice vote.

A. CONSENT CALENDAR:

Ms. Wright moved and Mr. LeBrun seconded the motion to approve the following items on the Consent Calendar:

1. Approval of Minutes:

- a. 1-23-2023 Board Meeting Minutes
- b. 1-23-2023 Executive Session Minutes

2. Approve payments in the amount of \$996,957.50

3. Treasurer's Report: None

4. Staff Resignations/Retirements:

- Mark Lee - 1.0 FTE Library Media Specialist at BKE - retirement effective June 12, 2023

5. Staffing Assignments: None

6. Field Trip Requests: None

7. Acceptance of Donations:

- Fidelity Charitable in the amount of \$300 for Fritz classroom;
- Kyle and Jennifer Jacobson in the amount of \$1000 for the Splash Pad;
- Dental Health Associations of Madison in the amount of \$400 for the Splash Pad;
- Laurie and Mitchell Sigmund in the amount of \$15 for the 7M Activity Account;
- Tye Gribb in the amount of \$15 for the 7M Activity Account;
- Friends of the Orchestra in the amount of \$66.90 for the 8th grade Orchestra fieldtrip to MSO;
- Katherine Collins in the amount of \$20 for school supplies;

- Amanda and Benjamin Bartlett in the amount of \$25 for the OMS German Club;
- Irene Draper in the amount of \$300 for the Draper Family Scholarship;
- Carla Draper in the amount of \$350 for the Draper Family Scholarship;
- Duane Draper in the amount of \$250 for the Draper Family Scholarship;
- The Burns Family in the amount of \$100 for the FES Library in memory of Melody Bailey;
- Bradley & Laura Burns in the amount of \$50 for the OMS Band;
- Oregon PTO in the amount of \$1500 for RCI.

Ms. Flanagan thanked those who generously donated to the Oregon School District. In a roll call vote, the following members voted yes: Ms. Wright, Mr. LeBrun, Ms. Bizjak, Ms. Garrison, Dr. Lokuta, Mr. Pankratz and Ms. Flanagan. Motion passed 7-0.

B. INFORMATION ITEMS:

1. Public Comment: None
2. OEA Report: None
3. Student Representative Report: Peyton Schroeder shared that plans are underway to hold a Spring Dance at OHS. She further shared that NHS eligibility information has been released and scholarship opportunities are available for students. Peyton stated that the OHS play “The Music Man” is happening this coming weekend and that students are in the midst of Tech Week in preparation for the play. She also shared that the OHS Student Council is taking a field trip to meet with the OMS Student Council to help mentor them.

C. ACTION ITEMS:

1. Approval of the Jack Mitchell Memorial Environmental Scholarship: Dr. Lokuta moved and Ms. Wright seconded the motion to approve the Jack Mitchell Memorial Environmental Scholarship as presented by Dr. Bergstrom. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Wright, Ms. Bizjak, Ms. Garrison, Mr. LeBrun, Mr. Pankratz and Ms. Flanagan. Motion passed 7-0.
2. Approval of Human Growth & Development Advisory Ad Hoc Committee Charge: Ms. Wright moved and Ms. Garrison seconded the motion to form an ad hoc Human Growth and Development advisory committee and charge it with the following tasks:
 1. Review the current K-12 human growth and development curriculum offered to the Oregon School District students. This review will include information and data, such as the following:
 - HGD education requirements identified in state statutes;
 - Current research on effective HGD education;
 - National and local data regarding sexual activity, STIs, teen birth rates, nutrition, sleep exercise, technology use, mental health, bullying, abuse, and the use of tobacco, alcohol and other drugs;
 - Grade level curriculum, standards and lessons provided to students.
 2. Provide a recommendation for updates and changes to the HGD curriculum to the

Director of Learning and Student Achievement later than April 28, 2023

3. Present a summary report that identifies and prioritizes recommended changes to the HGD curriculum to the Board of Education no later than May 22, 2023.

Discussion was held. In a roll call vote, the following members voted yes: Ms. Wright, Ms. Garrison, Ms. Bizjak, Dr. Lokuta, Mr. LeBrun, Mr. Pankratz and Ms. Flanagan. Motion passed 7-0.

D. DISCUSSION ITEMS:

1. Committee Reports

- a. Policy - Chairperson Garrison stated that the Policy Committee met prior to this evening's Board meeting and will be recommending approval of policy 722: Animals in school and policy 611: Financial at the next Board meeting. She also stated the next Policy Committee meeting will be March 6th at 5:30 PM.
- b. Vision Steering - Chairperson Pankratz stated that the Vision Steering Committee met last week and learned about the history of the district's unique transportation system and began early discussion on ways to enhance the system while maintaining the relationships with our current contractors.

E. INFORMATION ITEMS:

1. Update on Youth Sports Consortium: Ms. Brittany Spencer Grant, OSD Athletic Director, presented an update on the recommendations that came from the Youth Sports Task Force. Board members had the opportunity to ask questions.
2. Vision and Strategic Planning: Dr. Bergstrom shared that we continue to see the pieces from the vision and strategic planning framework coming together on a daily basis.
3. Teaching and Learning Update: Mr. Jon Tanner provided an update on the grades 6-8 math curriculum review process and indicated that the selection of the curriculum will be done this winter with an implementation slated to begin in the fall of 2023. Board members had the opportunity to ask questions.
4. Superintendent's Report: Dr. Bergstrom shared that February 13 - February 17th is Wisconsin School Bus Driver Appreciation Week and that February 6 - February 10th was National School Counseling Week. She offered congratulations to boys soccer coach, Chris Mitchell, who was named NFHS Section 4 Boys Soccer Coach of the Year. Dr. Bergstrom stated that the OSD was recently featured on an episode of Into the Outdoors as a leading organization with respect to saving energy. She shared photos of Ms. Buyarski's Master Chef class at Oregon High School - where Ms. Buyarski has been an educator for 55 years and was recently the feature of a program on Oregon Community Life. Dr. Bergstrom then shared photos of a PVE social Studies learning experience, a BKE Science Learning experience, a BKE "escape room" math experience, NKE's nature club at the Werth Woods, RCI's jazz club and student's in Mr. Debroux's science class engaging in a passion project. She offered congratulations to the OMS 2023 Nation Junior German Honor Society inductees as well as to OHS SkillsUSA students who recently competed in the Regional Competition and brought home 3 gold and 2 silver medals. She shared photos of students at Oregon Middle

School participating in a “Quick Write” exercise, OMS 7th graders engaging in a calorimeter lab, and OMS students participating in a team-building event at Upham Woods. Dr. Bergstrom shared that OHS students Braeden Bakken, Alex Nelson, Ethan Horton, Elliot Lesperance and Chloe Marin were selected to be part of the Winter Band Clinic at UW where they participated in a clinic during the day and then performed at the Hamel Music Center in the afternoon. She shared congratulations to the OHS swimmers who are advancing to the WIAA State Swim meet: Spencer Stluka, Finnley Conklin, Mason Konopacki, Josh Weber, Oliver Wiedemann and Jack Christiansen as well as to the OHS wrestlers who advanced to the WIAA Sectionals: Evan Fahey, Andy Pollock, Tomas Neumann, Evan McGill, Brandon Liddle, Seth Niday and Tyler Wald. Dr. Bergstrom also reminded the Board to tune into the OSD Podcast “Inside the OSD with Dr. Leslie Bergstrom.”

F. CLOSING:

1. Future Agenda: Discussion was held.
2. Check Out: Board members had an opportunity to give updates.

G. ADJOURNMENT:

Mr. Pankratz moved and Dr. Lokuta seconded the motion to adjourn the meeting. Motion passed 7-0 by unanimous voice vote. Meeting adjourned at 7:58 PM.

Ahna Bizjak, Clerk
Oregon School District

OREGON SCHOOL DISTRICT BOARD APPROVAL OF PAYMENTS

February 27, 2023

AP Checks	\$ 57,124.91
AP Ach	<u>\$ 1,082,150.78</u>
Total	\$ 1,139,275.69

CHECK VENDOR		INVOICE		CHECK	
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	AMOUNT
201916	ACT INC 000	ACT Inc	Pre-ACT scoring for 78 tests	02/10/2023	1,248.00
201917	AWSA-WFE000	AWSA-WFEA	2023 Associate Conference (B. Ashmore) registration	02/10/2023	259.00
201918	CESA 1 000	CESA 1	UDL Inservice Oct Jan Trainer Mileage	02/10/2023	116.59
201919	CLINTON 000	Clinton Community School Distr	Girls Wrestling Invite 2-4-23	02/10/2023	150.00
201920	CROZIDAN000	Crozier, Dane	2023 Oregon HS Concerto Auditions Judge	02/10/2023	75.00
201921	EQUAL RI000	Equal Rights Division	Work Permits for January 2023 (3 permits)	02/10/2023	22.50
201922	EVANSVIL003	Evansville School District	Adaptive Schools - Avalos	02/10/2023	450.00
201923	HANNEBRI000	Hannemann, Brian	OMS Girl's Basketball Official - 2/2/23	02/10/2023	70.00
201924	KLITZMAN000	Klitzman Mowing & Snowplowing	BKE: snow removal, salting for January 2023	02/10/2023	4,115.00
201924	KLITZMAN000	Klitzman Mowing & Snowplowing	RCI: snow removal, salting for January 2023	02/10/2023	3,915.00
201924	KLITZMAN000	Klitzman Mowing & Snowplowing	Pool: snow removal, salting for January 2023	02/10/2023	2,570.00
201924	KLITZMAN000	Klitzman Mowing & Snowplowing	OMS: snow removal, salting for January 2023	02/10/2023	4,075.00
201925	LANDAKYR000	Landay, Kyra	Reimbursement for college textbook	02/10/2023	26.70
201926	MADISON 020	Madison Metro School District	Math Meet hosted by Memorial High School on 12/7/22	02/10/2023	25.00
201927	NYSTETIM000	Nysted, Timothy	OMS Girl's Basketball Official - 2/2/23	02/10/2023	35.00
201928	OREGON F002	Oregon Frozen Yogurt	OFroYo delivery OHS	02/10/2023	2,518.00
201929	PALASRAN000	Palas, Randy	OMS Girl's Basketball Official - 2/2/23	02/10/2023	70.00
201930	RASMUKER000	Rasmussen, Keri	2023 Oregon HS Concerto Auditions Judge	02/10/2023	75.00
201931	SUN PRAI000	Sun Prairie High School	JV Hockey Games 2-4-23	02/10/2023	653.00
201932	TAFT NAT000	Taft, Nathaniel	Guest presenter in the four OHS orchestra classes	02/10/2023	200.00
201933	WASCD WI000	WASCD WI Assoc for Supervision	WASCD 2022-23 Membership Dues for C. Olander and K. Modjeski	02/13/2023	98.00
201934	BEEHNHOL000	Beehn, Holly	partial refund for cancelled AP Statistics test	02/15/2023	57.00
201935	BOARDMAN000	Boardman & Clark LLP	December Legal Fees	02/15/2023	100.00
201936	BROSTDAV000	Brost, David	Varsity Girls Basketball Official - Sauk Prairie	02/15/2023	80.00
201937	BURMEJOS000	Burmeister, Joseph	Activity Worker January 2023	02/15/2023	135.00
201938	BURMELU 000	Burmeister, Lu Ann	Activity Worker January 2023	02/15/2023	135.00
201939	CASE AMA000	Case, Amanda	partial refund for cancelled AP Statistics exam	02/15/2023	57.00
201940	EMPOWERU000	EmpowerU Inc	Educator Resilience & Self-Care Professional Development (20 Lessons) with Coaching (6); High School Tier 2 - Personal Empowerment 6-8 Week with Daily Support (5); Healthy Emotions, Happy Families PreK-Age 9 (At Home Family edition) (2)	02/15/2023	1,908.98
201941	FOX ADA000	Fox, Adam	partial refund for cancelled AP Computer Science A test	02/15/2023	57.00
201942	GILLESAR000	Gillespie, Sarah	horn clinician (11/22, 12/20, 1/7)	02/15/2023	300.00
201943	HAGENCHR000	Hagen, Christopher	Varsity Reserve Boys Basketball Official - DeForest	02/15/2023	65.00
201944	HAGSTJAM001	Hagstrom, James	February Payment	02/15/2023	13,846.60
201945	HAMILSHA000	Hamilton, Shane	Boys Junior Varsity Hockey Official - Onalaska	02/15/2023	70.00
201946	IRONMDAN000	Ironmonger, Dan	Boys Varsity Basketball Official - Baraboo	02/15/2023	80.00

CHECK VENDOR		INVOICE		CHECK	AMOUNT
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	
201947	JAMESALE000	Jameson, Alex	Activity Worker January 2023	02/15/2023	115.00
201948	JOHNSJES002	Johnson, Jesse	Varsity Girls Basketball Official - Sauk Prairie	02/15/2023	80.00
201949	JOHNSRYA000	Johnson, Ryan	Varsity Girls Basketball Official - Cuba City	02/15/2023	80.00
201950	KURR STE000	Kurr, Steven	Judge for the 2023 Concerto Auditions	02/15/2023	75.00
201951	LARSOKAT000	Larson, Kathy	Activity Worker January 2023	02/15/2023	180.00
201952	LEISCMAD000	Leischner, Madison	clarinet clinician (11/17, 12/1, 1/20)	02/15/2023	300.00
201953	LOVELADA000	Lovelace, Adam	Boys Varsity Basketball Official - Baraboo	02/15/2023	80.00
201954	MARTEAND000	Martens, Andrew	Girls Varsity Basketball Official - Monroe	02/15/2023	80.00
201955	NACHRROB000	Nachreiner, Robert	Boys Junior Varsity Hockey Official - Onalaska	02/15/2023	70.00
201956	NIETOGAV000	Nieto, Gavin	Boys Varsity Hockey Official - Onalaska	02/15/2023	85.00
201957	PROCHDAN000	Prochaska, Daniel	Junior Varsity Girls Basketball Official - Abundant Life	02/15/2023	60.00
201958	PROCHDOR000	Prochaska, Dorie	Junior Varsity Girls Basketball Official - Abundant Life	02/15/2023	60.00
201959	SCHEWROG000	Schewe, Roger	Activity Worker January 2023	02/15/2023	90.00
201960	SCHULDAR000	Schultz, Daryl	Boys Varsity Basketball Official - Baraboo	02/15/2023	80.00
201961	SEARL EL000	Searl Electric Inc	NKE: Additional pole lighting LED upgrade #2	02/15/2023	720.00
201961	SEARL EL000	Searl Electric Inc	NKE: Additional Pole Lighting LED Upgrade #1	02/15/2023	720.00
201962	SOULECRY000	Soule, Crystal	Activity Worker January 2023	02/15/2023	45.00
201963	STAKENEA000	Stake, Neal	JV/Varsity Wrestling Official - Portage	02/15/2023	140.00
201964	TAFT NAT000	Taft, Nathaniel	Bass Bow repair	02/15/2023	46.00
201965	WALLAMIC000	Wallace, Michael	Girls Varsity Basketball Official - Monroe	02/15/2023	80.00
201966	WEA INSU000	WEA Insurance	Life Insurance March Coverage Invoice	02/15/2023	4,685.51
201967	ARZT TER000	Arzt, Teresa	Unused Food Service Funds for A.A.	02/17/2023	67.30
201968	MARK HAR000	Mark Harring Standing Trustee	Mary S Zoesch 20-12360	02/17/2023	292.50
201969	STOUGHTO006	Stoughton Hospital	January Employee Physical Invoice	02/17/2023	967.00
201970	UNITED W000	United Way of Dane County	Payroll accrual	02/17/2023	194.07
201971	VILLAGE 000	Village of Oregon	DO SW 12-29-22 to 1-30-23	02/17/2023	311.21
201971	VILLAGE 000	Village of Oregon	NKE SW 12-29-22 to 1-30-23	02/17/2023	381.99
201971	VILLAGE 000	Village of Oregon	Pool SW 12-29-22 to 1-30-23	02/17/2023	743.66
201971	VILLAGE 000	Village of Oregon	OHS SW 12-29-22 to 1-30-23	02/17/2023	1,209.05
201971	VILLAGE 000	Village of Oregon	JCPE WO 12-29-22 to 1-30-23	02/17/2023	146.26
201971	VILLAGE 000	Village of Oregon	JCPE SW 12-29-22 to 1-30-23	02/17/2023	75.93
201971	VILLAGE 000	Village of Oregon	OMS SW 12-29-22 to 1-30-23	02/17/2023	568.94
201971	VILLAGE 000	Village of Oregon	MS Irrigation 12-29-22 to 1-30-23	02/17/2023	13.00
201971	VILLAGE 000	Village of Oregon	PVE SW 12-29-22 to 1-30-23	02/17/2023	408.22
201971	VILLAGE 000	Village of Oregon	RCI SW 12-29-22 to 1-30-23	02/17/2023	564.34
201971	VILLAGE 000	Village of Oregon	HS NWall SW 12-29-22 to 1-30-23	02/17/2023	115.24
201971	VILLAGE 000	Village of Oregon	HS WWall Water 12-29-22 to 1-30-23	02/17/2023	10.00
201972	ALPHA BA000	Alpha Baking Company Inc	Bread Order	02/22/2023	71.35
201972	ALPHA BA000	Alpha Baking Company Inc	Bread Order	02/22/2023	91.10

CHECK VENDOR		INVOICE		CHECK	AMOUNT
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	
201972	ALPHA BA000	Alpha Baking Company Inc	Bread Order	02/22/2023	161.20
201972	ALPHA BA000	Alpha Baking Company Inc	Bread Order	02/22/2023	93.52
201972	ALPHA BA000	Alpha Baking Company Inc	Bread Order	02/22/2023	100.21
201972	ALPHA BA000	Alpha Baking Company Inc	Bread Order	02/22/2023	140.44
201972	ALPHA BA000	Alpha Baking Company Inc	Bread Order	02/22/2023	108.30
201972	ALPHA BA000	Alpha Baking Company Inc	Bread Order	02/22/2023	100.21
201972	ALPHA BA000	Alpha Baking Company Inc	Bread Order	02/22/2023	72.88
201972	ALPHA BA000	Alpha Baking Company Inc	Bread Order	02/22/2023	39.72
201972	ALPHA BA000	Alpha Baking Company Inc	Bread Order	02/22/2023	88.47
201972	ALPHA BA000	Alpha Baking Company Inc	Bread Order	02/22/2023	103.04
201972	ALPHA BA000	Alpha Baking Company Inc	Bread Order	02/22/2023	163.98
201972	ALPHA BA000	Alpha Baking Company Inc	Bread Order	02/22/2023	124.99
201972	ALPHA BA000	Alpha Baking Company Inc	Bread Order	02/22/2023	45.55
201972	ALPHA BA000	Alpha Baking Company Inc	Bread Order	02/22/2023	149.69
201972	ALPHA BA000	Alpha Baking Company Inc	Bread Order	02/22/2023	169.92
201972	ALPHA BA000	Alpha Baking Company Inc	Bread Order	02/22/2023	45.55
201973	ARMSTDV000	Armstrong, David	Boys Junior Varsity and Varsity Hockey Official	02/22/2023	155.00
201974	BAKKERYA000	Bakken, Ryan	Girls Varsity Basketball Official - Mount Horeb	02/22/2023	80.00
201975	CAPELCOL000	Capelle, Colton	Junior Varsity and Varsity Hockey Official - Marquette HS	02/22/2023	155.00
201975	CAPELCOL000	Capelle, Colton	Varsity Hockey Official - Edgewood	02/22/2023	85.00
201976	COYLEJOS000	Coyle, Joseph	Girls Varsity Basketball Official - Mount Horeb	02/22/2023	80.00
201977	DAVISBAR001	Davis, Barry	Girls Varsity Basketball Official - Monroe	02/22/2023	80.00
201978	LEMANFRA000	Lemanski, Frank	Junior Varsity Girls Basketball Official - Mount Horeb	02/22/2023	60.00
201979	OLSONCHA000	Olson, Charles	Junior Varsity Girls Basketball Official - Mount Horeb	02/22/2023	60.00
201980	ONE COMM002	One Community Bank - Cash	Cash for NKE Spring Book Fair 2023	02/22/2023	158.00
201980	ONE COMM002	One Community Bank - Cash	Cash for BKE book fair - March 7 & 9, 2023	02/22/2023	221.00
201981	OREGON F002	Oregon Frozen Yogurt	OFroYo February	02/22/2023	1,727.00
201982	PARRFECT000	Parrfection Produce LLC	Local Yogurt Delivery	02/22/2023	587.20
201983	ROSS BUM000	Ross Bumpers & Custom Welding	Repair driver shaft for John Deere mower	02/22/2023	128.00
201984	SCHEEAUS000	Scheel, Austin	Boys Varsity Basketball Official - Monroe	02/22/2023	80.00
Totals for checks					57,124.91

CHECK VENDOR		INVOICE		CHECK	AMOUNT
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	
222301208	A & B EN000	A & B Enterprises	BKE: Installed a wall cabinet to block wall in the health office restroom	02/13/2023	85.00
222301209	AMERICAN028	American Printing Co Inc	OHS return address envelopes	02/13/2023	420.00
222301210	ANDERSHA000	Anderson, Shannon	Mileage to State Convention (Anderson, Weidensee, Mundinger, Jonen 1/29-1/30 89 miles one way (178 miles total)	02/13/2023	116.59
222301211	BADGER S000	Badger Sporting Goods Inc	Shirts for Student Council t-shirts.	02/13/2023	350.00
222301212	CARRICO 000	Carrico Aquatic Resources Inc	Restock fee and shipping/handling for returned motor	02/13/2023	778.50
222301213	CESA 2 000	CESA 2	Shifting the Balance PD	02/13/2023	700.00
222301214	COMPLEX 000	Complex Security Solutions, In	OHS: Repair broken conduit near door 19	02/13/2023	344.00
222301215	CONDRDEA000	Condra, Deana	Sub Teacher License Renewal Reimbursement	02/13/2023	125.00
222301216	FIDELITE000	Fidelitec LLC	January New Employee Background Checks	02/13/2023	181.05
222301217	FUEL EDU000	Fuel Education LLC	Online curriculum Dec 2022	02/13/2023	965.00
222301217	FUEL EDU000	Fuel Education LLC	October 2022 Online Curriculum	02/13/2023	528.00
222301218	GHC-SCW 000	GHC-SCW	March Health Insurance Invoices (Invoice #s 42223-010, 42226-010, 42225-010, 42228-010)	02/13/2023	639,177.16
222301219	GORDON F001	Gordon Food Service Inc	Credit for Invoice 224544077	02/13/2023	-78.95
222301219	GORDON F001	Gordon Food Service Inc	Credit for Invoice 224373484	02/13/2023	-45.19
222301219	GORDON F001	Gordon Food Service Inc	Credit for Invoice 224373485	02/13/2023	-21.02
222301219	GORDON F001	Gordon Food Service Inc	Credit for Invoice 224373480	02/13/2023	-104.89
222301219	GORDON F001	Gordon Food Service Inc	Credit for Invoice 224544074	02/13/2023	-51.40
222301219	GORDON F001	Gordon Food Service Inc	Credit for Invoice 224132812	02/13/2023	-35.81
222301219	GORDON F001	Gordon Food Service Inc	Credit for Invoice 224859641	02/13/2023	-114.73
222301219	GORDON F001	Gordon Food Service Inc	Credit for Invoice 224859637	02/13/2023	-42.20
222301219	GORDON F001	Gordon Food Service Inc	Credit for Invoice 224859637	02/13/2023	-149.32
222301219	GORDON F001	Gordon Food Service Inc	NKE Rebate Agreement	02/13/2023	-31.82
222301219	GORDON F001	Gordon Food Service Inc	FES Rebate Agreement	02/13/2023	-15.35
222301219	GORDON F001	Gordon Food Service Inc	RCI Rebate Agreement	02/13/2023	-24.82
222301219	GORDON F001	Gordon Food Service Inc	OHS Rebate Agreement	02/13/2023	-44.25
222301219	GORDON F001	Gordon Food Service Inc	OMS Rebate Agreement	02/13/2023	-40.59
222301219	GORDON F001	Gordon Food Service Inc	GFS OMS food and supplies	02/13/2023	4,538.34
222301219	GORDON F001	Gordon Food Service Inc	GFS OMS Fresh fruit and veg	02/13/2023	580.36
222301219	GORDON F001	Gordon Food Service Inc	GFS OMS food and supplies	02/13/2023	4,323.90
222301219	GORDON F001	Gordon Food Service Inc	GFS RCI food and supplies	02/13/2023	2,462.41
222301219	GORDON F001	Gordon Food Service Inc	GFS RCI fresh produce	02/13/2023	646.06
222301219	GORDON F001	Gordon Food Service Inc	GFS RCI food and supplies	02/13/2023	1,778.42
222301219	GORDON F001	Gordon Food Service Inc	GFS RCI fresh produce	02/13/2023	1,049.41
222301220	HOBART S000	Hobart Service	NKE: complaint of dishwasher not getting rinse temp; found hot water heater not working correctly - no issue	02/13/2023	142.00

CHECK VENDOR		INVOICE		CHECK	AMOUNT
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	
			with dishwasher		
222301220	HOBART S000	Hobart Service	RCI: Dishwasher not draining correctly; replaced parts	02/13/2023	657.14
222301221	JANSEJEF000	Jansen, Jeff	OMS Girl's Basketball Official - 2/2/23	02/13/2023	35.00
222301222	JARSTDA000	Jarstad Krueger, Darci	Mileage reimbursement 7/6/22 - 2/7/23	02/13/2023	353.43
222301223	KEMPS LL000	Kemps LLC	Milk Delivery, All Schools	02/13/2023	2,599.51
222301223	KEMPS LL000	Kemps LLC	Milk Delivery, All Schools	02/13/2023	2,702.70
222301224	MOBILITY000	Mobility by Marcy LLC	December-January O&M Services - Mobility lessons, Consults, Prep, Eval, Paperwork, & Meetings, Travel (38.5 Hours)	02/13/2023	4,193.75
222301225	O'BRION 000	O'Brion Agency LLC (The)	OHS: 3 cases of pastel paper, 2 cases of pastel cardstock; delivered on 1/26/23	02/13/2023	345.00
222301226	OMNI FIN000	Omni Financial Group, Inc.	January Remitter Invoice	02/13/2023	250.00
222301227	PACKEALE000	Packer, Alexis	12/1/2022-12/31/2022 Mileage in district	02/13/2023	45.25
222301228	ROCKET I001	Rocket Industrial	Chemical Order, PVE, NKE, BKE, RCI	02/13/2023	1,881.06
222301229	SOLVIT I000	Solvit Inc	Solvit chemicals	02/13/2023	521.00
222301229	SOLVIT I000	Solvit Inc	Solvit Chemical Order OHS	02/13/2023	175.00
222301230	STAM COU000	Stam, Courtney	Credit reimbursement DO97, DO94, C456 & C375	02/13/2023	2,520.00
222301231	STARKELI000	Starkman, Elizabeth	1/1/2023-1/31/2023 January 2023 Mileage	02/13/2023	145.08
222301232	VILLAGE 002	Village of Brooklyn	BKE SW 12-27-22 to 1-27-23	02/13/2023	696.38
222301233	WAUNAKEE002	Waunakee High School	JV Wrestling Tourney 2-6-23	02/13/2023	100.00
222301234	WI SKILL001	WI Skills USA	9 registration fees for Regional at Gateway Tech. on 2/10	02/13/2023	270.00
222301235	WILMICOU000	Wilmington, Courtney	Reimbursement for sub teaching license fee	02/13/2023	125.00
222301236	WRIGHLES000	Wright, Leslie	WASB Convention - mileage and food	02/13/2023	226.72
222301237	YODELAY 000	Yodelay Yogurt LLC	Yodelay OMS and OHS	02/13/2023	79.20
222301238	ACE WAN000	Ace, Wanda	February Payment	02/15/2023	13,218.25
222301239	ALPHA CO000	Alpha Controls & Services LLC	OHS: Replaced bad exhaust fan motors	02/15/2023	687.44
222301239	ALPHA CO000	Alpha Controls & Services LLC	OHS: Replaced low limit	02/15/2023	259.82
222301239	ALPHA CO000	Alpha Controls & Services LLC	BKE: Replaced belts on exhaust fans and greased bearings	02/15/2023	41.80
222301239	ALPHA CO000	Alpha Controls & Services LLC	RCI: Replaced belts on exhaust fans and greased bearings	02/15/2023	246.89
222301239	ALPHA CO000	Alpha Controls & Services LLC	OMS: Install alarm in greenhouse	02/15/2023	34.89
222301240	ANDERSHA000	Anderson, Shannon	Mileage to and from Upham Woods with 7M 2/10/23 (144 miles @ .655)	02/15/2023	94.32
222301241	ANDERTRA000	Anderson, Travis	Weekend Evening Custodian Mileage 1/1/23-1/31/23 (190 miles @ .655)	02/15/2023	124.45
222301242	AUTISM R001	Autism Resources Network	Bill for Services for OSD January 2023 (38.25 Hours)	02/15/2023	4,590.00
222301243	BEHM MAR000	Behm, Maryjane	Junior Varsity Girls Basketball Official - Cuba City	02/15/2023	60.00
222301243	BEHM MAR000	Behm, Maryjane	Boys Junior Varsity Basketball Official - 2 Games / Baraboo	02/15/2023	120.00
222301243	BEHM MAR000	Behm, Maryjane	Girls Junior Varsity Basketball Official - Monroe	02/15/2023	60.00

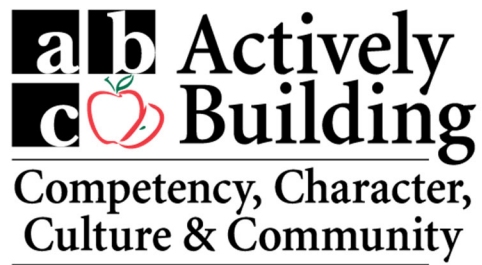
CHECK VENDOR		INVOICE		CHECK	
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	AMOUNT
222301244	BURRONIC000	Burrows, Nicholas	Girls Junior Varsity Basketball Official - Monroe	02/15/2023	60.00
222301244	BURRONIC000	Burrows, Nicholas	Boys Junior Varsity Basketball Official - 2 Games / Baraboo	02/15/2023	120.00
222301245	BUSKAGER000	Buskager Transportation Compan	February Payment	02/15/2023	14,325.45
222301246	CALNICUR000	Calnin, Curtis	Varsity Girls Basketball Official - Cuba City	02/15/2023	80.00
222301247	CBC TRAN000	CBC Transportation LLC	February Payment	02/15/2023	18,190.33
222301248	COMPLEX 000	Complex Security Solutions, In	Down Payment for speaker project RCI/OMS/PVE/OHS	02/15/2023	46,883.02
222301249	DEVALTAY000	Devalk, Taylor	Activity Worker January 2023	02/15/2023	45.00
222301250	DOLANPAU000	Dolan, Paul	Junior Varsity Girls Basketball Official - Cuba City	02/15/2023	60.00
222301250	DOLANPAU000	Dolan, Paul	Girls Junior Varsity Basketball Official - Monroe	02/15/2023	60.00
222301251	GALLABER000	Gallagher, Bernard	Junior Varsity Girls Basketball Official - Sauk Prairie	02/15/2023	60.00
222301251	GALLABER000	Gallagher, Bernard	Junior Varsity Boys Basketball Official - Madison Memorial	02/15/2023	60.00
222301252	GASNEKEV000	Gasner, Kevin	7M ACTIVITY - FOOD (PIZZA FOR UPHAM WDS CHAPERONES)	02/15/2023	55.46
222301253	GORDON F001	Gordon Food Service Inc	GFS NKE catering	02/15/2023	22.65
222301253	GORDON F001	Gordon Food Service Inc	GFS NKE SPARK	02/15/2023	218.51
222301253	GORDON F001	Gordon Food Service Inc	GFS NKE food and supplies	02/15/2023	3,854.44
222301253	GORDON F001	Gordon Food Service Inc	GFS NKE fresh produce	02/15/2023	1,216.51
222301253	GORDON F001	Gordon Food Service Inc	GFS NKE food and supplies	02/15/2023	2,407.20
222301253	GORDON F001	Gordon Food Service Inc	GFS FES food and supplies	02/15/2023	1,853.47
222301253	GORDON F001	Gordon Food Service Inc	GFS FES produce	02/15/2023	724.24
222301253	GORDON F001	Gordon Food Service Inc	GFS FES food and supplies	02/15/2023	1,647.71
222301253	GORDON F001	Gordon Food Service Inc	GFS OHS food and supplies	02/15/2023	5,004.95
222301253	GORDON F001	Gordon Food Service Inc	GFS OHS fresh fruit and veg	02/15/2023	801.94
222301253	GORDON F001	Gordon Food Service Inc	GFS OHS food and supplies	02/15/2023	4,456.69
222301254	HAGSTPET000	Hagstrom, Peter	February Pay Check	02/15/2023	5,980.63
222301255	HAGSTROM001	Hagstrom Transportation Inc	February Payment	02/15/2023	82,997.83
222301256	HAVENS E000	Havens Enterprise LLC	February Payment	02/15/2023	6,506.22
222301257	HEARTLAN005	Heartland Business Systems LLC	Text Enabling Licenses (80) - 1 Year (Spec Ed)	02/15/2023	7,537.14
222301258	HEUERCRA001	Heuer, Craig	Activity Worker December 2022 - Girl's Basketball - 12/15/22	02/15/2023	25.00
222301259	HOLL MIK000	Holl, Mike	Varsity Girls Basketball Official - Cuba City	02/15/2023	80.00
222301260	INTERSTA002	Interstate Roof Systems Consul	NKE: Investigated leak in classroom; two small holes in membrane	02/15/2023	843.26
222301260	INTERSTA002	Interstate Roof Systems Consul	RCI: Investigated leak in cafeteria and Room D122	02/15/2023	942.31
222301260	INTERSTA002	Interstate Roof Systems Consul	BKE/OHS: Project Design and Bidding	02/15/2023	1,718.75
222301261	JACOBMIC000	Jacobs, Michael	Junior Varsity Girls Basketball Official - Sauk Prairie	02/15/2023	60.00
222301261	JACOBMIC000	Jacobs, Michael	Junior Varsity Boys Basketball Official - Madison Memorial	02/15/2023	60.00

CHECK VENDOR		INVOICE		CHECK	AMOUNT
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	
222301262	JOHNSADA000	Johnsen, Adam	Boys Varsity Hockey Official - Onalaska	02/15/2023	85.00
222301262	JOHNSADA000	Johnsen, Adam	Boys Varsity Hockey Official - Monona Grove	02/15/2023	85.00
222301263	JUNG-RAN000	Jung-Hoelter, Randi	Reimbursement for special ed license fee	02/15/2023	100.00
222301264	KATSAMAR000	Katsaros-Molzahn, Maria	2/10/2023-3/9/2023 Recurring Monthly Subscription to MobyMax account (to qualify for the reduced rate) it must be on my personal care.	02/15/2023	29.99
222301265	KRENTGEO000	Krentz, Geoffrey	Varsity Girls Basketball Official - Sauk Prairie	02/15/2023	80.00
222301266	KWIK TRI000	Kwik Trip Inc	January 2023 Gas - Account 12867	02/15/2023	936.60
222301267	LONE PIN001	Lone Pine Transportation Inc	February Payment	02/15/2023	21,050.38
222301268	MANCUCHR000	Mancusi, Christine	CE & Rec Instructor for Valentine's Cards & Crafts at NKE	02/15/2023	160.00
222301268	MANCUCHR000	Mancusi, Christine	CE & Rec Instructor for Valentine's Cards & Crafts at BKE	02/15/2023	260.00
222301268	MANCUCHR000	Mancusi, Christine	CE & Rec Instructor for Valentine's Cards & Crafts at FES	02/15/2023	140.00
222301269	MCCANN'S000	McCann's Sewer & Drain Cleaning	OHS: removed obstruction	02/15/2023	292.50
222301270	MCCORERI000	McCormick, Erick	Boys Junior Varsity Basketball Official - Baraboo	02/15/2023	60.00
222301271	MIRKESCO000	Mirkes, Scott	Softball Coaches Association Membership Dues	02/15/2023	140.00
222301272	MODAFKRI000	Modaff, Kristina	reimbursement for SE License	02/15/2023	100.00
222301273	MODJEKER000	Modjeski, Kerri	KRM Mileage 11/15/22 to 2/7/23	02/15/2023	89.60
222301274	PGL TRAN000	PGL Transport LLC	February Payment	02/15/2023	6,506.22
222301275	SARGEJEN000	Sargent, Jennifer	CE & Rec Instructor for ROOT Fitness	02/15/2023	198.00
222301276	SAWYETHO000	Sawyer, Thomas	Varsity Reserve Boys Basketball Official - DeForest	02/15/2023	65.00
222301276	SAWYETHO000	Sawyer, Thomas	Junior Varsity Girls Basketball Official - Sauk Prairie	02/15/2023	60.00
222301276	SAWYETHO000	Sawyer, Thomas	Boys Junior Varsity Basketball Official - Baraboo	02/15/2023	60.00
222301277	SOLDNLER000	Soldner, Leroy	Junior Varsity Girls Basketball Official - Sauk Prairie	02/15/2023	60.00
222301278	STALEY P000	Staley Plumbing & Heating Co	BKE: Installed 5 new Sloan Optima faucets	02/15/2023	5,753.69
222301278	STALEY P000	Staley Plumbing & Heating Co	RCI: Got M/N and S/N from Bradley wash basin; ordered aerators	02/15/2023	934.95
222301278	STALEY P000	Staley Plumbing & Heating Co	NKE: Service on kitchen sanitizer water heater that services dishwasher; new unit ordered	02/15/2023	133.00
222301278	STALEY P000	Staley Plumbing & Heating Co	Pool: Removed shower mixing valve cartridges and de-limed, installed OSD spare cartridges and repaired leaking water line	02/15/2023	723.02
222301278	STALEY P000	Staley Plumbing & Heating Co	NKE: Repaired leaking toilets in District Office, custodian restroom and girl's restroom near big gym	02/15/2023	574.00
222301278	STALEY P000	Staley Plumbing & Heating Co	PVE: Service on classroom sink in Room 155	02/15/2023	234.21
222301279	TK ELEVA000	TK Elevator Corporation	NKE: Wheelchair lift is not responding; voltage regulator board and phone need to be replaced (repair quote will be sent)	02/15/2023	520.17
222301279	TK ELEVA000	TK Elevator Corporation	NKE: Replaced old power supply and installed a new ADA phone on wheelchair lift in cafeteria (60% deposit)	02/15/2023	3,643.64

CHECK VENDOR		INVOICE		CHECK	
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	AMOUNT
222301280	UNITED M000	United Mailing Services Inc	Mail Metering Fees 1/1-1/31/23	02/15/2023	1,251.67
222301281	WAYNE AC000	Wayne Ace Bus Service LLC	February Payment	02/15/2023	20,506.04
222301282	WEDIGJER000	Wedige, Jeremy	Boys Junior Varsity Hockey Official - Onalaska	02/15/2023	70.00
222301283	WIEDEL T000	Wiedel Transportation	February Check	02/15/2023	18,990.05
222301284	WILLISTA001	Williamson, Stacy	1/9/2023-1/31/2023 Transportation from RCI to La Petite for Preschool Speech services	02/15/2023	26.20
222301285	WINTER S000	Winter Services LLC	FES: Snow removal and salting for January 2023	02/15/2023	4,285.00
222301286	WYSS SYD000	Wyss, Sydnee	OMS ATHLETICS ACTIVITY - FOOD (GIRLS BB FLDTRP)	02/15/2023	108.75
222301287	YOUNGKAI000	Young, Kaitlin	CE & Rec Instructor for ROOT Fitness	02/15/2023	198.00
222301288	ANDERKAT000	Anderson, Katie	Credit Reimbursement ED990 and ED995	02/22/2023	6,537.00
222301289	ASHLEMAR000	Ashley, Mark	Girls Varsity Basketball Official - Mount Horeb	02/22/2023	80.00
222301290	CASE BRO000	Case, Brooklynn	Reimbursement for special ed license.	02/22/2023	100.00
222301291	CREATIVE011	Creative Solutions 4, LLC	OHS: carpet stock for future repairs	02/22/2023	591.84
222301292	DPI 001	DPI	AmeriCorps Farm to School Match Funds - 2 half-time school specialists	02/22/2023	3,500.00
222301293	ENVIRONM001	Environmental Management Consu	SEMI-ANNUAL ESHC MAINTENANCE FEE JANUARY 1, 2023 THRU JUNE 30, 2023	02/22/2023	2,800.00
222301293	ENVIRONM001	Environmental Management Consu	SEMI-ANNUAL SDS MANAGER MAINTENANCE FEE JANUARY 1, 2023 THRU JUNE 30, 2023	02/22/2023	540.00
222301294	FENRICRA000	Fenrick, Craig	Boys Varsity Basketball Official - Monroe	02/22/2023	80.00
222301295	FENRIJEF000	Fenrick, Jeffrey	Boys Varsity Basketball Official - Monroe	02/22/2023	80.00
222301296	FRIENDS 006	Friends of Oregon School Distr	Donations through IC January 2023	02/22/2023	245.00
222301297	GALLABER000	Gallagher, Bernard	Junior Varsity Girls Basketball Official - Reedsburg	02/22/2023	60.00
222301297	GALLABER000	Gallagher, Bernard	Boys Junior Varsity Basketball Official - Monroe 2 Games	02/22/2023	120.00
222301298	GASNEKEV000	Gasner, Kevin	2/10/2023 Transportation to Upham Woods of sleds and other supplies needed for our team building experience.	02/22/2023	96.94
222301299	GORDON F001	Gordon Food Service Inc	Credit for Invoice 225031195	02/22/2023	-3.18
222301299	GORDON F001	Gordon Food Service Inc	Credit for Invoice 225031187	02/22/2023	-72.75
222301299	GORDON F001	Gordon Food Service Inc	GFS FES fresh fruit and veg	02/22/2023	791.97
222301299	GORDON F001	Gordon Food Service Inc	GFS FES food and supplies	02/22/2023	1,766.78
222301299	GORDON F001	Gordon Food Service Inc	GFS FES food	02/22/2023	57.09
222301299	GORDON F001	Gordon Food Service Inc	GFS FES fresh fruit and veg	02/22/2023	704.45
222301299	GORDON F001	Gordon Food Service Inc	GFS FES food and supplies	02/22/2023	720.82
222301299	GORDON F001	Gordon Food Service Inc	GFS OHS fresh fruit and veg	02/22/2023	557.82
222301299	GORDON F001	Gordon Food Service Inc	GFS OHS food and supplies	02/22/2023	5,510.01
222301299	GORDON F001	Gordon Food Service Inc	GFS OMS food and supplies	02/22/2023	2,510.41
222301299	GORDON F001	Gordon Food Service Inc	GFS OMS fresh produce	02/22/2023	734.10
222301299	GORDON F001	Gordon Food Service Inc	GFS NKE fresh fruit and veg	02/22/2023	1,706.84
222301299	GORDON F001	Gordon Food Service Inc	GFS NKE NKE Office Snacks - catering	02/22/2023	166.60

CHECK VENDOR		INVOICE		CHECK	AMOUNT
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	
222301299	GORDON F001	Gordon Food Service Inc	GFS NKE food and supplies	02/22/2023	2,148.05
222301299	GORDON F001	Gordon Food Service Inc	GFS RCI fresh fruit and veg	02/22/2023	240.05
222301299	GORDON F001	Gordon Food Service Inc	GFS RCI food and supplies	02/22/2023	1,412.50
222301299	GORDON F001	Gordon Food Service Inc	GFS RCI food and supplies	02/22/2023	1,590.67
222301299	GORDON F001	Gordon Food Service Inc	GFS RCI fresh fruit and veg	02/22/2023	670.47
222301300	GREEN FI000	Green Field Farm	Local Beef Delivery	02/22/2023	850.00
222301300	GREEN FI000	Green Field Farm	Local Beef Delivery	02/22/2023	1,345.00
222301301	INTERSTA002	Interstate Roof Systems Consul	BKE: Performed maintenance repairs	02/22/2023	4,546.33
222301301	INTERSTA002	Interstate Roof Systems Consul	OHS: Investigated leak in front of building; sealant placed over large gaps in control joints in exterior wall	02/22/2023	496.89
222301302	JACOBMIC000	Jacobs, Michael	Junior Varsity Girls Basketball Official - Reedsburg	02/22/2023	60.00
222301302	JACOBMIC000	Jacobs, Michael	Boys Junior Varsity Basketball Official - Monroe 2 Games	02/22/2023	120.00
222301303	KEMPS LL000	Kemps LLC	Milk Delivery All Schools	02/22/2023	2,702.40
222301304	KLEENMAR000	Kleenmark Services Corp	BKE: February 2023 Monthly Janitorial Services	02/22/2023	8,422.31
222301304	KLEENMAR000	Kleenmark Services Corp	NKE: February 2023 Monthly Janitorial Services	02/22/2023	7,240.00
222301304	KLEENMAR000	Kleenmark Services Corp	PVE: February 2023 Monthly Janitorial Services	02/22/2023	5,250.00
222301304	KLEENMAR000	Kleenmark Services Corp	FES: February 2023 Monthly Janitorial Services	02/22/2023	10,576.22
222301304	KLEENMAR000	Kleenmark Services Corp	DO: February 2023 Monthly Janitorial Services	02/22/2023	632.00
222301304	KLEENMAR000	Kleenmark Services Corp	Pool: February 2023 Monthly Janitorial Services	02/22/2023	562.17
222301304	KLEENMAR000	Kleenmark Services Corp	Fill in janitorial services for January 2023	02/22/2023	5,267.15
222301305	MCCANN'S000	McCann's Sewer & Drain Cleaning	NKE: Yearly preventative drain cleanout	02/22/2023	560.00
222301306	MITCHAMI000	Mitchell, Amie	12/16/2022-2/6/2023 Out of district gas mileage reimbursement.	02/22/2023	10.50
222301306	MITCHAMI000	Mitchell, Amie	1/30/2023 Mileage reimbursement, picked up student in Stoughton per Admin. for school.	02/22/2023	10.74
222301307	NASSCO I000	Nassco Inc	Gloves	02/22/2023	169.20
222301308	NELSOCOD000	Nelson, Cody	Boys Junior Varsity and Varsity Hockey Official	02/22/2023	155.00
222301309	OREGON M000	Oregon Mental Health Services	Psychotherapy sessions 1/3/23, 1/9/23, 1/10/23, 1/17/23 (3 students)	02/22/2023	805.00
222301310	PARTEDAV000	Parter, David	Boys Junior Varsity and Varsity Hockey Official	02/22/2023	155.00
222301311	ROCKET I001	Rocket Industrial	dishwasher chemicals - NKE, PVE, RCI, BKE	02/22/2023	173.34
222301311	ROCKET I001	Rocket Industrial	Dishwasher Chemicals, RCI, BKE, PVE, NKE	02/22/2023	1,467.72
222301312	SAWYETHO000	Sawyer, Thomas	Boys Junior Varsity Basketball Official - Monroe	02/22/2023	60.00
222301313	SOLDNLER000	Soldner, Leroy	Boys Junior Varsity Basketball Official - Monroe	02/22/2023	60.00
222301314	SOLVIT I000	Solvit Inc	Chemicals - dishwasher OHS	02/22/2023	386.00
222301315	WASCD WI000	WASCD WI Assoc for Supervision	WASCD Boost Virtual Series with Heather Anderson - Bailey, Olson, Studer and Zidon	02/22/2023	245.00
222301316	WI SKILL001	WI Skills USA	Registration fees for 2/23-2/24 Regional competition at UW Stout	02/22/2023	210.00

CHECK VENDOR		INVOICE		CHECK	
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	AMOUNT
222301316	WI SKILL001	WI Skills USA	Registration fees for 2/17 Regional competition at Fox Valley Tech. College	02/22/2023	150.00
Totals for checks					1,082,150.78



Oregon School District
Financial Statements
January 31, 2023

123 E Grove Street
Oregon, WI 53575
<http://www.oregonsd.org>

Oregon School District

Treasurer's Report

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The Oregon School District does not discriminate against students on the basis of sex, race, color, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability in its education programs or activities. [s. 118.13, Wis. Statutes, and PI 9, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973.]

Oregon School District
Balance Sheet
January 2023

	10	21	27	38	39	46	49	50	73	74	80's	99
	GENERAL	DONATIONS	SPECIAL PROJECTS	NON-REF. DEBT	DEBT SERVICE	CAPITAL IMPROVEMENT TRUST	REFERENDUM DEBT 2018	FOOD SERVICE	EMPLOYEE TRUST FUNDS	OPEB LIABILITY	COMMUNITY SERVICE	COOP. PURCHASES
Ending Balance 12/31/2022												
Cash/Investments	4,543,010	116,607		26,744	1,542,741	102	713,353		236,929	5,311,837		
Inventory	100,977							42,666				
Taxes Receivable												
Interest Receivable												
Accounts Receivable								8,268				
Adv to/From Other Funds	1,341,066	950,116	(2,278,040)					260,829	(7,072)	(52,612)	(233,117)	18,830
Due From/To Other Govts												
Prepays	9,972											
Short Term Loan												
Payroll/Benefit Liabilities	29,563											
Self Funded Dental	(80,713)											
Accrued Payroll												
Other Liabilities	(14,652)											
Deferred Rev	(4,578)							(86,089)				
Fund Balance	5,924,644	1,066,723	(2,278,040)	26,744	1,542,741	102	713,353	225,675	229,856	5,259,225	(233,117)	18,830
Revenues MTD	16,859,368	91,141	382,786	97	5,586	0	2,587	303,128	856	19,646	32,300	11,725
Expenditures MTD	4,570,451	50,616	762,790	0	0	0	777	169,522	0	35,104	74,478	6,195
Interfund Transfer												
Ending Balance 01/31/2023												
Cash/Investments	16,553,503	111,307		26,841	1,548,327	102	715,940		237,784	5,331,483		
Inventory	100,977							42,666				
Taxes Receivable												
Interest Receivable												
Accounts Receivable								8,268				
Adv to/From Other Funds	1,614,504	995,941	(2,658,043)				(777)	394,098	(7,072)	(87,716)	(275,295)	24,361
Due From/To Other Govts												
Prepays	29,570											
Short Term Loan												
Payroll/Benefit Liabilities	10,457											
Self Funded Dental	(90,252)											
Accrued Payroll												
Other Liabilities	1,055							337				
Deferred Rev	(6,254)							(86,089)				
Fund Balance	18,213,561	1,107,248	(2,658,043)	26,841	1,548,327	102	715,162	359,281	230,712	5,243,767	(275,295)	24,361

Oregon School District Revenue Report- January 2023

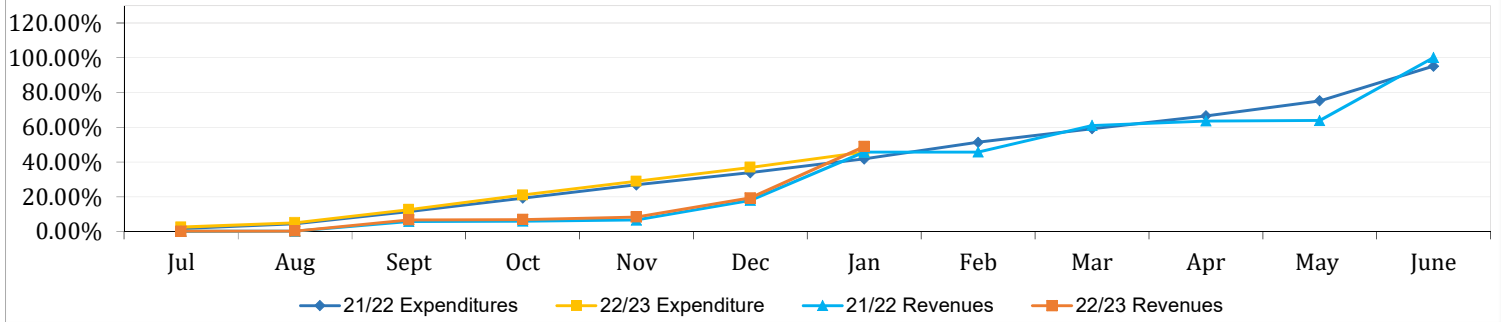
General Fund - 10					
	2022-2023 Original Budget	MTD Revenues	YTD Revenues	22/23 YTD % Received	21/22 YTD % Received
Property Taxes	22,859,727	15,556,695	15,556,695	68.05%	63.65%
Mobile Home/DNR Tax/Focus on Energy	132,500	1,713	4,065	3.07%	6.53%
Other Taxes	68,494			0.00%	3.35%
Other Local (Fees, Fines, Admission, Resale, Rentals)	325,862	28,800	267,885	82.21%	52.89%
Interest Income	100,000	37,398	146,877	146.88%	17.48%
Misc. Income*	185,771	729,639	1,131,238	608.94%	76.59%
Transportation Aid	81,000	81,600	81,600	100.74%	67.80%
Library Aid	150,000			0.00%	0.00%
General State Aid	22,648,653		9,059,461	40.00%	40.00%
Per Pupil Aid	2,841,118			0.00%	0.00%
Open Enrollment	2,987,022			0.00%	0.00%
Grants & Misc Aids	2,280,638	423,522	902,870	39.59%	32.99%
Total General Fund Revenues	54,660,785	16,859,368	27,150,691	49.67%	45.64%
Donations/Gifts-21					
Donations/Gifts	500,000	91,141	323,128	64.63%	43.69%
Special Projects Funds - 27					
Special Education Grants	1,051,266	0	187,524	17.84%	30.36%
Special Education	2,595,929	382,786	1,168,413	45.01%	39.66%
Total Special Projects Revenues	3,647,195	382,786	1,355,938	37.18%	37.26%
Debt Service Funds - 30					
Non Referendum Debt-38	339,673	97	484	0.14%	0.00%
Bonded Debt Retirement - 39	9,252,519	5,586	31,476	0.34%	0.00%
Total Debt Service Revenues	9,592,192	5,683	31,960	0.33%	0.00%
Referendum Debt 2018 - 49					
Referendum Debt - 49	10,000	2,587	13,494	134.94%	98.17%
Food Service Fund-50					
Food Service Fund-50	1,925,000	303,128	956,950	49.71%	39.11%
Employee Benefit Trust Fund -70					
Health Insurance Employee Trust - 73	55,000	856	4,079	7.42%	7.34%
Opeb Liability-74	940,000	19,646	115,519	12.29%	3.46%
Total Employee Benefit Revenues	995,000	20,501	119,598	12.02%	3.56%
Community Services Funds - 80					
Pool -Fund 80	105,000	14,680	78,681	74.93%	73.24%
Property Tax	298,858	0	0	0.00%	0.00%
Community Education Fund - Fund 82	85,000	17,620	79,226	93.21%	59.12%
Property Tax	306,038	0	0	0.00%	0.00%
Performing Arts Center -Fund 85- Prop. Tax	37,311	0	0	0.00%	0.00%
Total Comm. Service Revenues	832,207	32,300	157,907	18.97%	17.02%
Cooperative Purchases Fund - 90					
Cooperative Purchases Fund - 90	236,552	11,725	109,653	46.35%	35.05%
Total Revenues	72,398,931	17,709,219	30,219,319	41.74%	38.97%

*Includes Erate and Flood Revenue

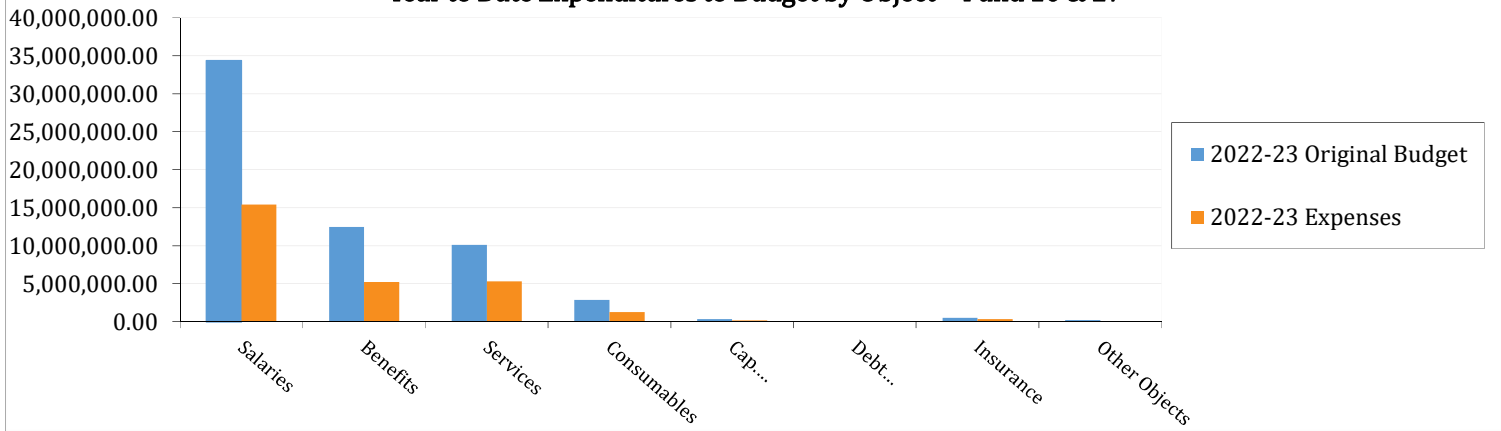
Oregon School District-Expenditure Report
January 2023

General Fund - 10					
	2022-2023 Original Budget	MTD Expended	YTD Expended	22/23 YTD % Expended	21/22 YTD % Expended
Instruction					
Undiff Curriculum	11,375,739	796,821	4,960,910	43.61%	44.87%
Regular Curriculum	11,027,472	839,453	4,296,299	38.96%	40.29%
Vocational Curriculum	1,528,507	110,920	585,008	38.27%	39.99%
Physical Curriculum	1,590,241	121,414	686,530	43.17%	40.54%
Co-Curricular Activity	693,451	66,223	339,577	48.97%	46.81%
Special Curriculum	1,589,938	127,285	654,651	41.17%	41.60%
Total Instruction	27,805,348	2,062,116	11,522,975	41.44%	42.43%
Support Services					
Pupil Services	2,536,938	189,630	997,395	39.31%	41.97%
Instructional Services	4,252,277	307,795	1,904,040	44.78%	47.60%
General Operations	706,783	48,672	353,862	50.07%	48.91%
School Bldg Operations	3,376,381	285,286	1,795,114	53.17%	51.50%
Fiscal	468,446	41,962	262,494	56.04%	52.88%
Maint/Operations	6,034,249	1,272,044	3,995,456	66.21%	47.28%
Transportation	2,460,256	194,981	1,086,105	44.15%	42.47%
Printing	9,000	0	685	7.61%	100.00%
Central Services	740,782	67,488	425,490	57.44%	54.61%
Insurance	469,869	13,211	345,193	73.47%	56.23%
Debt Service	0	0	0	0.00%	100.00%
Other Support Services	1,252,467	86,992	725,295	57.91%	60.63%
Total Support Services	22,307,448	2,508,059	11,891,130	53.31%	48.23%
Tuition/CESA/Tax Repayment	1,064,685	277	405,367	38.07%	39.93%
Open Enrollment	728,338	0	0	0.00%	0.00%
Total General Fund Expenditures	51,905,819	4,570,452	23,819,472	45.89%	44.18%
Gifts/Donations - 21					
Total Donations/Gifts	500,000	50,616	284,644	56.93%	48.34%
Special Projects Funds - 27					
Special Education Grants	1,051,266	66,869	433,568	41.24%	41.18%
Special Education-Regular	7,986,126	695,920	3,580,413	44.83%	41.02%
Total Special Projects Expenditures	9,037,392	762,790	4,013,981	44.42%	41.04%
Debt Service Funds - 30					
Non Referendum Debt-38	372,060	0	6,030	1.62%	3.09%
Bonded Debt Retirement - 39	6,308,644	0	1,384,322	21.94%	23.06%
Total Debt Service Expenditures	6,680,704	0	1,390,352	20.81%	21.94%
2019 Referendum Debt Fund - 49					
Referendum Debt Fund - 49	815,247	777	103,579	12.71%	75.04%
Food Service Fund - 50					
Food Service Fund-50	1,925,000	169,522	1,126,659	58.53%	47.25%
Employee Benefit Trust Fund -70					
Health Insurance Employee Trust - 73	75,000	0	7,072	9.43%	16.20%
OPEB Liability-74	690,000	35,104	276,918	40.13%	47.33%
Total Employee Trust Funds	765,000	35,104	283,990	37.12%	44.61%
Community Funds - 80					
Pool - Fund 80	384,408	35,005	203,940	53.05%	48.46%
Community Education Fund - Fund 82	433,855	37,282	236,263	54.46%	50.09%
Performing Arts Center - Fund 85	26,470	2,191	15,525	58.65%	0.00%
Total Community Expenditures	844,733	74,478	455,728	53.95%	48.91%
Cooperative Programs - 99					
Cooperative Programs-99	236,552	6,195	85,292	36.06%	18.88%
Total Expenditures	72,710,447	5,669,933	31,563,697	43.41%	42.03%

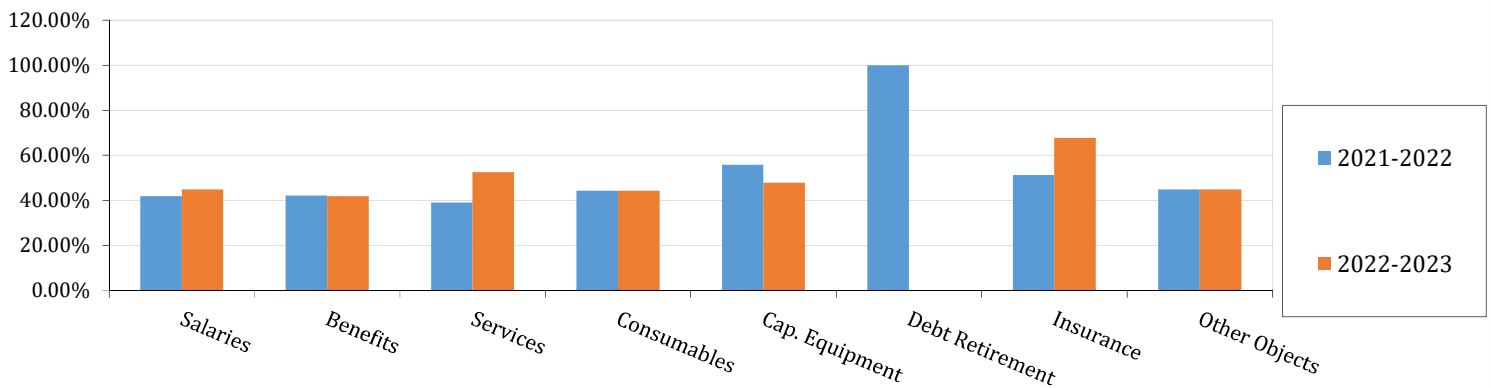
**Percentage of Revenues and Expenditures to Budget
Fund 10 & 27**



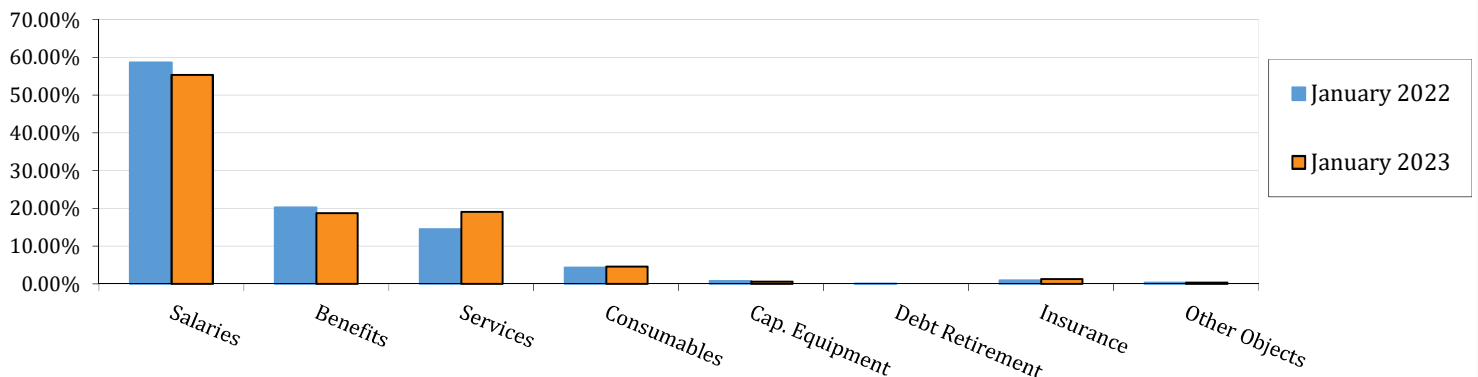
Year to Date Expenditures to Budget by Object - Fund 10 & 27

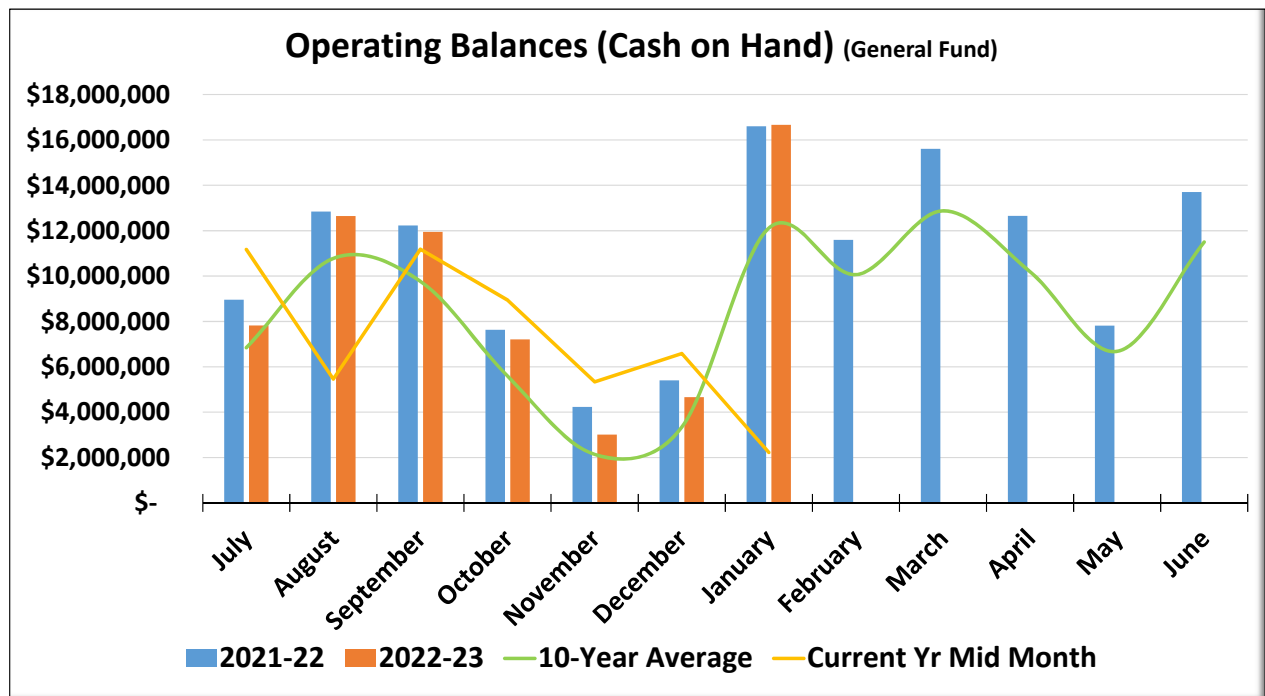
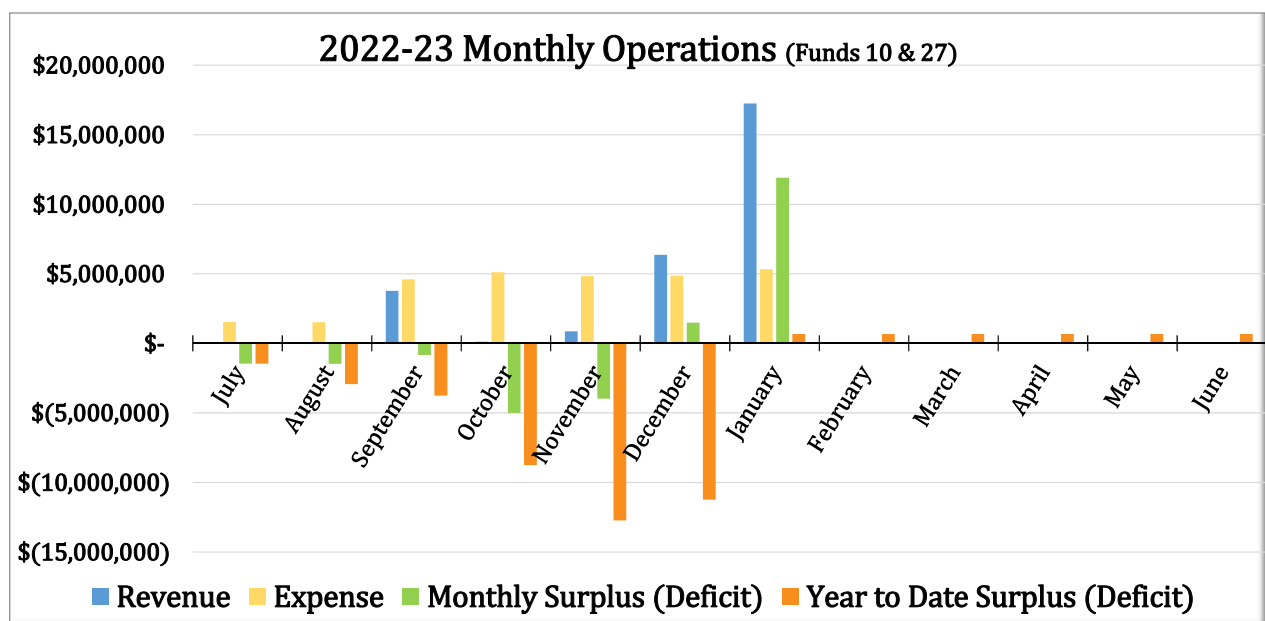
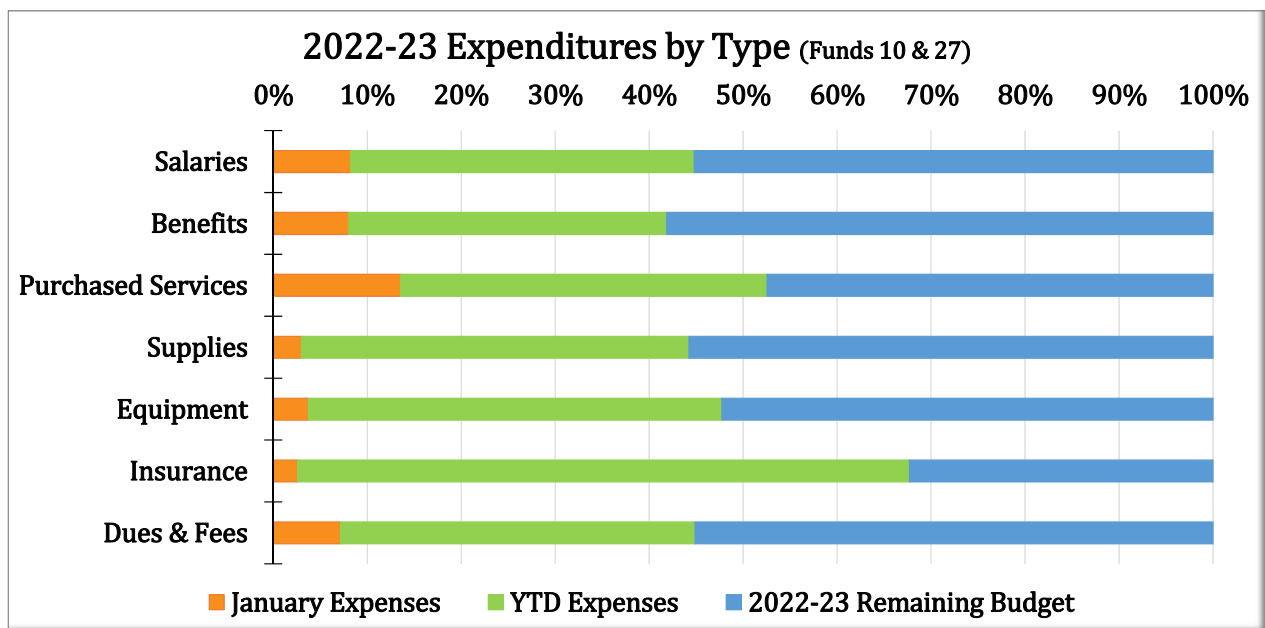


Percentage of Budget Spent by Object - Year to Date



Percentage of Expenditures Spent by Object - Year to Date





Oregon School District Fund Summary

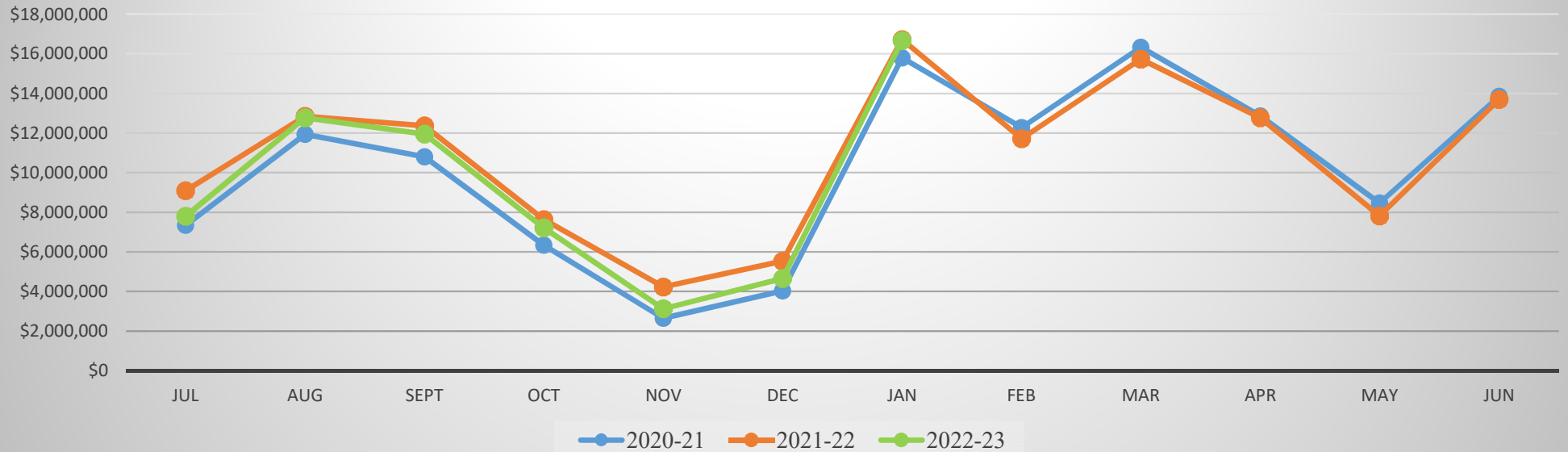
	Fund Balance 7/1/2022	+ FY 22/23 YTD Revenues	- FY 22/23 YTD Expenditures	+ Transfers Sources YTD	= Fund Balance 1/31/2023
General Fund	12,417,110	27,150,691	22,417,413		17,150,388
Assigned 21/22 Building Carryover	337,759		289,587		48,172
Assigned 21/22 Department Carryover	690,966		679,378		11,588
Assigned 21/22 Department of Instruction	212,152		187,964		24,188
Assigned Teacher Compensation Carryover	596,077		0		596,077
Assigned/Restricted Grants	242,908		30,520		212,388
Assigned Fund Balance Allocation	385,370		214,610		170,760
Total Fund 10	14,882,342	27,150,691	23,819,472	0	18,213,561
Donations/Gifts (Fund 21)	1,068,763	323,128	284,644		1,107,247
Special Education Grants	0	187,524	433,568		-246,044
Special Education	0	<u>1,168,413</u>	<u>3,580,413</u>		<u>-2,411,999</u>
Total Fund 27	0	1,355,938	4,013,981	0	-2,658,044
Non Referendum Debt (Fund 38)	32,387	484	6,030		26,841
Debt Service (Fund 39)	2,901,172	31,476	1,384,322		1,548,327
Long Term Capital Improvement Trust (Fund 46)	100	2	0		102
Referendum Bonds 2018 (Fund 49)	805,247	13,494	103,579		715,162
Food Service (Fund 50)	528,990	956,950	1,126,659		359,281
Employee Trust Fund (Fund 73)	233,705	4,079	7,072		230,712
Opeb Liability (Fund 74)	<u>5,405,166</u>	<u>115,519</u>	<u>276,918</u>		<u>5,243,767</u>
Total Fund 70	5,638,871	119,598	283,990		5,474,479
Pool (Fund 80)	-19,450	78,681	203,940		-144,709
Community Education (Fund 82)	52,817	79,226	236,263		-104,220
Performing Arts Center (Fund 85)	<u>-10,841</u>	<u>0</u>	<u>15,525</u>		<u>-26,366</u>
Total Fund 80 , 82, and 85	22,526	157,907	455,728		-275,295
Cooperative Purchases (Fund 99)	0	109,653	85,292		24,361

2/17/2023

Oregon School District Investment Schedule January 2023

Bank Placement	Rate	Fund 10,20's, 50, 80's, 99	Fund 38	Fund 39	Fund 49	Fund 73	Fund 74
WISC Cash Management	4.13%	514,485.76		75.65		23,034.01	0.20
WISC Investment Series	4.27%	5,271,556.93	5,411.91	8,024.93	715,939.74	50,140.71	379,932.90
State Investment Pool	4.26%	10,533,213.07	21,428.77	1,540,226.18		164,609.46	976,371.63
CD's	0.4%-3.32%	111,306.61					3,975,178.09
One Community Bank Investments	4.46%	20,904.06					
One Community Bank Deposit	0.10%	213,343.39					
Total		16,664,809.82	26,840.68	1,548,326.76	715,939.74	237,784.18	5,331,482.82

Month End Cash Balances (Fund 10, 21, 50, 80's, 99)



Oregon School District
2022 Tax Levy
Collected 2023

	Total Levy	Payments YTD	Levy Due Amount	Percent Deferred	2021-22
Village of Oregon	15,438,119.04	6,129,707.97	9,308,411.07	60.29%	46.14%
Town of Blooming Grove	94,462.16	32,675.75	61,786.41	65.41%	49.81%
Town of Dunn	3,899,002.20	1,921,547.34	1,977,454.86	50.72%	48.69%
Town of Montrose	52,351.75	23,990.89	28,360.86	54.17%	59.48%
Town of Oregon	5,631,421.79	2,945,075.70	2,686,346.09	47.70%	58.39%
Town of Rutland	1,563,480.17	662,897.25	900,582.92	57.60%	56.61%
Village of Brooklyn - Dane County	1,071,820.18	648,636.99	423,183.19	39.48%	37.17%
City of Fitchburg	6,785,878.82	2,700,813.62	4,085,065.20	60.20%	71.86%
Town of Brooklyn-Green County	497,670.73	243,187.15	254,483.58	51.13%	50.70%
Village of Brooklyn - Green County	372,243.72	222,523.89	149,719.83	40.22%	43.68%
Town of Union-Rock County	107,373.44	25,638.86	81,734.58	76.12%	67.29%
	35,513,824.00	15,556,695.41	19,957,128.59	56.20%	53.45%

STAFFING RETIREMENTS/RESIGNATIONS

February 27, 2023

FTE	Position	Staff Member
1.0	SEL Coach - OMS/OHS	Janet Pliner - retirement effective June 12, 2023 (7 years of service)
1.0	Math Teacher - OHS	Lauren Lebwohl - resignation effective June 12, 2023
.75	Special Education Teacher - OHS	Katherine Rybak - resignation effective June 12, 2023

To: Board of Education
From: Ms. Buyarski
FCCLA Adviser
Date: February 24, 2023
Re: State Leadership Conference

I request permission to take three students and one teacher (myself) to the 2023 FCCLA State Leadership Conference Monday, April 3– Wednesday, April 5. The conference is at the Kalahari in Wisconsin Dells.

Students attending are competing in STAR Events. To qualify for state competition all had to compete at the regional level. The areas they are competing in are:

- Culinary Knife Skills
- Basic Culinary Math
- Pastry and Bakery Arts

Cost and Financing:

Each student is asked to pay \$50. The balance will be paid with budgeted monies .

Chaperoning:

I am the chapter adviser and will chaperone.

Time from School:

Students will be absent from classes starting at about noon on Monday, April 3 and will be back for the last class period on Wednesday, April 5.

Code of Ethics:

All students and parents have been informed of the dress code and have signed the Authorization Form required by the state association and the required field trip permission slip for Oregon High School.

Transportation:

We will travel by school bus. The cost of transportation is budgeted.

Housing:

We will be staying at the Kalahari/Sands Resort and Convention Center.

cc: Mr. Jim Pliner

February 27, 2023 Board Donations

Date	Donor Name	Donation Amount	Purpose of Donation
2/12/2023	Oregon PTO	\$4,000.00	Donation to PVE
2/24/2023	Kristi Bertelson	\$5.00	Donaton to OMS Girls BB Fldtrp to UW Womens BB Game
2/24/2023	Meghan Konopacki	\$5.00	Donation to OMS Girls BB Fldtrp to UW Womens BB Game
2/24/2023	Katie Schiefelbein	\$5.00	Donation to OMS Girls BB Fldtrp to UW Womens BB Game
2/24/2023	Meghan & Dan Lisowski	\$5.00	Donation to OMS Girls BB Fldtrp to UW Womens BB Game
2/24/2023	Tom Alt	\$5.00	Donation to OMS Girls BB Fldtrp to UW Womens BB Game
2/24/2023	Katie Lee	\$5.00	Donation to OMS Girls BB Fldtrp to UW Womens BB Game
2/24/2023	Jill Crowley	\$15.00	Donatoin to OMS Girls BB Fldtrp to UW Womens BB Game
2/24/2023	Kristin Thyse	\$15.00	Donation to OMS Girls BB Fldtrp to UW Womens BB Game
2/24/2023	Kevin Gasner	\$5.00	Donation to OMS Girls BB Fldtrp to UW Womens BB Game
2/24/2023	Luke Younggren	\$15.00	Donation to OMS Girls BB Fldtrp to UW Womens BB Game
2/24/2023	Shelly Swenson	\$15.00	Donation to OMS Girls BB Fldtrp to UW Womens BB Game
2/24/2023	Paula Cynkar	\$15.00	Donation to OMS Girls BB Fldtrp to UW Womens BB Game
2/24/2023	Meghan McGarry	\$15.00	Donation to OMS Girls BB Fldtrp to UW Womens BB Game

722: Animals in School (New Policy)

722.01 - The Oregon School District recognizes that animals have an educational and/or supportive value in the school setting. The District must also provide a healthy and safe school environment that is conducive to learning. There are members of our school community that may have an adverse physical or emotional reaction to animals. To balance these interests, all individuals requesting to have animals in school or on school property must abide by this Policy. Individuals seeking to have animals on school property as part of a facility reservation must also follow [912: Facility Use Policy](#) . The District reserves the right to restrict and/or revoke having any animal in school or on school property should this Policy not be followed, or for other health, safety or educational reasons, as allowed by law.

722.02 - Definitions As Used In This Policy

722.02.1 **Animal** includes any living creature that is not a human being.

722.02.2 **Service Animal** means any guide dog, signal dog, or other Animal that is trained to perform an individualized task in relation to a person's disability. The work or tasks performed by a Service Animal must be directly related to the individual's disability. Such tasks include guiding a person with impaired vision, alerting a person with impaired hearing to intruders or sound, providing minimal protection or rescue work, pulling a wheelchair, or fetching dropped items. Providing emotional support, well-being, comfort, or companionship do not constitute work or tasks for the purposes of this definition.

722.02.3 **Therapy Dog** means a dog who goes with their owner to volunteer in settings, such as schools, for the purpose of providing comfort to aid in a particular purpose, such as healing, or learning. A therapy dog in a school setting serves to assist students in the learning process while providing comfort to the students. To qualify as a therapy dog under this Policy, the dog must have earned a Therapy Dog Title from the American Kennel Club (AKC) or an organization recognized by the AKC. See [AKC Recognized Therapy Dog Organizations – American Kennel Club](#)

722.02.4 **Emotional Support Animal** means an Animal who provides comfort to a person but is not trained to perform a specific job or tasks like a Service Animal, and is not certified as a therapy dog.

722.02.5 **Disability** means a disability as defined by the American With Disabilities Act (ADA) and/or Wisconsin law. It generally means a physical or mental impairment that substantially limits one or more major life activities, such as caring for oneself, seeing, hearing, eating, sleeping, breathing or walking.

722.03 - General Guidelines for All Animals In School or On School Property - WORKING DRAFT 3/13/2023

722.03.1 All Animals on school property or in school buildings must have a valid license if required by local or state law, and all immunizations must be up to date. Wisconsin state law requires that dogs five months or older have a valid license.

722.03.2 All Animals on school property or in school buildings may not disrupt the learning environment, be a danger to others or otherwise interfere with a positive and safe learning environment.

722.03.3 Animals that are not approved under this Policy shall not be in school buildings. All Animals outside the buildings must be on a leash or housed in an appropriate manner while on school property. Animals not approved under this Policy shall not be on school property during the school day while school is in session and staff or students are present, such as during recess. Animals are not allowed within outdoor school fields or stadiums during school-sponsored activities except for Service Animals.

722.03.4 All Animal waste must be disposed of properly (bagged, sealed, and disposed of in an outside waste receptacle) and should not come in direct contact with students, staff or other persons. Staff and students must wash hands with soap and water after disposing of Animal waste.

722.03.5 Animals must be properly cared for when on school grounds, which shall be the primary responsibility of the person hosting the Animal, and not the custodial staff. Animals inside school buildings must be properly housed in an appropriate cage, aquarium, etc. The Animal's home and surrounding area must be meticulously maintained. The Animal's home will not be in close proximity to sinks, water fountains, kitchens or other area where food is prepared.

722.03.6 Staff and students should wash their hands with soap and water after they are finished handling any Animal.

722.03.7 Other than Service Animals, Animals approved under this Policy may not go home with any student.

722.03.8 Students may not bring their personal pets or other Animals to school for the purpose of show and tell or other classroom activities.

722.03.9 If a staff or student exhibits an adverse physical or emotional reaction to an Animal, the staff must immediately notify an administrator and health professionals if appropriate. The administrator shall notify the student's parent/guardian where applicable.

722.03.10 The District is not responsible for any damage or injury to persons, property or Animal that results from any Animal that is present on school property or school-sponsored activities.

722.03.11 The Superintendent may make a limited term exception to this policy for the health, safety or security of students and/or staff.

722.04 – Animals That Need Additional Approval

722.04.01 The following Animals are not approved for the school environment without the express written permission from the building principal and Superintendent who have received the reasonable assurance of compliance with this Policy as well as any other appropriate health and safety precautions:

- a. Wild and/or undomesticated Animals, and livestock
- b. Birds
- c. Animals with venom
- d. Reptiles
- e. Amphibians

722.05 – Educational Experiences

722.05.1 School staff that seeks to have Animals in the school setting solely for educational purposes must have the Animals be part of a well-documented curriculum linked to the educational standards that details how the Animals will be integrated into the classroom setting, as well as how the Animals will be properly cared for on school grounds.

722.05.2 Staff seeking to have Animals in the school setting for educational purposes must take the following steps before the Animals are in school:

- Complete the Application Form found in Appendix A;
- Receive written documentation the Animal is in good health and has received all appropriate immunizations;
- Obtain written permission from the building principal, and the Superintendent if required by 722.04; and
- Notify parents/guardians in writing, and obtain verification of known allergies using the Notification Form found in Appendix B.

722.06 – Service Animals

722.06.1 Should a student seek to have a Service Animal, the parent/guardian shall submit the application form found in Appendix C to the Director of Human Resources. Subject to the ADA and Wisconsin law, a Service Animal will be permitted to accompany a student with a disability to whom the Animal is assigned anywhere on school property where students are permitted to be.

722.06.2 Should an employee seek to have a Service Animal, the Board provides qualified

individuals with disabilities with reasonable accommodation(s). An employee with a disability must request authorization from the Director of Human Resources to use a Service Animal while on duty as such an accommodation prior to bringing any Animal to school. The request shall first be submitted using the form found in Appendix C, and it will be handled in accordance with the ADA and Wisconsin law.

722.06.3 Parents/Guardians and members of the public who are accompanied by their Service Animals are permitted access to all areas of the District's facilities where members of the public, visitors, participants, or invitees, as relevant, are normally allowed to go. Individuals who will access any area of the District's facilities with their Service Animals should follow the District's visitor registration procedures and are encouraged to notify the building principal in advance that their Service Animal will accompany them during their visit.

722.06.4 A Service Animal is the personal property of the handler and not the District. The District does not assume responsibility for training, daily care, or healthcare of Service Animals.

722.06.5 A Service Animal must be under the control of its handler, and must not disrupt the learning environment. Service Animals must be harnessed, leashed, or tethered, unless the individual's disability prevents using these devices or these devices interfere with the Service Animal's safe, effective performance of tasks. In all cases, the individual must maintain control of the Animal through voice, signal, or other effective controls.

722.06.6 If the student with a disability is unable to control the Service Animal due to their disability, and another person serves as the Animal's handler, that individual shall be approved by the Director of Human Resource, and complete all background check requirements.

722.06.7 A student with a disability, and/or the handler, may be permitted to access School District transportation with their Service Animal. The Director of Transportation shall work with the parent/guardian to determine the transportation and safety precautions needed for transportation. The same standards in this Policy shall apply to school provided transportation.

722.07 - Therapy Dogs

722.07.1 Should a staff or student seek to have a therapy dog in school, the application form found in Appendix C shall be submitted to the Director of Human Resources for consideration. Therapy dogs are the personal property of the handler and are specially trained to help students in the assigned classroom, program, or school. Authorization for a therapy dog to

be on at school or on school property may be granted by the Director of Human Resources provided the following conditions are met each school year:

- Documentation of certification as a therapy dog from the AKC or another certification program recognized by the AKC;
- Documentation of an educational purpose for the therapy dog;
- Documentation that the therapy dog is at least 1 year-old and is properly licensed according to local requirements;
- Documentation from a licensed veterinarian that the therapy dog is currently on its vaccinations and immunizations, is free of fleas and ticks, is in good health, is housebroken, and does not pose a danger to the well-being of students or staff;
- Documentation of the handler's insurance Policy that provides liability insurance for the therapy dog while on school grounds;
- Documentation that the handler has completed a background check consistent with Board Policy and is prepared to be solely responsible for the therapy dog, its care, cleaning, feeding, and cleanup while on District grounds; and
- Agreement that the therapy dog handler will abide by Board policies.

722.08 – Emotional Support Animals

722.08.1: Emotional Support Animals are not allowed in school buildings or on school property except as provided in 722.03.3.

722.09 - Removing and/or Excluding an Animal

722.09.1 An administrator may determine that an Animal must be removed and/or excluded from school property for violations of this Policy and/or other health or safety reasons.

722.09.2 The administrator should notify the Superintendent prior to or as soon thereafter as is practicable when an Animal has been removed and/or excluded, and document the reasons for the removal and/or exclusion.

722.09.3 The decision to remove and/or exclude an Animal from school property may be appealed to the Superintendent within ten business days.

722.09.4 The applicable student and their guardian parents may also pursue a complaint of legally prohibited discrimination with the United States Department of Education's Office for Civil Rights or the Department of Justice pursuant to Board Policy 157.

Legal References: 28 C.F.R. 35.104; 28 C.F.R. 35.136; Wis. Stat. s. 106.52, s 174.05; Section 504 of the Rehabilitation Act of 1973 (Section 504); The Americans with Disabilities Act (ADA); The Individuals with Disabilities Education Act (IDEA)

Adopted: _____, 2023

Appendix A: Animals In School As Part of Curriculum

Staff Name: _____ Date: _____

Building: _____ Subject: _____

Please describe in detail your proposal to have Animals at school as part of the curriculum, including the type(s) of Animals proposals, when and where they will be at school, and how the students will interact with them:

Which curricular standards will this support?

How will you ensure that the Animals are properly housed and cared for?

Signed: _____ Date: _____

Building Administrator Approval: _____

Superintendent Approval (if required): _____

Appendix B - Parent/Guardian Verification for Animals in the Classroom

The Oregon School District is considering having Animals in your student's classroom as part of the curriculum. The health and safety of our students is our top priority. We understand that students may have an adverse reaction to certain Animals. To help assist in our decision-making, please complete this form and return it to your student's teacher.

Student's Name: _____ **Grade:** _____

Educator's Description of Proposed Activity:

Does your student . . .

1. Have any known allergies to Animals? Please explain.
2. Have asthma that may be impacted by Animals? Please explain
3. Have any other adverse reactions to Animals that we should be aware of when deciding whether these Animals should be present in the classroom?
4. Do you prefer your student not participate in this activity? Please explain.

Parent/Guardian Signature: _____ Date: _____

Appendix C - Request For Animal in School

Date:

Name of Person Completing Form:

Student Name (if applicable):

Primary Building Where The Animal Would Be:

I am seeking permission to bring an Animal to school for the following purpose; I agree that I have read [722: Animals in School](#) and agree to its terms, and that I understand that I need to follow all applicable Board Policies while on school grounds:

- ☐ Service Animal For Student (Proceed to Section A)
- ☐ Service Animal For Staff (Proceed to Section A)
- ☐ Therapy Dog (Proceed to Section B)

Section A: Service Animal

What type of Animal are you requesting to bring?

Does the person have a disability? ____ Yes ____ No ____ Unsure

Is this Animal required due to a disability? ____ Yes ____ No ____ Unsure

What work or tasks has the Animal been trained to do?

When and where are you proposing to bring the Service Animal to school?

Who is responsible for handling the Service Animal?

Does your student need to have the Animal on school provided transportation (if applicable)?

Please provide documentation of a valid dog license.

Section B: Therapy Dog

What type of certification does the dog possess?

What is the dog's breed and how old is the dog?

What is the purpose for the therapy dog?

When and where are you proposing to bring the dog to school?

Who will be responsible for handling the Animal?

What is the name of your liability insurance carrier that covers the therapy dog?

What else would you like to share about the request?

Please provide documentation of the therapy dog certification, a valid dog license, a veterinarian check up and proof of insurance.

Signed: _____ Date: _____

Director of Human Resources Approval: _____

Superintendent Approval (if required): _____

611: Financial - WORKING DRAFT 3/13/2023

611.01 – The Oregon School District financial accounts are maintained in specific Funds prescribed by the Wisconsin Department of Public Instruction. District funds shall be maintained in accordance with this Policy and in accordance with General Accounting Standards Bureau (GASB).

611.02 – Fund Balances – A fund balance is the measurement of available District financial resources reflected in the difference between total assets and total liabilities in each fund. GASB Statement 54 requires different fund balance classifications based on the constraints on how the fund balance can be spent. District fund balances will be classified as follows:

Non-spendable Fund Balances: These funds cannot be spent because they are in a non-spendable form or are legally or contractually required to be maintained intact. Examples of these funds include, but are not limited to, inventories, prepaid items, long-term receivables and the permanent principal of an endowment fund.

Restricted Fund Balances: These funds are limited by constraints placed on the use of resources by external parties. Examples of these funds include, but are not limited to, amounts restricted by state statute, unspent bond proceeds, grants earned but not spent, debt covenants, taxes dedicated to a specific purpose and revenues restricted by enabling legislation.

Committed Fund Balances: These funds are used for specific purposes pursuant to constraints imposed by Board action pursuant to two motions. The first motion must identify the dollar amount to be allocated from the unassigned fund balance. The second motion must identify the purpose of the expenditure. Both motions shall be approved by a two-thirds vote of the entire Board. This commitment cannot be reversed except through the same process, which must be accomplished prior to the end of the District's fiscal year.

Assigned Fund Balances: These funds are designated for a specific purpose, but are not restricted or committed. These funds include amounts remaining from the fiscal year's building or department budgets or from miscellaneous projects which are reserved for expenditure in subsequent years. These funds may be assigned by the Business Manager, who shall allocate these funds prior to the annual audit in consultation with the District Superintendent, Board President and Board Treasurer.

Unassigned Fund Balances: These funds are not classified in one of the above categories. These amounts are generally available for expenditure and are not restricted in any manner. The General Fund is the only fund that is able to have a positive, unassigned fund balance. All other funds shall report deficit fund balances as unassigned.

611.03 – General Fund – The General Fund is the District’s operating fund and is used to account for all District financial resources except those required to be classified in other funds. The General Fund includes revenues and expenditures for the Special Education Fund.

611.04 – General Fund-Fund Balance – The Board recognizes the need for carrying an operating reserve in the Unassigned General Fund to:

1. Provide adequate working capital sufficient to meet the District’s cash flow requirements;
2. Function as a safeguard to fund unanticipated expenses; and,
3. Demonstrate fiscal responsibility and maintain District bond rating.
4. The District’s Unassigned General Fund balance will be maintained to provide the District with sufficient working capital and a margin of safety to address emergencies without borrowing.

By December of each year, the Business Manager shall calculate the percentage of Unassigned General Fund balance as compared to the subsequent years expenditure general fund balance including special education. to the general fund operating expenditures and transfers from the prior years audit report. Should the Unassigned General Fund Balance be less than 10% of general fund expenditures and transfers, the Board shall adopt a four-year plan to obtain the minimum 10% Unassigned General Fund balance as outlined above.

All unexpended funds at year end which are not included within another Fund Balance classification will be allocated to the Unassigned General Fund.

Two separate motions shall be required for an allocation from the Unassigned General Fund Balance and then only in the event of an emergency or a combined “deficit budget” between the General (Fund 10) and Special Education Fund (Fund 27). A “deficit budget” occurs when the budgeted expenditures exceed budgeted revenues for the fiscal year. The first motion must identify the amount of dollars to be budgeted from Unassigned General Fund balance to the operating budget. A second motion must identify the purpose of the expenditure. Both motions shall be approved by a two-thirds vote of the entire Board.

When the Business Manager determines that budgeted expenditures are likely to exceed budgeted revenues for any District fund, the Business shall inform the Board Treasurer who will report this fact to the Board at its next regularly scheduled meeting. Any use of the Unassigned General Fund Balance to fund such a deficit must be approved by a two-thirds majority vote of the Board.

For purposes of fund balance classification, expenditures are to be spent from the most restrictive fund balance first.

611.05 – Special Revenue Trust (Fund 21) – The Special Revenue Trust Fund is used to account for trust funds that can be used for District operations. The source of these funds is from

gifts and donations from private parties. The Special Revenue Trust will be classified as a Restricted Fund Balance.

611.06 – Non-Referendum Debt Service Fund (Fund 38) – The Non-Referendum Debt Service Fund is used to account for transactions for the repayment for debt issues that were incurred without referendum approval. Repayment of principal and interest through this Fund falls within the District’s revenue cap established pursuant to State law. The District uses this account to finance the District’s Wisconsin Retirement System unfunded liability. The Non-Referendum Debt Service Fund will be classified as a Restricted Fund.

611.07 – Referendum Debt Service Fund (Fund 39) – The Referendum Debt Service Fund is used to account for transactions for the repayment of debt issues that were either authorized by Board Resolution prior to August 12, 1993 or approved by referendum. Repayment of principal and interest through this Fund falls outside of the District’s revenue cap established pursuant to State law. Activity in this account is related to building construction, renovations or additions. The Referendum Debt Service Fund will be classified as a Restricted Fund.

611.08 – Food Service Fund (Fund 50) – The Food Service Fund is used to account for all revenues and expenditures related to food services including the school lunch and breakfast program, milk, and catering. To the extent possible, the food service program shall be funded solely from the Food Service Fund and not from the General Fund, however, any food service deficit shall be eliminated through a transfer from the General Fund.

The Food Service Fund will be classified as a Non-Spendable Fund with respect to inventory and prepaid items and as a Restricted Fund for other food service programs. In certain circumstances this Fund could also have funds classified in a Committed or Assigned Fund.

611.09 – Capital Projects Fund (Fund 40’s) – The Capital Project Fund is used to account for the acquisition or construction of capital facilities. The Capital Project Fund will be classified as a Restricted Fund.

611.10 – Student Activity Funds (Fund 60’s) – The Student Activity Funds consist of monies raised by or for student activities and all student and parent monies handled by school personnel shall be considered Student Activity Funds. The purpose of these Funds is limited to the support or promotion of the students’ extracurricular and co-curricular activities. No fund balance or deficit can exist in these Funds.

611.11 – Private Purpose Trust Fund (Fund 72) – The Private Purpose Trust Fund is used to account for gifts and donations specified for the benefit of private individuals and organizations not under the Board’s control. Scholarships are recorded in this Fund. Cash and investments in this Fund are expended pursuant to donor specifications. The Private Purpose Trust Fund will be classified as a Non-spendable Fund, Permanent Fund or Restricted Fund.

611.12 – Employee Benefit Trust Fund (Fund 73 & 74) – The Employee Benefit Trust Fund is used to account for resources held in trust for formally established defined benefit pension plans, defined contribution plans, or employee benefit plans. Such plans must be legally established in accordance with state and federal law. This Fund applies to all post-employment benefit plans where the District is providing such benefits by contribution to a legally established irrevocable trust. The Employee Benefit Trust Fund will be classified as a Restricted Fund.

611.13 – Community Service Fund (Fund 80, 82 & 85) – The Community Service Fund is used to account for the Oregon Swimming Pool, the Performing Arts Center, and the community education programs. Separate accounting designations shall be assigned to each activity within this Fund. Activity in this Fund accounts for the portion attributed to the community. The District may adopt a separate tax levy for this fund.

The Community Service Funds will be assigned according to the intended purpose of the funds and will be classified as either Pool Operations, Performing Arts Operations or Community education.

611.14 – Cooperative Program Fund (Fund 99) – The Cooperative Program Fund is used for all other types of cooperative instructional programs made available to other districts. No fund balance or deficit can exist in this fund.

Legal References: Wisconsin Statutes Sections 34.05 (3) / 66.042 / 120.12 (1) / 120.16

Adopted: October 25, 1999

Revised: December 11, 2000

January 14, 2002

July 23, 2007

July 11, 2011

October 24, 2011

August 23, 2021

OREGON SCHOOL DISTRICT
2022-23 School Year
February 27, 2023

_____ Action
_____ Discussion
 X Information

TO: Board of Education
FROM: Dr. Leslie Bergstrom
DATE: February 27, 2023

AGENDA ITEM: E1 2023-24 Staffing Plan

INITIATED BY: Dr. Leslie Bergstrom and Administrative Team
SUBMITTED BY: Dr. Leslie Bergstrom and Administrative Team

BOARD POLICY OR STATUTORY REFERENCE: None

SUPPORTING DATA: The Administrative Team has been planning for staffing for the 2023-24 school year. When creating our staffing plan recommendation, we used the guiding principles below that were established by the Oregon School Board (last revised on February 9, 2015) as well as Board Policies [175: Student Centered Decision Making](#) and [411: Graduation Requirements - Portrait of a Graduate](#)

Oregon School Board Staffing Guiding Principles:

1. Class Size. The Administrative Team considered the historical class size guidelines. We strive to maintain class size limits in grades K-3 of 22 or fewer; grades 4-6 25 or fewer; and the class size guideline in grades 7-12 has historically been set at 25 students per class.
2. Special Education. We consider the current maximum/minimum guidelines for special education programs as determined by the Department of Public Instruction.
3. Open Enrollment. Non-resident students, once admitted, do not have to reapply. Therefore, these students were factored into the enrollment history and growth projections, as well as historical projections of open enrollment attendance.
4. Whole Child. The Board is committed to a well-rounded rigorous curriculum and maintenance of excellent learning and working environments.
5. Fiscal Responsibility. The Board is committed to establishing a responsible and appropriate budget for the District.
6. Kindergarten. In terms of Kindergarten enrollment, we considered the number of students enrolled by March 10, 2022 and the history of new enrollments between May and August.
7. Grades 4K-12 Enrollments. The tables listed below illustrate enrollment

for the past years. The enrolled number of students for 2023-24 is based on current enrollment rolled forward and new students who have notified us of enrollment as of February 22, 2023. We monitor enrollment on at least a weekly basis and are anticipating additional growth during the spring and summer months. The 4K-4 enrollment will increase as students register for 4K and kindergarten this spring and summer. You will see that the larger elementary enrollment has steadily moved to the middle school and high school.

Table 1: Grades 4K - 4

Grade	2nd Friday 2016- 2017	2nd Friday 2017- 2018	2nd Friday 2018- 2019	2nd Friday 2019- 2020	2nd Friday 2020- 2021	2nd Friday 2021- 2022	2nd Friday 2022- 2023	Enrolled Students 2022- 2023
4K	235	211	230	210	213	215	231	235
K	286	290	286	279	254	251	274	272
1	305	297	297	292	275	259	264	266
2	288	316	306	302	295	276	270	270
3	310	295	316	295	295	297	279	279
4	286	317	301	329	302	298	294	296
Total	1710	1726	1736	1707	1634	1596	1612	1618

Table 2: FES / RCI Grades 5 - 6

Grade	2nd Friday 2016- 2017	2nd Friday 2017- 2018	2nd Friday 2018- 2019	2nd Friday 2019- 2020	2nd Friday 2020- 2021	2nd Friday 2021- 2022	2nd Friday 2022- 2023	Enrolled Students 2022- 2023
5	297	291	322	312	327	300	289	289
6	277	303	297	330	303	327	300	303
Total	574	594	619	642	630	627	589	592

Table 3: OMS Grades 7-8

Grade	2nd Friday 2016- 2017	2nd Friday 2017- 2018	2nd Friday 2018- 2019	2nd Friday 2019- 2020	2nd Friday 2020- 2021	2nd Friday 2021- 2022	2nd Friday 2022- 2023	Enrolled Students 2022- 2023
7	290	277	306	299	329	307	329	333
8	273	291	280	311	299	330	305	304
Total	563	568	586	610	628	637	634	637

Table 4: OHS Grades 9-12

Grade	2nd Friday 2016- 2017	2nd Friday 2017- 2018	2nd Friday 2018- 2019	2nd Friday 2019- 2020	2nd Friday 2020- 2021	2nd Friday 2021- 2022	2nd Friday 2022- 2023	Enrolled Students 2022- 2023
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9	274	274	298	292	316	306	329	334
10	302	276	276	300	295	315	312	315
11	280	303	277	286	303	299	311	311
12	261	290	307	279	289	304	308	303
Total	1117	1143	1158	1157	1203	1224	1260	1263

I. Budget Summary

We will have a budget summary at the March 13, 2023, Board meeting. With the passage of the November 8 referendum and the four year health insurance contract with GHC, we are fortunate to have more budget certainty for 2023-24.

The focus of the November 8 referendum was to provide the continued ability to retain and recruit high quality educators, as well continue the ESSER funded positions that were critical to students' academic achievement and mental health support. This year, we completed the first phase of the referendum plan which was to approve the Educator Compensation Schedule, provide a 5.93% increase for other staff and to offer more competitive wages for support staff positions such as paraprofessionals in special education. We are working on the next phase, which is to examine compensation data from area Districts and make a recommendation to the Board about staff compensation for 2023-24.

We are also continuing to monitor the state budget regarding K-12 public education funding and any increased financial support for special education.

The purpose of this staffing report is to discuss with the Board the potential positions we may recommend for 2023-24. We will present a final recommendation to the Board at the March 13 meeting.

II. K-12 Staffing Summary of Potential Requests:

To start our process, the Administrative Team evaluated the positions that are being funded this year using one-time money from the Elementary and Secondary Emergency Relief Fund (ESSER III). We recommend that the ESSER funded positions in Table 1 be continued. These positions were included in the November 8 referendum.

We then evaluated any additional new positions to meet our students' needs. You will find these positions in Table 2. Some of these positions will be funded through reallocation of current budget funds because we anticipate decreasing K-4 staff by 2.0 FTE, which we plan to do through attrition.

Table 1 - ESSER Positions Recommended for Continuation

Position	Rationale
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Special Education Teacher OHS 1.0 FTE	We have experienced increased referrals for special education at OHS. This year, we have 157 students with IEPs compared to 137 students in 2021-22.
Math Teacher OMS 1.0	We added this position at OMS this year due to class sizes in math. Those numbers are projected to continue. Without this position, our class sizes would be over 30 and we could not provide the differentiated math instruction the students need.
School Psychologist OMS / OHS 1.0 FTE	<p>OHS has one school psychologist who provides mental health support and who plays a significant role in special education reevaluations and 504 plan development. The OHS school psychologist develops 64 504 plans yearly and approximately 50 reevaluations annually. Last year the Board authorized an ESSER funded additional .5 FTE which we were not able to fill.</p> <p>Our OMS school psychologist is a trainer in collaborative problem solving. This is a research-based student behavioral support. Other schools want to receive training but in order to make this happen, the OMS psychologist requires more time out of the building. We have a grant to allow a one-year .50 OMS school psychologist position thus allowing the OMS school psych to spend half of her time training others. We will combine the .50 position at OHS and the .50 at OMS to create a 1.0 FTE school psych position.</p>
Student Services FES 1.0 FTE	<p>We added this position this year to provide FES students with two counselors similar to RCI. The addition of an additional school counselor increased student access to counselors on a drop-in basis and also allowed us to add in nine more student groups thus ensuring FES has the same access to services as students at RCI.</p> <p>The additional counselor was also critical to meeting our students' mental health needs, particularly because we see increased mental health issues in fifth and sixth grade. For example, according to our fall screener, 31% of FES 6th graders were identified on the screener for consultation regarding mental health and 33% of RCI 6th graders.</p>
Director of Student Services DW 1.0 FTE	<p>In service of our value of meeting the needs of the whole child, the District has committed significant resources to our Student Services department at each school. Over the past seven years we have added 12.5 FTE and established several partnerships with outside mental health providers. We have stretched our administrative capacity to meet the demands of growing programming. Having a District Office administrator position assigned to lead all mental wellness initiatives would benefit our students, our staff, and our families.</p> <p>See Director of Student Services Essential Job Functions</p>

Math Intervention K-8 2.5 FTE	<p>Through ESSER funding, we have been able to offer increased FTE in math intervention K-8 the past three years. An analysis of our data shows that we have increased the number of students who are reaching benchmark and/or achieving a year of growth due to the increased support as well as our implementation of a consistent push in model which keeps students in the classroom, and the additional hours allow for participation in PLCs and increased collaboration between interventionists and classroom teachers.</p> <p>For example this fall, due to the increased intervention FTE that allows for the use of a push-in support model, the number of students who met grade level benchmarks at BKE from fall to winter rose by 9%.</p> <p>The 2.5 FTE recommended allocation is as follows: BKE: .05 FTE increase to .08 FTE PVE: .05 FTE increase to .07 FTE RCI: .05 FTE increase to 1.0 FTE OMS: .00 FTE increase to 1.0 FTE</p> <p>NKE will maintain its .50 FTE and FES will maintain a 1.0 FTE next year with a .50 FTE and an additional .50 FTE floating allocation. This floating allocation was distributed by existing needs and will be flexible in the future to meet needs as they evolve in each building.</p>
Academic Engagement Specialist OHS 1.0 FTE	<p>In response to student needs as measured by assessment and attendance data, OHS restructured their existing academic support structure for students in grades 9 and 10. The Academic Success Center is currently staffed by two academic engagement specialists, one is funded by reallocating current funds and one through ESSER.</p> <p>As an example of the Success Center's (SC) impact; the SC currently serves 70 ninth grade students on a regular basis and almost 40 sophomores.</p>

Table 2 - New Recommended Positions

Position	Rationale
Special Education Teacher FES 1.0 FTE	<p>The number of referrals and students with IEPs has increased from 16 at the start of the year to 22. We also have four students in the final stages of referral that will likely start services in the next month. This means we have increased by 10 students from the start of this year. The projected number of students who need special education programming at the start of next year is 29 students. With only three special education teachers for grades spanning 4K-6, we recommend adding a fourth teacher.</p>

Emergent Bilingual Teacher OHS 1.0	Through ESSER, we funded an Emergent Bilingual (formerly English Learners or EL)) paraprofessional budgeted for a .88 FTE. Our OHS population of emergent bilingual students is increasing. In 21-22 OHS served 24 students and they are currently serving 36, many of whom are in the earliest stages of English language acquisition. To better meet student needs, we would use those funds and reallocate additional monies to add a second Emergent Bilingual teacher at OHS. In addition to increasing numbers we are providing more in-class versus pull-out supports.
Math OHS 1.0 FTE	We have little schedule flexibility regarding algebra, which is a foundational class, and the extra teacher would allow algebra support, which is critical. We also have increased interest in higher level math classes, such as statistics and pre-calculus. The number of students at the high school has grown over time.
Science OHS 1.0 FTE	Our intro science classes are running from 96-100% full. The department is running at 88% fill rate. This fill rate, combined with lab safety requirements capping lab classes at 24 students, leads to little flexibility in the schedule should there be new students to add to classes or existing students who need to change their schedule. The number of students at the high school has grown over time.
Social Studies OHS 1.0 FTE	The new graduation requirement for the class of 2025 (personal finance) means that we will be needing to add a social studies teacher licensed to teach economics to help teach the personal finance class along with our business education teachers.

III. Summary of Retirements/Resignations and Interim Contracts:

As of February 23, 2023:

2022-2023 Retirements/Resignations:

A. Teachers and Licensed Non-Represented Staff

Name	Building	Position	FTE
RETIREMENTS			
Mark Lee	BKE/DW	Library Media Specialist	1.0
Janet Pliner	OMS	Social/Emotional Coach	.80
		Total	1.8

Name	Building	Position	FTE
RESIGNATIONS			

Lauren Lebwohl	OHS	Math	1.0
Beth Klahn	NKE	Special Education	1.0
Katherine Rybak	OHS	Special Education	.75
		Total	2.75

B. Administrators

Name	Building	Position	FTE
Retirements			

Name	Building	Position	FTE
Resignations			

C. Support Staff:

Name	Building	Position	FTE
Retirements:			
Diane Jaeggi	BKE	Library Para	1.0
		Total	1.0

Name	Building	Position	FTE
Resignations:			

D. Interim Contracts:

Name	Bldg	Position	FTE
Shelbey Deegan	FES	School Counselor	1.0
Camee Compton	OMS	Math	1.0
		Total	2.0

SUMMARY / RECOMMENDATION:

The Administrative Team provides this overall picture to obtain the Board's feedback and questions in order for the Administrative Team to make a final staffing recommendation at the Board meeting on March 13, 2023.

SUPERINTENDENT: _____

ACTION BY BOARD: Motion_____Second:_____Vote:_____
Revisions, if any _____

Agenda Item E1