



OREGON SCHOOL DISTRICT

## OREGON SCHOOL DISTRICT BOARD OF EDUCATION

“...helping students acquire the  
skills, knowledge, and attitudes  
to achieve their individual potential...”

From Oregon School District Mission Statement

DATE: MONDAY, MARCH 28, 2022  
TIME: 6:30 PM  
PLACE: OSD Innovation Center, OHS, 456 N Perry Parkway

Order of Business

Call to Order

Roll Call

Proof of Notice of Meeting and Approval of Agenda

ACTION ITEM: Approval of Board Member's remote participation pursuant to Policy 180.02.05

### REVISED AGENDA

<b>A. CONSENT CALENDAR</b>		
	NOTE: Items under the Consent Calendar are considered routine and will be enacted under one motion. There will be no separate discussion of these items prior to the time the Board votes unless a Board Member requests an item be removed from the calendar for separate action.	
	1.	Minutes of Previous Meeting
	2.	Approval of Payments
	3.	Treasurer's Report, if any
	4.	Staff Resignations/Retirements, if any
	5.	Staff Assignments, if any
	6.	Field Trip Requests, if any
	7.	Acceptance of Donations, if any:
<b>B. INFORMATION ITEMS</b>		
	1.	Public Comment*
	2.	OEA Report
	3.	Student Report
<b>C. ACTION ITEMS</b>		
	1.	Health Insurance Contract for 2022-23
<b>D. DISCUSSION ITEMS</b>		
	1.	2022-2023 Staffing
	2.	Committee Reports
		a. Policy b. Vision Steering c. Werth Woods
<b>E. INFORMATION ITEMS</b>		
	1.	Visioning and Strategic Planning
	2.	Teaching and Learning Update
	3.	Superintendent's Report

<b>F. CLOSING</b>		
	1.	Future Agenda
	2.	Check Out
<b>G. ADJOURNMENT</b>		

Go to: [www.OregonSD.org/board meetings/agendas](http://www.OregonSD.org/board%20meetings/agendas) for the most updated version agenda.

### **Public Comment**

District Policy 180.05 provides an opportunity for the public to address the Board. We value the public comment period and feedback from our stakeholders. To comply with the Open Meetings Law and to ensure consistency, public comment will have the following parameters:

- Speakers will have three minutes in which to make their comments. Ms. Katie Heitz will signal the speaker when their time is up.
- The Board will not comment after each speaker and will reserve discussion to any items on the agenda. Speakers are welcome to stay for the meeting.
- Next steps following public comment may include: referral to the appropriate administrator for follow-up with the speaker or placement of the matter on a future Board agenda.

**OREGON SCHOOL DISTRICT**

**Date:** March 28, 2022

**Time:** 6:30 PM

**Place:** Innovation Center at Oregon High School, 456 N Perry Parkway, Oregon, WI

Mission: The mission of the Oregon School District is to educate all students by helping them acquire the skills, knowledge, and attitudes needed to achieve their individual potential, to contribute to a changing society, and to be receptive to learning as a lifelong process. The mission will be accomplished by delivering a high quality program through the joint efforts of students, staff, parents, and community.

	Item	Who	Handouts/Visuals	Expected Outcome
	Opening and welcome 1. Call to Order 2. Roll call 3. Proof of Notice	President Flanagan	None	Review of Agenda
	A. Consent Calendar 1. Minutes 2. Approval of Payments 3. Treasurer's Report 4. Staff Resignations/Retirements 5. Staff Assignments 6. Field Trip Request 7. Donations	President Flanagan	1. Attached 2. Attached 3. None 4. Attached 5. None 6. None 7. Attached	
	B. Information Items 1. Public Comment 2. OEA Report 3. Student Report			
	C. Action Item(s) 1. Health Insurance Contract for 2022-23	1. Ms. Jonen/Mr. Weiland	1. Attached	
	D. Discussion Items 1. 2022-2023 Staffing 2. Committee Reports a. Policy b. Vision Steering c. Werth Woods	1. Dr. Bergstrom/Ms. Jonen 2. Committee Chairs	1. Attached	
	E. Information Items 1. Vision and Strategic Planning 2. Teaching and Learning Update 3. Superintendent's Report	1. Dr. Bergstrom 2. Dr. Bergstrom 3. Dr. Bergstrom		
	F. Closing 1. Future Agenda 2. Check Out			
	G. Adjournment			

## MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON MARCH 14, 2022

The regular meeting of the School Board of the Oregon School District was called to order by Board Vice President Tim LeBrun at 6:30 PM on March 14, 2022 in the OSD Innovation Center at the Oregon High School in the Village of Oregon, Dane County, Wisconsin. Upon roll call, the following Board members were physically present: Ms. Ahna Bizjak, Mr. Kevin Mehring, Mr. Tim LeBrun and Mr. Troy Pankratz. Board member(s) remotely present: Ms. Krista Flanagan. Board member(s) absent: Ms. Heather Garrison and Dr. Mary Lokuta. Administrators present: Dr. Leslie Bergstrom, Ms. Jina Jonen, Ms. Erika Munding, Mr. Jon Tanner, Mr. Andy Weiland, Dr. Candace Weidensee, Ms. Mary Hermes, Ms. Jessica Erdahl, Ms. Anna Seidenstricker, Ms. Lindsay Engelhart, Ms. Dawn Goltz, Mr. Jason Zurawik, Ms. Cindy Olander, Mr. Jim Pliner, Mr. Mike Carr and Ms. Katie Heitz.

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Mr. LeBrun.

Mr. Pankratz moved and Mr. Mehring seconded the motion to proceed with the meeting as posted. In a roll call vote, the following members voted yes: Mr. Pankratz, Mr. Mehring, Ms. Bizjak, Ms. Flanagan and Mr. LeBrun. Motion passed 5-0.

### A. CONSENT CALENDAR:

Mr. Mehring moved and Mr. Pankratz seconded the motion to approve the following items on the Consent Calendar:

1. Approval of Minutes: None
2. Approve payments in the amount of \$1,522,927.97
3. Treasurer's Report: Ending February 28, 2022
4. Staff Resignations/Retirements:
  - Amy Schlein, 1.0 FTE 5th Grade Teacher, RCI, retirement effective June 10, 2022;
  - Karen Newlon, 1.0 Administrative Intern, PVE, resignation effective June 10, 2022;
  - Shireen Bader, 1.0 FTE 3rd Grade Teacher, PVE, resignation effective June 10, 2022;
  - Kelli Pierce, .5 FTE Health Teacher, FES, resignation effective June 10, 2022;
  - Megan Dietzel, 1.0 FTE 1st Grade Teacher, FES, resignation effective June 10, 2022
5. Staffing Assignments:
  - Kathleen (Katie) Rucker - 1.0 FTE Special Education Teacher, OMS
  - Alison Ewing - 1.0 FTE Occupational Therapist, DW
6. Field Trip Requests: None
7. Acceptance of Donations:
  - Oregon Football Senior Parents in the amount of \$1400 for the OHS weight room sound system;

- Douglas Davis in the amount of \$2400 for the Oregon-Brooklyn Splash Pad
- Optimist Club of Oregon-Brooklyn in the amount of \$189.58 for the Oregon Brooklyn Splash Pad;
- Brian & Angelica Vetrovec Giving Account in the amount of \$600 for Chris Beirne's Kindergarten classroom at Netherwood Knoll

Mr. LeBrun thanked Amy Schleinz for her 20 years of service to the Oregon School District and wished her well in her retirement effective in June. He also thanked those that generously donated to the Oregon School District. In a roll call vote, the following members voted yes: Mr. Mehring, Mr. LeBrun, Ms. Bizjak, Ms. Flanagan and Mr. LeBrun. Motion passed 5-0.

B. INFORMATION ITEMS:

1. OSD Graduate: Dr. Bergstrom presented Josie Dorn with an Oregon School District diploma.
2. Public Comment: None
3. OEA Report: None
4. Student Representative Report: Student Representatives Sam Jungers and Olivia Farris reported on the launch of the Student Feedback Form and how the Student Superintendent's Advisory Council (SSAC) is looking to obtain feedback on topics that are important to students. They also shared that the SSAC held its quarterly large group meeting this past Friday, and the members provided amazing feedback to Dr. Bergstrom. Sam and Olivia shared that students at OHS have done very well with the move to masks being optional and the student body has been respecting the decisions of each individual student. They also shared that the OHS Choir had a concert on March 8th and the boys basketball team recently participated in the Sectional Finals. And finally, they shared that the student interview with the SRO about student rights was played on Panther Vision for OHS students to watch.

C. ACTION ITEMS: NONE

D. DISCUSSION ITEMS:

1. Discussion of ESSER Plan: Dr. Bergstrom provided an update to the Board on the OSD Info and Feedback Night that was held on March 7th at OHS. The evening included opportunities for the community to provide feedback on the priorities for use of ESSER III funds.
2. Committee Reports
  - a. Policy - Chairperson Bizjak shared that the committee met last week and will be bringing forward Policy 411.01 to the full board at a future board meeting. She also stated that the next meeting is scheduled for Monday, April 18th at 5:30 PM.
  - b. Vision Steering - Chairperson Pankratz shared that the committee met last week and heard from two OSD staff members regarding the need for more childcare options within the Oregon School District and a proposal to meet that need. The committee also discussed and reviewed the presentation for the

March 7th OSD Info Night as well as provided feedback on a Request for Proposal for a District-Wide Recreational Facilities study.

- c. Werth Woods - Chairperson LeBrun shared that the committee met on March 10th and discussed the elements of the strategic plan for Werth Woods. He also shared that we are continuing discussions with the City of Fitchburg and the DNR related to the Environmental Center and the woods.

E. INFORMATION ITEMS:

1. Vision and Strategic Planning: Dr. Bergstrom stated that we are continuing to work through the feedback process on the Portrait of a Graduate, and that the feedback that we have received to this point has shown that overall, community members agree that the current draft represents our aspirations for OSD graduates. Dr. Bergstrom will be looking to gather input from the Student Superintendent's Advisory Council at a future meeting as well.
2. Teaching and Learning Update - Mental Health Supports: Dr. Weidensee and Ms. Krueger shared information with the Board regarding the national and local trends in mental health and how the concerns that were seen before the pandemic were accelerated during the pandemic. They then shared OSD specific data from multiple screeners and assessments that have been used within the OSD. Dr. Weidensee and Ms. Krueger then shared the Continuum of Supports and the application of it to Mental Health Supports. They shared that we have continued to expand outside partnerships and used the Dane County Pandemic Grant to implement Character Strong activities, Second Step curriculum, creating calming spaces, and counseling services for students that are un/underinsured. Finally, they shared that the next steps are to continue to implement screeners and assessments; review the data and insights to understand needs; continue to adjust services based on evolving student needs and adjusting supports and staffing to meet the needs. Board members had the opportunity to ask questions.
3. Superintendent's Report: Dr. Bergstrom shared her congratulations to the Boys Basketball Team (Sectional Finalists), Hockey Team (Sectional Finalists) and Girls Basketball Team (Regional Semi-Finalists) for outstanding seasons and thanked the community for the outpouring of support that they provided this year. She shared that last week was National School Social Work Week - and recognized the District's four social workers - Amie Mitchell, Amanda Sedlacek, Caitlin Petersen and Daniella Arevalo - for all of their hard work. Dr. Bergstrom also congratulated the recent participants in the Math 24 competition at UW Madison. The Competition included students in grade 4-8 with OHS students serving as assistants and proctors. She provided updates from several schools including: NKE students with artwork on display at the Kickback Cafe and Firefly; RCI students in Ms. Bratt's classroom showcasing their research on the U.S. Constitution amendments; OMS students attended a Courage Retreat; OHS students held a Hope Spirit Week; Pi Day celebrations at OHS and the OHS Choir concert held last week. Dr. Bergstrom congratulated Kate Davis, a member of the FFA Chapter of Oregon High School, who was recently presented the Louis M. Sasman

Award by the Kiwanis Club of Downtown Madison. And finally, Dr. Bergstrom recognized the RCI 6th grade orchestra that was selected to perform at the WI State Capitol in the Capitol Concert series as part of Music in Our Schools month.

F. CLOSING:

1. Future Agenda: Discussion was held.
2. Check Out: Board members had an opportunity to give updates.

G. ADJOURNMENT:

Mr. Pankratz moved and Mr. Mehring seconded the motion to adjourn the meeting. Motion passed 5-0 by unanimous voice vote. Meeting adjourned at 7:59 PM.

Ahna Bizjak, Clerk  
Oregon School District

# OREGON SCHOOL DISTRICT BOARD APPROVAL OF PAYMENTS

March 28, 2022

AP Checks	\$ 737,837.68
AP Ach	<u>\$ 306,345.47</u>
Total	\$ 1,044,183.15



CHECK VENDOR		INVOICE		CHECK	AMOUNT
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	
200731	MARK HAR000	Mark Harring Standing Trustee	Mary S Zoesch 20-12360	03/14/2022	292.50
200732	UNITED W000	United Way of Dane County	Payroll accrual	03/14/2022	190.51
200733	ALPHA BA000	Alpha Baking Company Inc	OMS Bread Order	03/15/2022	193.10
200733	ALPHA BA000	Alpha Baking Company Inc	FES Bread Order	03/15/2022	115.46
200734	BOARDMAN000	Boardman & Clark LLP	Legal fees regarding tuition reimb./taxing	03/15/2022	984.00
200735	DPI 001	DPI	Two Farm-to-School Specialists - AmeriCorps second installment	03/15/2022	2,800.00
200736	FUTURA L000	Futura Language Professionals	Payment fo rWinter/ Spring CE & Rec Classes	03/15/2022	1,680.00
200737	HAGSTJAM001	Hagstrom, James	March 2022 Routes	03/15/2022	13,284.77
200738	ROBERT W000	Robert W Baird & Co Inc	Base Budget Model	03/15/2022	3,250.00
200739	SEARL EL000	Searl Electric Inc	Repair/replace 2 bath fans - BKE	03/15/2022	454.04
200739	SEARL EL000	Searl Electric Inc	RCI - repair/replace receptacles and cord caps	03/15/2022	288.47
200739	SEARL EL000	Searl Electric Inc	RCI - ballast changed	03/15/2022	372.85
200739	SEARL EL000	Searl Electric Inc	Repair band saw and disk sander - OHS	03/15/2022	182.02
200740	WEA INSU000	WEA Insurance	WEA Life April Coverage Invoice	03/15/2022	5,305.21
200741	ALEXADIA001	Alexander-Gilbert, Diane	CESA 2 Training Reimbursement	03/17/2022	150.00
200742	ALPHA BA000	Alpha Baking Company Inc	RCI Bread Order	03/17/2022	101.08
200743	CESA 5 000	CESA 5	Student Centered Coaching Reg Fallon Kosharek Packer	03/17/2022	150.00
200744	ELMERSAM001	Elmer, Samantha	costume mistress	03/17/2022	1,200.00
200745	MID-STAT000	Mid-State Equipment	New OHS salter.	03/17/2022	4,100.00
200746	VILLAGE 000	Village of Oregon	Pool SW 1-28 to 2-25-22	03/17/2022	521.58
200746	VILLAGE 000	Village of Oregon	JCPE SW 1-28 to 2-25-22	03/17/2022	75.93
200746	VILLAGE 000	Village of Oregon	JCPE WO 1-28 to 2-25-22	03/17/2022	146.26
200746	VILLAGE 000	Village of Oregon	OHS SW 1-28 to 2-25-22	03/17/2022	1,116.00
200746	VILLAGE 000	Village of Oregon	OMS SW 1-28 to 2-25-22	03/17/2022	517.74
200746	VILLAGE 000	Village of Oregon	DO SW 1-28 to 2-25-22	03/17/2022	196.06
200746	VILLAGE 000	Village of Oregon	NKE SW 1-28 to 2-25-22	03/17/2022	376.02
200746	VILLAGE 000	Village of Oregon	MS Irrigation 1-28 to 2-25-22	03/17/2022	13.00
200746	VILLAGE 000	Village of Oregon	PVE SW 1-28 to 2-25-22	03/17/2022	403.91
200746	VILLAGE 000	Village of Oregon	RCI SW 1-28 to 2-25-22	03/17/2022	512.75
200746	VILLAGE 000	Village of Oregon	HS NWall SW 1-28 to 2-25-22	03/17/2022	115.24
200746	VILLAGE 000	Village of Oregon	HS WWall Water 1-28 to 2-25-22	03/17/2022	10.00
200747	HABELALF000	Habel, Alfred	Transportation System Medical Eval	03/21/2022	750.00
200748	ALLIANT 000	Alliant Energy	BKE Natural Gas 2-15 to 3-16-22	03/23/2022	3,851.96
200748	ALLIANT 000	Alliant Energy	OHS Natural Gas 2-15 to 3-16-22	03/23/2022	13,459.27
200748	ALLIANT 000	Alliant Energy	OMS Natural Gas 2-16 to 3-16-22	03/23/2022	4,117.74
200748	ALLIANT 000	Alliant Energy	Pool Natural Gas 2-16 to 3-16-22	03/23/2022	2,481.79
200748	ALLIANT 000	Alliant Energy	NKE Natural Gas 2-16 to 3-16-22	03/23/2022	6,963.73
200748	ALLIANT 000	Alliant Energy	PVE Natural Gas 2-16 to 3-16-22	03/23/2022	3,416.83

CHECK VENDOR		INVOICE		CHECK	
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	AMOUNT
200749	ALPHA BA000	Alpha Baking Company Inc	OMS Bread Order	03/23/2022	147.98
200750	BURMEJOS000	Burmeister, Joseph	Winter 2021-22 Activity Worker	03/23/2022	435.00
200751	BURMELU 000	Burmeister, Lu Ann	Winter 2021-22 Activity Worker	03/23/2022	435.00
200752	CARROKRI000	Carroll, Kristin	reimbursement for Senior Night supplies	03/23/2022	104.94
200753	DEVALTAY000	Devalk, Taylor	Winter 2021-22 Activity Worker	03/23/2022	45.00
200754	GREENISA000	Greene, Isabel	Farm2School Reimbursement for supplies	03/23/2022	43.33
200755	JAMESALE000	Jameson, Alex	Winter 2021-22 Activity Worker	03/23/2022	75.00
200756	LARSOKAT000	Larson, Kathy	Winter 2021-22 Activity Worker	03/23/2022	60.00
200757	PARRFECT000	Parrfection Produce LLC	Yogurt/Cheese Order	03/23/2022	870.75
200758	QUARTZ H000	Quartz Health Benefit Plans	Health Insurance April Coverage Invoice	03/23/2022	654,539.86
200759	SCHEWROG000	Schewe, Roger	Winter 2021-22 Activity Worker	03/23/2022	45.00
200760	SOULECRY000	Soule, Crystal	Winter 2021-22 Activity Worker	03/23/2022	250.00
200761	STAPEMIC000	Stapelmann, Michael	Winter 2021-22 Activity Worker	03/23/2022	60.00
200762	STOUGHTO006	Stoughton Hospital	February New Employee Physical Invoice	03/23/2022	456.00
200763	VERONA H000	Verona High School	JV Girls Swim Meet 9-25-21	03/23/2022	60.00
200764	WATERTOW000	Watertown High School	WIAA Sectional Basketball Ticket Pre-sale 3/12/22 866 - \$7 tickets 8 - \$1 tickets	03/23/2022	6,070.00
Totals for checks					737,837.68

CHECK VENDOR		INVOICE		CHECK	
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	AMOUNT
212201315	ACADEMY 000	Academy of Sound LLC	Intro To Ukulele Winter/Spring 2022 Class	03/15/2022	920.00
212201316	ACE WAN000	Ace, Wanda	March 2022 Routes	03/15/2022	12,712.75
212201317	ALPHA C0000	Alpha Controls & Services LLC	PVE - change belts and filters	03/15/2022	467.01
212201317	ALPHA C0000	Alpha Controls & Services LLC	Pool - changed filters and belts.	03/15/2022	268.45
212201317	ALPHA C0000	Alpha Controls & Services LLC	FES - changed belts and filters	03/15/2022	73.63
212201318	AUTISM R001	Autism Resources Network	Consultation Services February 2022: AF 2/7/22 .50 & 2/9/22 .50: BR 2/7/22 .50 & 2/22/22 1.50: JR 2/3/22 .50, 2/4/22. .50, 2/7/22 1.00, 2/8/22 .50, 2/9/22 2.00, 2/17/22 .50, 2/22/22 .50, 2/23/22 2.50	03/15/2022	1,320.00
212201319	BUSKAGER000	Buskager Transportation Compan	March 2022 Routes	03/15/2022	6,654.27
212201320	CBC TRAN000	CBC Transportation LLC	March 2022 Routes & Feb Late Bus	03/15/2022	16,774.59
212201321	CESA 2 000	CESA 2	Career Fair 4/13/22	03/15/2022	200.00
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	OHS - paper towels, liners, toilet paper	03/15/2022	872.98
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	OHS - liners	03/15/2022	179.70
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	OHS - Paper towels, toilet paper, mop heads foam soap, sanitizer.	03/15/2022	1,229.04
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	BKE - liners	03/15/2022	119.80
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	NKE - toilet paper, paper towels, mop heads, foam soap, twist and fill and gloves	03/15/2022	1,685.06
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	FES - Ice melt and paper towels	03/15/2022	777.70
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	Saline eyewash bottles for RCI	03/15/2022	180.18
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	RCI - liners, glide soles, parts	03/15/2022	313.72
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	OMS - squeegee blades	03/15/2022	65.30
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	OMS - pump	03/15/2022	115.68
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	PVE - floor cleaner	03/15/2022	13.70
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	PVE - paper towels	03/15/2022	615.12
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	PVE - saline bottles	03/15/2022	120.12
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	PVE filter bags, vacuum	03/15/2022	715.35
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	NKE - eyewash bottles	03/15/2022	180.18
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	BKE - saline eyewash bottles	03/15/2022	140.14
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	White washed t-shirt wipers - FES	03/15/2022	92.00
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	FES - eyewash stations and eye wash bottles	03/15/2022	333.06
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	FES - vacuum	03/15/2022	649.13
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	OHS - purple floor pads (Scotch Brite)	03/15/2022	612.96
212201322	D'ORAZIO000	D'Orazio Cleaning Supply Inc	OHS - saline eyewash bottles	03/15/2022	180.18
212201323	DAVID L000	David W Lehmann Transportation	March 2022 Routes	03/15/2022	7,839.60
212201323	DAVID L000	David W Lehmann Transportation	Feb Bus Supervisor	03/15/2022	600.00
212201324	EDGERDAN000	Edgerton, Danielle	3/1/2022 CPR/ First Aid Training through the Red Cross and CPR Training Specialists	03/15/2022	90.00

CHECK VENDOR		INVOICE		CHECK	AMOUNT
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	
212201325	ELECTRIC001	Electric Construction Inc	Install outlet in Room #259	03/15/2022	254.19
212201326	GORDON F001	Gordon Food Service Inc	Credit for Invoice 217054320	03/15/2022	-6.92
212201326	GORDON F001	Gordon Food Service Inc	Credit for Invoice 217054307	03/15/2022	-14.63
212201326	GORDON F001	Gordon Food Service Inc	OMS Supplies	03/15/2022	50.46
212201326	GORDON F001	Gordon Food Service Inc	OHS A la Carte	03/15/2022	1,045.66
212201326	GORDON F001	Gordon Food Service Inc	OMS A la Carte	03/15/2022	308.33
212201326	GORDON F001	Gordon Food Service Inc	OHS Lunch and Supplies	03/15/2022	4,182.90
212201326	GORDON F001	Gordon Food Service Inc	OMS Lunch and Supplies	03/15/2022	2,290.31
212201326	GORDON F001	Gordon Food Service Inc	OMS Breakfast Items	03/15/2022	126.91
212201326	GORDON F001	Gordon Food Service Inc	OMS A la Carte	03/15/2022	361.43
212201326	GORDON F001	Gordon Food Service Inc	OMS Lunch Items	03/15/2022	1,074.39
212201326	GORDON F001	Gordon Food Service Inc	FES Lunch and Supplies	03/15/2022	1,605.09
212201326	GORDON F001	Gordon Food Service Inc	NKE Lunch Items	03/15/2022	1,942.00
212201326	GORDON F001	Gordon Food Service Inc	RCI Lunch and Supplies	03/15/2022	1,646.75
212201327	GREEN FI000	Green Field Farm	Ground Beef Order	03/15/2022	1,025.00
212201328	HAGSTPET000	Hagstrom, Peter	March 2022 Routes	03/15/2022	6,766.14
212201329	HAGSTROM001	Hagstrom Transportation Inc	March 2022 Routes	03/15/2022	51,120.70
212201330	HANSERAC000	Hansen, Rachael	Reward Lunch - Student in Need	03/15/2022	13.06
212201331	HAVENS E000	Havens Enterprise LLC	March 2022 Routes	03/15/2022	6,238.26
212201332	KLEENMAR000	Kleenmark Services Corp	Cleaning services at BKE for March.	03/15/2022	8,626.00
212201333	LAFORCE 000	Laforce Inc	OMS - 2 bathroom deadbolts installed.	03/15/2022	1,185.00
212201333	LAFORCE 000	Laforce Inc	NKE - passage lock	03/15/2022	572.00
212201334	LONE PIN000	Lone Pine Transportation	March 2022 Routes	03/15/2022	17,407.34
212201335	MARKSALE000	Marks, Alexander	Mileage Reimbursement for Jan-Feb 2022	03/15/2022	287.76
212201336	O'BRION 000	O'Brion Agency LLC (The)	2 cases of 67# white cardstock	03/15/2022	134.00
212201337	WAYNE AC000	Wayne Ace Bus Service LLC	March 2022 Routes	03/15/2022	15,932.48
212201337	WAYNE AC000	Wayne Ace Bus Service LLC	Feb Bus Supervisor	03/15/2022	825.00
212201338	WIAA 000	WIAA	WIAA Playoff Ticket Reimbursement 3/4 Regional Boys Basketball 3/5 Sectional Girls Basketball 3/5 Regional Boys Basketball	03/15/2022	10,778.46
212201339	WIEDEALL000	Wiedel, Allan	Feb Bus Supervisor	03/15/2022	225.00
212201340	WIEDEL T000	Wiedel Transportation	March 2022 Routes	03/15/2022	18,047.00
212201341	ALPHA C0000	Alpha Controls & Services LLC	Change belts and filters - NKE	03/17/2022	4,465.44
212201341	ALPHA C0000	Alpha Controls & Services LLC	Change belts and filters - OHS	03/17/2022	2,376.98
212201341	ALPHA C0000	Alpha Controls & Services LLC	Change belts and filters - BKE	03/17/2022	772.66
212201341	ALPHA C0000	Alpha Controls & Services LLC	Replace bad bearings on ahu 3 PVE	03/17/2022	847.37
212201341	ALPHA C0000	Alpha Controls & Services LLC	BKE - replaced temporary blower assembly with a new one.	03/17/2022	6,987.77
212201341	ALPHA C0000	Alpha Controls & Services LLC	HS - change belts on ahu 5	03/17/2022	49.11
212201341	ALPHA C0000	Alpha Controls & Services LLC	HS - glycol leak ahu's 1 and 2	03/17/2022	451.75

CHECK VENDOR		INVOICE		CHECK	
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	AMOUNT
212201342	BELOWAND000	Below, Andrea-Susanne	SE Para License Reimbursement	03/17/2022	100.00
212201343	BRATTKELO00	Bratt, Kelly	Referral bonus for new hire - Tracy Bratt	03/17/2022	50.00
212201344	BUSKAGER000	Buskager Transportation Compan	Feb Trips	03/17/2022	1,409.73
212201345	GORDON F001	Gordon Food Service Inc	GFS NKE lunch & supplies	03/17/2022	1,188.76
212201346	HAGSTROM001	Hagstrom Transportation Inc	Feb Trips	03/17/2022	3,414.79
212201347	HARDER C000	Harder Corp	Chemicals, NKE	03/17/2022	379.62
212201348	JANESVIL003	Janesville Janitor Services	RCI - February cleaning service	03/17/2022	3,375.00
212201348	JANESVIL003	Janesville Janitor Services	Pool - February cleaning service	03/17/2022	2,325.03
212201349	KEMPS LL000	Kemps LLC	Milk Order	03/17/2022	2,426.00
212201350	KWIK TRI000	Kwik Trip Inc	February 2022 Gas - Account 12867	03/17/2022	1,097.56
212201351	LISOWMEG000	Lisowski, Meghan	Cesa 2 Training and Sub License Reimbursement	03/17/2022	275.00
212201352	LOFGRMAR000	Lofgren, Margaret	2/1/2022-2/28/2022 Requesting reimbursement for miles driven in February as a traveling teacher.	03/17/2022	21.59
212201353	LONE PIN000	Lone Pine Transportation	Feb Trips	03/17/2022	1,274.98
212201354	O'BRION 000	O'Brion Agency LLC (The)	OHS: 6 cases of pastel paper delivered on 3/9/22	03/17/2022	322.00
212201355	TECHNOLO000	Technology Resource Advisors,	Repair of broken touchscreen LCD (10)	03/17/2022	1,000.00
212201356	TOMASSAR000	Tomasiewicz, Sarah	2/9/2022-3/14/2022 Soup for Gluten Free Students	03/17/2022	15.84
212201356	TOMASSAR000	Tomasiewicz, Sarah	3/14/2022 Taste Test supplies	03/17/2022	27.47
212201357	VILLAGE 002	Village of Brooklyn	BKE SW 1-27 to 2-28-22	03/17/2022	824.30
212201358	WAYNE AC000	Wayne Ace Bus Service LLC	Feb Trips	03/17/2022	1,249.34
212201359	WI FFA A000	WI FFA Assn	FFA dues	03/17/2022	1,275.00
212201360	WILLIOND000	Williams, Ondra	Accompanist fee for spring concert	03/17/2022	160.00
212201361	ENGELLIN000	Engelhart, Lindsay	Credit Reimbursement ED 603 and ED 696	03/21/2022	4,956.00
212201362	ALPHA CO000	Alpha Controls & Services LLC	OHS - Work Performed Bad motor. Unit heater in AHU-7 Mechanical Room. 2 hours applied toward service contract.	03/28/2022	373.77
212201363	AMERICAN028	American Printing Co Inc	Stickers for new students' cumulative folders	03/28/2022	430.00
212201364	BERGSLES000	Bergstrom, Leslie	Mileage Reimbursement for WIAA basketball playoff games	03/28/2022	109.98
212201365	BERTRNOA000	Bertrand, Noah	1/25/2022-3/4/2022 Mileage Reimbursement	03/28/2022	211.42
212201366	BOELTER 001	Boelter Companies	PVE Freezer	03/28/2022	3,304.16
212201367	C L BENS000	C L Bensen Co Inc	OHS - hvac filters	03/28/2022	5,195.22
212201367	C L BENS000	C L Bensen Co Inc	OMS - hvac filters	03/28/2022	2,075.46
212201367	C L BENS000	C L Bensen Co Inc	FES - hvac filters	03/28/2022	3,508.46
212201367	C L BENS000	C L Bensen Co Inc	OHS - hvac filters	03/28/2022	291.12
212201368	CARRICO 000	Carrico Aquatic Resources Inc	Replacement of UV Lamp (MP095D) 220V Systems - 50% discount for warranty on lamp	03/28/2022	190.27
212201369	CESA 2 000	CESA 2	Audiology Services (7th Installment)	03/28/2022	1,232.50
212201370	CLEANING000	Cleaning Services Unlimited LL	District Office cleaning for March	03/28/2022	1,040.00
212201371	DEFOREST000	DeForest Area High School	Payment for Girls Swim Meet - held at McFarland on 8/21/21	03/28/2022	100.00

CHECK VENDOR		INVOICE		CHECK	AMOUNT
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	
212201372	DOHNECAS000	Dohner, Casey	Reimburse for special ed licensing fee	03/28/2022	100.00
212201373	ELLISANG000	Ellis, Angela	3/11/2022 classroom supplies	03/28/2022	34.99
212201374	GENERAL 000	General Communications Inc	PVE Radio	03/28/2022	37.50
212201374	GENERAL 000	General Communications Inc	2 radio batteries	03/28/2022	165.50
212201375	GORDON F001	Gordon Food Service Inc	OHS A la Carte	03/28/2022	158.20
212201375	GORDON F001	Gordon Food Service Inc	OHS Catering Supplies	03/28/2022	72.45
212201375	GORDON F001	Gordon Food Service Inc	FES Lunch Items	03/28/2022	1,370.63
212201375	GORDON F001	Gordon Food Service Inc	RCI Lunch and Supplies	03/28/2022	2,093.14
212201375	GORDON F001	Gordon Food Service Inc	NKE Lunch and Supplies	03/28/2022	2,760.72
212201375	GORDON F001	Gordon Food Service Inc	OHS Lunch and Supplies	03/28/2022	2,217.58
212201375	GORDON F001	Gordon Food Service Inc	OMS A la Carte Items	03/28/2022	300.95
212201375	GORDON F001	Gordon Food Service Inc	OMS Lunch and Supplies	03/28/2022	3,965.12
212201376	HOBART S000	Hobart Service	PVE Equipment Repair	03/28/2022	1,042.85
212201376	HOBART S000	Hobart Service	NKE Equipment Repair	03/28/2022	104.83
212201377	KEMPS LL000	Kemps LLC	Milk Delivery Week End 3/19/22	03/28/2022	1,655.78
212201378	MADISON 033	Madison National Life	LTD STD April Coverage Invoice	03/28/2022	14,359.87
212201379	MARKSCAI000	Marks, Caitlin	Work Shoe Reimbursement - Food Service	03/28/2022	50.00
212201380	NEUMAJAN000	Neumann, Janette	Water - 8th Grade Dance Concessions	03/28/2022	7.92
212201381	O'BRION 000	O'Brion Agency LLC (The)	FES: 4 cases of white paper delivered on 3/16/22	03/28/2022	268.00
212201382	PITNEY B000	Pitney Bowes Inc	Mail metering	03/28/2022	59.93
212201382	PITNEY B000	Pitney Bowes Inc	Mail metering	03/28/2022	101.51
212201382	PITNEY B000	Pitney Bowes Inc	Mail metering	03/28/2022	56.66
212201382	PITNEY B000	Pitney Bowes Inc	Mail metering	03/28/2022	108.65
212201383	SALTCO L000	SaltCo LLC	Water Softener Salt for BKE	03/28/2022	64.20
212201384	SOLVIT I000	Solvit Inc	OMS Chemical Order	03/28/2022	267.00
212201385	STALEY P000	Staley Plumbing & Heating Co	BKE Rebuilt classroom faucet. Turned on and adjusted all classroom bubblers. Ordered 2 bubblers to replace existing, non-working bubblers.	03/28/2022	503.94
212201385	STALEY P000	Staley Plumbing & Heating Co	NKE - shut water off to entire building, removed two old bubblers in kindergarten hallway and capped off water lines.	03/28/2022	499.31
212201385	STALEY P000	Staley Plumbing & Heating Co	NKE Kitchen - service on cause of leaking garbage disposal. Found vacuum breaker leaking. Disassembled, cleaned all interior parts and reassembled. No longer leaking at this time.	03/28/2022	128.00
212201385	STALEY P000	Staley Plumbing & Heating Co	NKE Kitchen - service on leaking toilet. Removed flush valve, installed new spud, also raised flush valve to correct code required height.	03/28/2022	547.32
212201386	TECHNOLO000	Technology Resource Advisors,	Repair of broken touchscreen LCD (6)	03/28/2022	600.00

CHECK VENDOR		INVOICE		CHECK	
NUMBER	KEY	VENDOR	DESCRIPTION	DATE	AMOUNT
212201387	WISHING 000	Wishing Tree Studio	CE & Rec Instructor for Yoga for Stiff People	03/28/2022	300.00
Totals for checks					306,345.47

# STAFFING RETIREMENTS/RESIGNATIONS

March 28, 2022

FTE	Position	Staff Member
1.0	Physical Education Teacher - Prairie View	James Hanson - retirement effective July 29, 2022 (24 years)
1.0	3rd Grade Teacher - Prairie View	Katie Mohammadian - resignation effective June 10, 2022

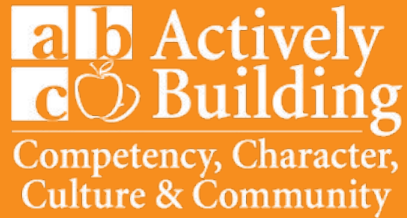


**3-28-2022 Board Donations**

<b>Donation Date</b>	<b>Donor Name</b>	<b>Donation</b>	<b>Purpose of Donation</b>
3/11/2022	Orgeon Choral Boosters	\$244.56	Music and binders for BKE Choir

# Health Insurance Options

March 28, 2022



# Tonight's Objective

Approve a health  
insurance provider  
contract for at least  
2022-2023



# Budget Picture 2022-2023

- No increase from state legislature in per pupil spending;
- Provided stipends to staff in 2021-22; no recurring money for salary or wage increase;
- Continues to be competitive market for hourly staff and teacher compounded by teacher shortage;
- Salary and benefits 75% of District budget.



# Health Insurance Benefits - Employee Handbook

- Staff who are .50 FTE or higher are eligible
- Board currently pays 90% of lowest cost plan for full-time staff (1.0 FTE) who complete wellness (88% if not)
- Part-time staff pay prorated amount based on FTE
- Retirees: Board contribution applicable amount frozen at the time of retirement



# Health Insurance Demographics

Total Staff: 988 (W-2s in 2021)

Staff eligible for insurance: 577 (58%)

Staff currently on health plan: 436 (75.6%)

Family coverage: 317 (73%)

Single coverage: 119 (27%)

Retirees/Dependents currently on health plan: 46

Retirees receiving Board contribution: 36

# Educator Retention & Recruitment

## RETENTION

- Love their students
- Retirement
- Salaries & Benefits
- Supportive Administration & Culture

## RECRUITMENT

- Salary / Wage Rate
- Health Insurance
- Time Off
- Align with our Values

# Quartz Increase for 2022-2023

- Two-year offer
- 2022-2023: 8% increase (\$619,188)
- 2023-2024: based on Medical Loss Ratio (MLR)  
*(% of premium spent on medical claims & quality improvements)*
  - 6% increase if MLR at/below 92.4%
  - 8% if MLR above 92.4%



Due to the budget challenges we solicited bids from  
other carriers



# Four Different Options Considered

1. Stay With Quartz
2. Switch to Group Health Cooperative (GHC)
3. Switch to SSM Dean Health
4. Local Health Plan (ETF)

# Offer Comparisons

	Quartz	GHC	SSM Dean
2022-23	8%	4.5%	-7.43%
2023-24	6% or 8%	4.5%	3.9%
2024-25		4.5%	4.9%
2025-26		4.5%	

# Guiding Principles For Recommendation

- Retain and recruit staff with competitive coverage
- Strategic focus on staff wellness
- Consistent network of primary care providers
- Superior customer service for employees
- Fiscally responsible

# Retain & Recruit Staff with Competitive Coverage

District	Provider	Total Family Premium	Board Contribution	Deductible
DeForest (2021-22)	Quartz (Moving to GHC)	\$1227.59*	90% with wellness / 87% if not	HSA \$3000 / \$6000
Middleton (2022-23)	Dean	\$1596.84	88% with wellness / 85% if not	\$100 / \$200
Monona Grove (2022-23)	Dean / Quartz	\$1776.66 / \$1740.66	90%	\$100 / \$200
Stoughton (2021-22)	Dean	\$1276.45*	90% with wellness / 85% if not	HRA \$3000 / \$6000
Sun Prairie (2022-23)	Dean	\$1584.39	88% with wellness / 82% if not	\$200 / \$400
Verona (2021-22)	GHC	\$1645.06	89%	\$100 / \$200
Waunakee (2021-22)	Dean	\$1623.33	88% with wellness / 85% if not	\$100 / \$200
Oregon (2021-22) Oregon (2022-23)	Quartz Quartz / GHC	\$1630.69 \$1761.15 / \$1704.07	90% with wellness / 88% if not 86.6% / 90%	\$500 / \$1000 \$500 / \$1000

# What Does This Mean For Staff? ~Monthly Cost

Family Plan Monthly (90% HMO)	Employee Premiums 1.0 FTE	Employee Premiums .88 FTE	Employee Premiums .81 FTE	Employee Premiums .50 FTE
Quartz - Current	\$163.07	\$339.18	\$441.92	\$896.88
GHC	\$170.41 (+\$7.34 current)	\$354.45 (+\$15.27 current)	\$461.80 (+\$19.88 current)	\$937.23 (+ 40.35 current)
Quartz Renewal* (Board capped GHC rate)	\$227.49 (+\$64.42 current) (+\$57.08 GHC)	\$411.53 (+\$72.71 current) (+\$57.44 GHC)	\$518.69 (+\$76.97 current) (+57.09 GHC)	\$994.69 (+97.81 current) (+57.46 GHC)

# What Does This Mean For Staff? ~Monthly Cost

Single Plan Monthly (90% HMO)	Employee Premiums 1.0 FTE	Employee Premiums .88 FTE	Employee Premiums .81 FTE	Employee Premiums .50 FTE
Quartz - Current	\$72.48	\$150.75	\$196.41	\$398.61
GHC	\$75.74 (+\$3.26 current)	\$ 157.53 (+\$6.96 current)	\$205.24 (+ \$8.83 current)	\$416.55 (+17.94 current)
Quartz Renewal* (Board capped GHC rate)	\$101.11 (+\$28.63 current) (+\$25.37 GHC)	\$182.90 (+\$32.15 current) (+\$25.37 GHC)	\$230.61 (+\$34.20 current) (+ \$25.37 GHC)	\$441.92 (+43.41 current) (+23.37 GHC)

# Strategic Focus on Staff Wellness

## Quartz

- Strategic focus on wellness past 6 years.
- Quartz Well Program
- Employer Toolkits on Wellness
- Moved away from site-based nurse
- Seems to moving towards Medical Loss Ratio (MLR) based premium

## GHC

- A holistic approach to wellness
- Physicians are salaried instead of number of patients seen
- Complements traditional medicine with alternative care like acupuncture, massage therapy, yoga and tai chi
- [GHC-SCW Complementary Medicine](#) is the first of its kind in Dane County.

# Consistent Network of Primary Care

## Quartz

- 100% retain PCP
- Behavioral health provider stability
- POS plan for coverage outside Dane County much more expensive

## GHC

- 95%+ maintain PCP
- Behavioral Health Transition Time of Three Months
- Maternity Care - Third Trimester retain provider
- Same cost for network outside of Dane County



# Superior Customer Service

## Quartz

- History of providing excellent service to District staff
- 11th consecutive year as one of the nation's top 50 health plans for HMO and POS products by NCQA (2016).
- Quality Assurance of accuracy in customers service was 98.2%

## GHC

- Rated #1 for consumer experience out of 19 state plans in 2021
- High net promoter score
- Awarded #1 plan in nation for maternity care
- "Excellent" accreditation status 25 years in a row by NCQA
- Average member stays 9 years

# Fiscally Responsible - *Illustration Only*

	Annual Premium Increase Estimate		Employee Family Premium (monthly)	
	Quartz	GHC	Quartz	GHC
2022-23	\$619,188	\$335,404	\$227.49	\$170.41
2023-24	\$668,704	\$363,376	\$254.87	\$178.08
2024-25	\$406,238*	\$379,727	\$275.26	\$186.09
2025-26	\$424,518*	\$396,815	\$297.28	\$194.46

\* Assumes 4.5% increase similar to GHC's offer.

# Staff Feedback

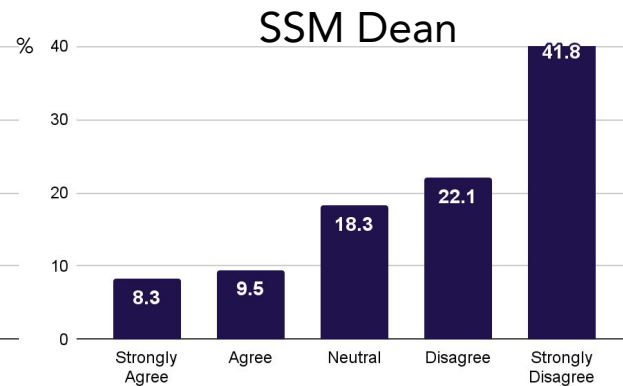
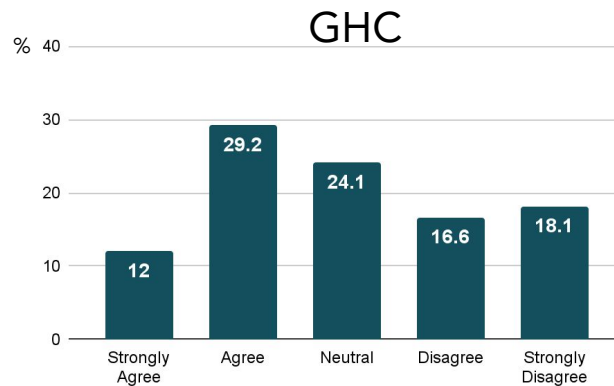
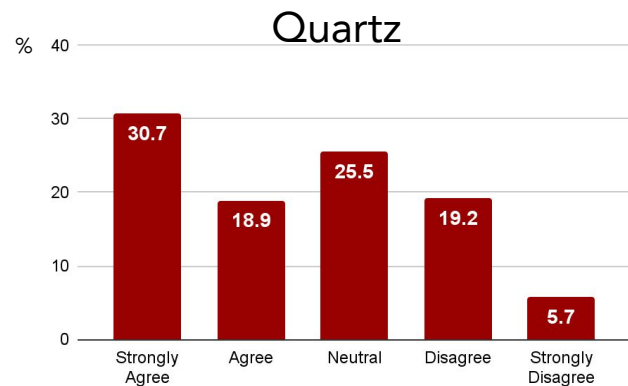
## Survey Themes

(349 staff & retiree responses; 51% participation)

- Health insurance benefit is an important benefit to our staff
- Highest priority is retaining their primary care doctor
- Staff responded similarly across all job classifications
- Staff are concerned about retaining mental health care providers
- Staff are concerned about access to UW or other specialists such as chiropractor



# Staff Survey Results



- 349 staff and retirees responded to the survey - 51% participation
- Most are not interested in switching to SSM Dean
- Nearly 50% prefer Quartz and 41% prefer GHC
- About 25% are neutral between Quartz and GHC

# Option 1 - Quartz Sole Provider

*Accept Quartz's proposal at 8% year 1 and a cap of 6-8% for year 2*

- 100% retain PCP
- Keeps mental health providers consistent
- Consistent history of positive customer experience
- Strategic focus on wellness overall
- Fiscally challenging for District long-term

# Option 2 - GHC Sole Provider

*Accept GHC's proposal for 4 years at a cap of 4.5% each year*

- 95%+ will retain primary care provider
- Premiums stay competitive with comparable districts
- 64% survey respondents comfortable with transitioning to GHC
- Transition period for maternity and mental health care
- GHC aligns best with District's wellness strategy
- GHC has demonstrated customer service metrics and experience
- GHC's proposal provides fiscal stability and certainty for next 4 years

# Option 3 - Dual Choice For One Year

*2022-23 Offer Dual Choice of Quartz & GHC for one year*

*2023-24 Move to GHC for 3 years at a cap of 4.5% each year*

- 100% retain PCP for 2022-23
- Allows employees time to transition
- Post-pandemic, keeps mental health providers consistent for one year
- Provides fiscal stability and certainty for next 4 years
- Board pays 90% of premium for either Quartz or GHC; estimated additional cost of \$150,000 for 2022-23 school year

# Next Steps & Potential Timeline

❑ Board approval	March 28
❑ Staff Virtual Informational Session	March 29
❑ Open Enrollment	April 1 - 10
❑ Flex Open Enrollment	April 1 - 10
❑ Premium deductions for support staff	May 10, 25, June 10, 25



# Questions?



OREGON SCHOOL DISTRICT  
2021-22 School Year  
March 28, 2022

☐ Action  
☒ Discussion  
☐ Information

TO: Board of Education  
FROM: Dr. Leslie Begstrom  
DATE: March 28, 2022

AGENDA ITEM: D1 2022-23 Staffing Plan

INITIATED BY: Dr. Leslie Bergstrom and Administrative Team  
SUBMITTED BY: Dr. Leslie Bergstrom and Administrative Team

BOARD POLICY OR STATUTORY REFERENCE: None

SUPPORTING DATA: The Administrative Team has been planning for staffing for the 2022-23 school year. When creating our staffing plan recommendation, we used the guiding principles below that were established by the Oregon School Board and last revised on February 9, 2015.

Staffing Guiding Principles:

1. Class Size. The Administrative Team considered the historical class size guidelines. We strive to maintain class size limits in grades K-3 of 22 or fewer; grades 4-6 25 or fewer; and the class size guideline in grades 7-12 has historically been set at 25 students per class.
2. Special Education. We consider the current maximum/minimum guidelines for special education programs as determined by the Department of Public Instruction.
3. Open Enrollment. Non-resident students once admitted do not have to reapply. Therefore, these students were factored into the enrollment history and growth projections, as well as historical projections of open enrollment attendance.
4. Whole Child. The Board is committed to a well-rounded rigorous curriculum and maintenance of excellent learning and working environments.
5. Fiscal Responsibility. The Board is committed to establish a responsible and appropriate budget for the District.
6. Kindergarten. In terms of Kindergarten enrollment, we considered the number of students enrolled by March 10, 2022 and the history of new enrollments between May and August.

7. Grades 4K-12 Enrollments. The tables listed below illustrates enrollment for the past years. The enrolled number of students for 2022-23 is based on current enrollment rolled forward and new students who have notified us of enrollment as of March 10, 2022. We monitor enrollment on at least a weekly basis and are anticipating additional growth during the spring and summer months. \*Note that 4K-4 enrollment will increase as students register for 4K and kindergarten this spring and summer.

Grade	2 <sup>nd</sup> Friday 2014- 2015	2 <sup>nd</sup> Friday 2015- 2016	2 <sup>nd</sup> Friday 2016- 2017	2 <sup>nd</sup> Friday 2017-2 018	2 <sup>nd</sup> Friday 2018- 2019	2 <sup>nd</sup> Friday 2019- 2020	2 <sup>nd</sup> Friday 2020- 2021	2 <sup>nd</sup> Friday 2021- 2022	Enrolled Students 2022- 2023
4K	240	229	235	211	230	210	213	215	122
K	266	303	286	290	286	279	254	251	220
1	300	273	305	297	297	292	275	259	260
2	275	307	288	316	306	302	295	276	272
3	280	274	310	295	316	295	295	297	284
4	259	292	286	317	301	329	302	298	294
Total	1620	1678	1710	1726	1736	1707	1634	1596	1452*

#### 8. FES / RCI Grades 5-6

Grade	2 <sup>nd</sup> Friday 2014- 2015	2 <sup>nd</sup> Frida y 2015- 2016	2 <sup>nd</sup> Friday 2016- 2017	2 <sup>nd</sup> Friday 2017- 2018	2 <sup>nd</sup> Friday 2018- 2019	2 <sup>nd</sup> Friday 2019- 2020	2 <sup>nd</sup> Friday 2020- 2021	2 <sup>nd</sup> Friday 2021- 2022	Enrolled Students 2022- 2023
5	275	275	297	291	322	312	327	300	295
6	255	287	277	303	297	330	303	327	298
Total	530	562	574	594	619	642	630	627	593

#### 9. OMS 7-8

Grade	2 <sup>nd</sup> Frida y 2014- 2015	2 <sup>nd</sup> Frida y 2015- 2016	2 <sup>nd</sup> Frida y 2016- 2017	2 <sup>nd</sup> Frida y 2017- 2018	2 <sup>nd</sup> Friday 2018- 2019	2 <sup>nd</sup> Friday 2019- 2020	2 <sup>nd</sup> Friday 2020- 2021	2 <sup>nd</sup> Friday 2021- 2022	Enrolled Students 2022- 2023
7	261	268	290	277	306	299	329	307	330
8	296	273	273	291	280	311	299	330	307
Total	557	541	563	568	586	610	628	637	637

## 10. OHS 9-12

Grade	2 <sup>nd</sup> Frida y 2014- 2015	2 <sup>nd</sup> Friday 2015- 2016	2 <sup>nd</sup> Frida y 2016- 2017	2 <sup>nd</sup> Frida y 2017- 2018	2 <sup>nd</sup> Friday 2018- 2019	2 <sup>nd</sup> Friday 2019- 2020	2 <sup>nd</sup> Friday 2020- 2021	2 <sup>nd</sup> Friday 2021- 2022	Enrolled Students 2022- 2023
9	279	302	274	274	298	292	316	306	327
10	255	282	302	276	276	300	295	315	307
11	293	260	280	303	277	286	303	299	314
12	260	309	261	290	307	279	289	304	288
Total	1087	1153	1117	1143	1158	1157	1203	1224	1236

### I. Budget Summary

The table below is a quick summary of our estimated revenues and expenditures for 2022-23. Without recurring funds from the State of Wisconsin, the budget picture is bleak. This is not just true for the Oregon School District but for all 421 school districts in the State. The Oregon School District 2021-22 budget was actually “balanced” with a one-time revenue source allocated from Governor Ever’s office in the amount of \$381,000. Our first step in balancing our recurring budget obligations is to either identify additional funding sources or reduce spending.

#### A BIG PICTURE BUDGET ESTIMATE

Revenue	Summary Explanation	Estimate
Additional student revenue cap 3-year average impact	Increase of 0 students over September 2021. OSD will actually need a net inward migration of 72 students to not realize a decrease in our 3 year average.	\$0.00
Revenue limit Estimated Increase	Per pupil increase of \$0	\$0.00
Per pupil categorical aid	Increase for new students	\$0.00
Open enrollment	We will need an increase of a couple additional students to stay at our 2021-22 revenue level. (assumes 23 additional new 4K students)	\$0.00
Special Education	Projected expenditures and Increased categorical aid based on higher pro-ration amount in the State Budget.	\$235,000
Gov. Ever’s Allocation	Spent in 2021-22 on recurring items to	(\$381,000)

	balance budget this year	
High Cost Aid	Significant expenditure (high cost) for students in special education that is partially reimbursed by the state	\$30,000
Transportation Aid	Increased ridership on school transportation in 2021-22	\$25,000
Total On-going Revenue		(\$91,000)

Significant Expenditures	Summary Explanation	Estimate
Educator Compensation Plan	Educator Movement Through Schedule & Master's Degrees	\$362,000
Staff Salary Increases	Not budgeted at this time. Hopefully the financial picture will change based on the state funding and student enrollment in fall.	
Health Insurance Increase	Board will pay an increase of 4.50% whether GHC or Quartz. Board may decide to offer dual choice for one year.	\$300,000 - \$450,000
Summer School	Increased costs due to decreased enrollment this past summer from prior summers	\$100,000
Additional Growth	Amount is minimal based on 72 students.	\$0.00
Property/Worker Compensation	Increase rates in salary for WC. Increase property insurance market.	\$50,000
Transportation Contract increases	Increase of Diesel/Gas Prices	\$250,000
Total Significant Expenditures		\$1,062,000 to \$1,212,000
Estimated Remaining Unallocated Funds/Deficit		(\$1,153,000) to (\$1,303,000)

II. K-12 Staffing Summary of Potential Requests:

Given our budget picture, the Administrative Team seeks the Board's feedback regarding hiring the prioritized positions in Table 1 using one-time money from the Elementary and Secondary Emergency Relief Fund (ESSER III). We anticipate receiving approximately \$3,000,000. Some of the funds have already been spent on pandemic related expenses during the 2021-22 school year. We have also designated some funds for non-staffing related expenses that are aligned with discussions from the community Informational Night on March 7, 2022, which will be discussed at a future Board meeting. As a result, we estimate that we have approximately \$1 million from ESSER to spend on one-time staffing for 2022-23.

Table 1 - Prioritized Positions

Position	Rationale For Position	Estimated Cost 2022-23 School Year From ESSER III Funds
Math Intervention RCI / OMS 1.0 FTE	We added this position in 2021-22 with ESSER funds to support student growth in math after the pandemic. We propose to continue this position for 2022-23.	\$79,000
Academic Engagement Specialist OHS 1.0 FTE	We added this position in 2021-22 with ESSER funds to support student learning at OHS. We propose to continue this position for 2022-23.	\$98,000
Online Educator 7-12 .80 FTE	We increased the FTE of this position from .50 FTE to .80 FTE to support additional students who choose to continue virtual learning this school year. We propose to continue this position at the .80 FTE for 2022-23.	\$18,000
Math Teacher OMS 1.0 FTE	We have class sizes of over 30 students in math. Given the needs of our students after the pandemic, we need to add sections and reduce class sizes.	\$75,000
Student Services FES 1.0 FTE	FES has a 1.0 counselor and 1.0 school psychologist compared to RCI with 2.0 counselors and 1.0 school psychologist. In fifth and sixth grade is where we start to see increased needs in mental health. We'd like to add a student services staff member to support our students at FES.	\$90,000

Program Support Coordinator OMS 1.0 FTE	We have students with significant needs in sixth grade who are moving to OMS. We also have increased referrals for special education. We propose hiring a program support coordinator for 7-8 who can support the case managers at OMS. This would also provide increased resources to OHS because their program support coordinator currently splits her time with OMS and helps K-6.	\$90,000
Tech Ed / Ag OHS 1.0	We have over 400 student requests for tech ed and agriculture courses that we cannot meet next year. OHS will reallocate a .50 FTE business education position and a regular paraprofessional position through attrition to add a 1.0 FTE in tech ed and agriculture.	\$0
Building Subs 7.0 FTE	Our sub pool has been increasing, but we are still not at prepandemic numbers. We currently have 76 actively accepting jobs with 144 on our list. We typically have 110 accepting jobs. We would like to continue a full-time building sub at each building.	\$295,000
Online Paraprofessional .88 FTE	We increased a skilled paraprofessional to support additional students who want to continue their blended learning in 2022-23.	\$30,000
Math Intervention K-6 1.0 FTE	Our data shows that students K-6 need additional support in math. Based on student numbers and needs, we would add time to math interventionists at BKE, PVE and RCI so they would increase from .50 to .80 FTE. This would also allow the current math interventionist to be full-time at OMS instead of .50 FTE.	\$75,000
Special Education OHS 1.0 FTE	With increased referrals and students with challenging behavior, we would add a full-time case manager at OHS for the school year.	\$75,000
Psychologist OHS .50 FTE	We have a child rearing leave at K-4 and need to hire a school psychologist full-time for the first semester. We'd like to hire a full-time person for the year to provide additional support at OHS as well as increase the pool of applicants.	\$50,000

Total		\$975,000
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### III. Summary of Retirements/Resignations and Interim Contracts:

As of March 18, 2022:

2021-2022 Retirements/Resignations:

#### A. Teachers and Licensed Non-Represented Staff

Name	Building	Position	FTE
RETIREMENTS			
Schleinz, Amy	RCI	Teacher, 5th Grade	1.0
Lowney, Deb	DW	OTA	.90
Timberlake, Nicolette	PVE	Reading Intervention	1.0
Hanson, James	PVE	Physical Education	1.0
		Sub Total	3.9

Name	Building	Position	FTE
RESIGNATIONS			
Bossingham, Deb	Pool	Aquatics Director	1.0
Newlon, Karen	PVE	Admin Intern	1.0
Johnson, Alexis	NKE	Teacher	1.0
Dietzel, Megan	FES	Teacher	1.0
Bader, Shireen	PVE	Teacher	1.0
Pierce, Kelli	FES	Teacher	.5
		Sub Total	5.5
		Grand Total	8.4

#### B. Administrators

Name	Building	Position	FTE
Retirements			
None			
		Sub Total	0

Name	Building	Position	FTE
Resignations			
None			
		Sub Total	0



		Grand Total	0
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C. Support Staff:

Name	Building	Position	FTE
Retirements:			
Bettinger, Kay	OHS	Office Manager	1.0
Outhouse, Lynn	BKE	Head Admin Assistant	1.0
Staley, Linda	PVE	Admin Assistant	1.0
Graeber, Lynda	OMS	Admin Assistant	1.0
Bogucki, Nancy	Pool	Admin Assistant	1.0
Babler, Angela	OMS	SE Para	.88
		Sub Total	5.88

Name	Building	Position	FTE
Resignations:			
Kris Tower	RCI	SE Para	.88
		Sub Total	.88
		Grand Total	6.76

D. 2020-2021 Interim Contracts:

Name	Bldg	Position	FTE
Jenifer Smith	OHS	Teacher, English	1.0
Sherry Soliman	PVE	Teacher, 2nd / 3rd Grade	1.0
		Total Interims	2.0

SUMMARY / RECOMMENDATION:

The Administrative Team provides this overall picture to obtain the Board's feedback and questions in order for the Administrative Team to make a final recommendation at the Board meeting on April 11, 2022.

SUPERINTENDENT:\_\_\_\_\_

ACTION BY BOARD: Motion\_\_\_\_\_Second:\_\_\_\_\_Vote:\_\_\_\_\_  
Revisions, if any \_\_\_\_\_

Agenda Item D1

Appendix I  
Class Sections OMS

Math	Grade	# Students	Sections	ACS
Math 7	7	264	9	30
Condensed Math 7/8	7	25	1	25
Math 8	7	34	1	34
Honors Algebra	7	14	1	14
Math 8	8	217	10	22
Algebra	8	77	2	39
Geometry	8	14	1	14
Math 7/8 Adaptive	7/8	? (7th grade) 4 (8th grade)	1	TBA
English	Grade	# Students	Sections	ACS
English 7	7	295	11	27
English 7 Enriched	7	37	2	18
English 8	8	281	10	28
English 8 Enriched	8	28	1	28
Science	Grade	Enroll. # Students	Sections	ACS
Science 7	7	337	13	26
Science 8	8	312	12	26
Science	Grade	Enroll. # Students	Sections	ACS
Geography	7	337	13	26
US History	8	312	12	26
Tech Ed	Grade	Enroll. # Students	Sections	ACS
Tech Ed	8	312	12	26
Phy Ed	Grade	# Students	Sections	ACS
Phy Ed 7: Lifetime	7	80	4	20
Phy Ed 7: Team	7	234	9	26
Phy Ed 8: Lifetime	8	74	4	19
Phy Ed 8: Team	8	228	9	25

Adaptive PE	7/8	7=? / 8=0	1	TBA
<b>Health</b>	<b>Grade</b>	<b>Enroll. # Students</b>	<b>Sections</b>	<b>ACS</b>
Health 7	7	337	12	28
Health 8	8	312	12	26
<b>Art</b>	<b>Grade</b>	<b># Students/Requests</b>	<b>Sections</b>	<b>ACS</b>
Art 7	7	337	12	28
Draw & Paint	8	70	3	23
Ceramics & Sculpt	8	116	5	23
<b>Music</b>	<b>Grade</b>	<b># Students</b>	<b>Sections</b>	<b>ACS</b>
Orchestra 7	7	55	3	19
Orchestra 8	8	47	2	24
Choir 7	7	36	2	18
Choir 8	8	24	1	24
Band 7	7	89	3	30
Band 8	8	63	2	32
<b>Steam</b>	<b>Grade</b>	<b># Requests</b>	<b>Sections</b>	<b>ACS</b>
Steam 7	7	241	9	27
Steam Naturally	8	30	2	15
Steam 8	8	83	4	21
<b>World Language</b>	<b>Grade</b>	<b># Requests</b>	<b>Sections</b>	<b>ACS</b>
Spanish 7	7	223	10	22
Spanish 8	8	196	7	28
German 7	7	81	4	20
German 8	8	60	3	20
Bil 7	7	13	3	4
Bil 8	8	7	2	4

## Appendix II

† OHS Course Interests Matrix Draft 3 9 22

Course Name	Course#	22/23 Requests	Alt	# of Sections	Seat Ct
English 9 S1	ENG101	258	0	10	25.8
English 9 S2	ENG102	258	0	10	25.8
Honors English 9 S1	ENG141	63	0	2	31.5
Honors English 9 S2	ENG142	63	0	2	31.5
English 10 S1	ENG201	240	0	9	26.666666
English 10 S2	ENG202	240	0	9	26.666666
Honors English 10 S1	ENG241	67	0	3	22.333333
Honors English 10 S2	ENG242	67	0	3	22.333333
English 11: The American Character S1	ENG301	211	0	8	26.375
English 11: The American Character S2	ENG302	211	0	8	26.375
Honors English 11 S1	ENG341	29	0	1	29
Honors English 11 S2	ENG342	29	0	1	29
AP English Language and Composition S1	ENG361	66	2	3	22
AP English Language and Composition S2	ENG362	66	2	3	22
English 12: The Human Experience S1	ENG401	28	2	1	28
English 12: The Human Experience S2	ENG402	23	1	1	23
Honors English 12: Contemp American Lit S1	ENG431	0	1	0	#DIV/0!
Honors English 12: Contemp American Lit S2	ENG432	0	1	0	#DIV/0!
Honors English 12: World Literature S1	ENG441	6	0	0	#DIV/0!
Honors English 12: World Literature S2	ENG442	6	0	0	#DIV/0!
AP English Literature and Composition S1	ENG461	37	0	2	18.5
AP English Literature and Composition S2	ENG462	37	0	2	18.5
Intro to College Reading and Writing S1	ENG451	7	2	0	#DIV/0!
Intro to College Reading and Writing S2	ENG452	7	1	0	#DIV/0!
Creative Non-Fiction	ENG483	20	2	1	20
Journalistic Writing 1	ENG503	19	4	1	19
Journalistic Writing 2	ENG543	10	3	1	10
Theater Arts 1	ENG523	13	3	1	13
Expository Writing	ENG533	6	0	0	#DIV/0!
Creative Writing	ENG553	112	9	4	28
Advanced Speech	ENG573	29	6	1	29
Multicultural Literature	ENG583	10	5	1	10
Writing for Film Analysis	ENG593	23	4	1	23
Mythology	ENG623	120	18	4	30
Sports, Literature, and Society	ENG633	87	3	3	29
The Passion Project	ENG643	1	4	0	#DIV/0!
Extended English Fresh/Soph	ENG3141	1	0	1	1
Extended English Junior/Senior	ENG3142	20	0	1	20
		2490		98	

Total FTE	10
# of Sections	100
Supervision	8
Notes	Possible
Teacher	Sec/Duties
Ducett	5 + Ldrshp
Davies	5 + 1
Greiner	5 + 1
Hrkac	5 + 1
Rogness	5 + 1
Manny Brown	5 + Ldrshp
Mirkes	5 + 1
Fandrey (AVID)	4 + 1
Polipnick	5 + 1
Wilson	5 + 1

Course #	Course Name	21/22 Requests	# of Sections	avg size
ENG101	English 9 S1	244	10	24.4
ENG102	English 9 S2	244	10	24.4
ENG141	Honors English 9 S1	52	2	26
ENG142	Honors English 9 S2	52	2	26
ENG201	English 10 S1	234	9	26
ENG202	English 10 S2	234	9	26
ENG241	Honors English 10 S1	77	3	3.6666666666666666
ENG242	Honors English 10 S2	77	3	3.6666666666666666
ENG301	English 11: The American Character S1	200	8	25
ENG302	English 11: The American Character S2	200	8	25
ENG341	Honors English 11 S1	60	2	30
ENG342	Honors English 11 S2	60	2	30
ENG361	AP English Language and Composition S1	26	1	26
ENG362	AP English Language and Composition S2	26	1	26
ENG401	English 12: The Human Experience S1	128	5	25.6
ENG402	English 12: The Human Experience S2	125	5	25
ENG431	Honors English 12: Contemporary American	12	0	#DIV/0!
ENG432	Honors English 12: Contemporary American	12	0	#DIV/0!
ENG441	Honors English 12: World Literature S1	3	0	#DIV/0!
ENG442	Honors English 12: World Literature S2	3	0	#DIV/0!
ENG461	AP English Literature and Composition S1	8	1	8
ENG462	AP English Literature and Composition S2	8	1	8
ENG451	Introduction to College Reading and Writing S1	7	0	#DIV/0!
ENG452	Introduction to College Reading and Writing S2	7	0	#DIV/0!
ENG483	Creative Non-Fiction	8	0	#DIV/0!
ENG503	Journalistic Writing 1	15	1	15
ENG543	Journalistic Writing 2	9	0	#DIV/0!
ENG523	Theater Arts 1	15	1	15
ENG533	Expository Writing	20	1	20
ENG553	Creative Writing	58	2	29
ENG573	Advanced Speech	21	1	21
ENG583	Multicultural Literature	36	2	18
ENG593	Writing for Film Analysis	25	1	25
ENG623	Mythology	75	3	25
ENG633	Sports, Literature, and Society	31	2	15.5
ENG113	CR - English 9 S1	16	0	#DIV/0!
ENG114	CR - English 9 S2	7	0	#DIV/0!
ENG1142	CR - English 10 S2	4	0	#DIV/0!
ENG313	CR - English 11 S1	16	0	#DIV/0!
ENG314	CR - English 11 S2	3	0	#DIV/0!
		2458	96	
Total FTE	10			
# of	100			
Sprvision	9			
Notes	Possible AVID (98)			
Teacher	Sections + Supervision/Duties			
Ducett	5 + 0 (Leadership Team)			
Davies	5 + 1			
Greiner	5 + 1			
Hrkac	5 + 1			
Rogness	5 + 1			
Manny	5 + 0 (Leadership Team)			
Mirkes	5 + 1			
Fandrey	5 + 1			
Polipnick	5 + 1			
Wilson	5 + 1			

Course Name	Course#	22/23 Requests	Alt	# of Sec	Seat Ct
Algebra Support S1	MAT001	0	1	1	0
Algebra Support S2	MAT002	0	1	1	0
Algebra 1 S1	MAT201	254	0	10	25.4
Algebra 1 S2	MAT202	254	0	10	25.4
College Elementary Algebra with Applications S1	MAT221	61	1	3	1.333333
College Elementary Algebra with Applications S2	MAT222	61	1	3	1.333333
Geometry S1	MAT301	288	1	11	1.181818
Geometry S2	MAT302	288	1	11	1.181818
Global Mathematics	MAT333	27	1	2	13.5
Algebra 2 S1	MAT401	222	1	9	1.666666
Algebra 2 S2	MAT402	222	0	9	1.666666
Pre-Calculus S1	MAT561	159	2	6	26.5
Pre-Calculus S2	MAT562	159	2	6	26.5
AP Calculus AB S1	MAT661	45	1	2	22.5
AP Calculus AB S2	MAT662	45	1	2	22.5
		0		0	#DIV/0!
AP Statistics S1	MAT681	63	8	3	21
AP Statistics S2	MAT682	63	8	3	21
Statistics	MAT683	35	9	2	17.5
AP Calculus BC S1	MAT761	16	0	1	16
AP Calculus BC S2	MAT762	16	0	1	16
AP Computer Science A S1	MAT781	9	3	1	9
AP Computer Science A S2	MAT782	9	3	1	9
Online				2	
		2296		100	

Total FTE	10
# of Sections	100
# of Classes	5
Supervision	1
Notes Math Resource or LR	
Teacher	
Adamatis	5+1
Mentink	5+1
Lebwohl	5+1
Ross	5+1
Richardson	5+1
Steinagel	5+1
Ebert	5+1
Rosemeyer	5+1
Bothwell	5+1
Kinman	5+1

Course #	Course Name	Requests 21/22	# of Sections 20-21
MAT001	Algebra Support S1	2	2
MAT002	Algebra Support S2	2	2
MAT201	Algebra 1 S1	230	10
MAT202	Algebra 1 S2	229	10
MAT221	College Elementary Algebra with Applications S1	45	2
MAT222	College Elementary Algebra with Applications S2	45	2
MAT301	Geometry S1	273	11
MAT302	Geometry S2	273	11
MAT333	Global Mathematics	18	1
MAT401	Algebra 2 S1	267	11
MAT402	Algebra 2 S2	267	11
MAT561	Pre-Calculus S1	135	6
MAT562	Pre-Calculus S2	135	6
MAT661	AP Calculus AB S1	69	3
MAT662	AP Calculus AB S2	69	3
MAT673	Vocational Math	6	0
MAT681	AP Statistics S1	55	3
MAT682	AP Statistics S2	55	3
MAT683	Statistics	22	1
MAT761	AP Calculus BC S1	17	1
MAT762	AP Calculus BC S2	17	1
MAT781	AP Computer Science A S1	6	0
MAT782	AP Computer Science A S2	6	0
MAT423	Mathematical Connections	0	0
		2243	100
Total FTE	10		
# of Sec	100		
# of Clss	5		
Supervision	0		
Notes			
Teacher	Sections + Supervision/Duties		
DeBroux	10 - 5 + 1 (math resource)		
Mentink	10 - 5 + 1 (math resource)		
Lebwohl	10 - 5 + 1 (math resource)		
Loshaw	10 - 5 + 1 (math resource)		
Richardson	10 - 5 + 1 (math resource)		
Steinagel	10 - 5 + 1 (math resource)		
Ebert	10 - 5 + 1 (math resource)		
Rosemeyer	10 - 5 + 1 (math resource)		
Bothwell	10 - 5 + 1 (math resource)		
Poch	10 - 5 + 1 (math resource)		

Course Name	Course#	22/23 Requests	Alt	# of Sec	Seat Ct
Applied Physics	SCI109	108	11	5	21.6
Environmental Science	SCI113	109	17	5	21.8
Biology 1	SCI201	272	3	12	.6666666666
Biology 2	SCI202	267	2	12	22.25
Earth and Space Science	SCI233	140	26	6	.3333333333
AP Biology S1	SCI261	23	6	5833333333	24
AP Biology S2	SCI262	23	4	5833333333	24
AP Biology Laboratory	SCI273	23	1	1	23
Chemistry 1	SCI301	248	5	11	.5454545454
Chemistry 2	SCI302	238	5	11	.6363636363
AP Chemistry S1	SCI361	37	3	2	18.5
AP Chemistry S2	SCI362	37	2	2	18.5
AP Chemistry Laboratory	SCI363	37	0	2	18.5
Physics 1	SCI401	43	3	2	21.5
Physics 2	SCI402	36	3	2	18
Honors Physics 1	SCI461	22	1	1	22
Honors Physics 2	SCI462	23	1	1	23
AP Environmental Science S1	SCI471	31	4	2	15.5
AP Environmental Science S2	SCI472	31	3	2	15.5
Biotechnology 1	SCI501	48	10	2	24
Biotechnology 2	SCI502	41	9	2	20.5
Freshwater Ecology	SCI523	70	18	3	.3333333333
Anatomy and Physiology Fall Course	SCI563	66	8	3	22
Anatomy & Physiology Spring Course	SCI573	54	9	3	18
Materials Science	SCI763	11	1	1	11
Principles of Engineering	SCI863	37	6	2	18.5
Online				2	
S2 CR?				1	
		2075		.916666	

Total FTE	10
# of Sections	100
# of Classes	
Supervision	9
Natural resources - Agr? Chemistry for the Consumer (.5 cr.)? (Incorporate units from Food Science?) Lab Skills? (.5 credit)?	
Teacher	Sections + Superviso n/Duties
Frankson	5 + 1
Elmer	5 + 1
Kritsch	5 + 1
Leider (Leadership)	5 + 0
Nelson	5 + 1
Schmitt	5 + 1
Fishwild	5 + 1
Johnson	5 + 1
Cepolski	5 + 1
Ehrlich	5 + 1

Course #	Course Name	Requests 20-21	# of Sections
SCI109	Applied Physics	91	4
SCI113	Environmental Science	115	5
SCI201	Biology 1	267	11
SCI202	Biology 2	250	11
SCI233	Earth and Space Science	129	6
SCI261	AP Biology S1	21	1
SCI262	AP Biology S2	21	1
SCI273	AP Biology Laboratory	21	1
SCI301	Chemistry 1	208	10
SCI302	Chemistry 2	192	10
SCI361	AP Chemistry S1	31	2
SCI362	AP Chemistry S2	31	2
SCI363	AP Chemistry Laboratory	31	2
SCI401	Physics 1	89	4
SCI402	Physics 2	83	4
SCI461	Honors Physics 1	34	2
SCI462	Honors Physics 2	34	2
SCI471	AP Environmental Science S1	34	2
SCI472	AP Environmental Science S2	34	2
SCI501	Biotechnology 1	49	3
SCI502	Biotechnology 2	33	2
SCI523	Freshwater Ecology	66	3
SCI563	Anatomy and Physiology Fall Course	44	2
SCI573	Anatomy & Physiology Spring Course	48	2
SCI763	Materials Science	8	0
SCI863	Principles of Engineering	33	2
	Science Lab	0	2
		1997	98
Total FTE	10		
# of Sections	100		
# of Classes			
Supervision	9		
Notes	Natural resources - Agr? Chemistry for the Consumer (.5 cr.)? (Incorporate units from Food Science?) Lab Skills? (.5 credit)?		
Teacher	Sections + Supervision/Duties		
Frankson	5 + 1		
Elmer	5 + 1		
Kritsch	5 + 1		
Leider	5 + 0 (Leadership)		
Nelson	5 + 1		
Schmitt	5 + 1		
Fishwild	5 + 1		
Johnson	5 + 1		
NEW	5 + 1		
Ehrlich	5 + 1		

Course Name	Course#	22/23 Requests	Alt	# of Sec	Seat Ct
U.S. in the 20th Century S1	SOC101	321	0	12	26.75
U.S. in the 20th Century S2	SOC102	321	0	12	26.75
World Civilization S1	SOC201	222	0	9	.6666666666
World Civilization S2	SOC202	222	0	9	.6666666666
Modern America in a Global Society S1	SOC301	15	0	1	15
Modern America in a Global Society S2	SOC302	14	0	1	14
Modern American History S1	SOC321	54	3	2	27
Modern American History S2	SOC322	54	3	2	27
History of Race and Ethnicity in the United States	SOC331	40	6	2	20
History of Race and Ethnicity in the United States	SOC332	39	4	2	19.5
AP United States History S1	SOC361	28	1	1	28
AP United States History S2	SOC362	28	0	1	28
AP World History S1	SOC371	85	3	4	21.25
AP World History S2	SOC372	85	2	4	21.25
Political Science	SOC403	19	8	1	19
Current Political and Social Issues Forum	SOC413	10	2	1	10
Geography	SOC423	51	11	2	25.5
Sociology	SOC443	49	5	2	24.5
Law and American Society	SOC453	33	6	2	16.5
Psychology	SOC473	54	7	2	27
AP Economics S1	SOC481	49	7	2	24.5
AP Economics S2	SOC482	49	7	2	24.5
Servant Leadership/Character-Strong	SOC483	3	1	0	#DIV/0!
Go Global; Educational Travel (Spring)	SOC492	5	3	1	5
AP Psychology S1	SOC501	145	11	5	29
AP Psychology S2	SOC502	145	11	5	29
Online Soc Lab		0		2	0
		2140		89	

Total FTE	9
# of Sections (See notes)	-90
# of Classes	
Supervision	9
Notes AVID 90 - 2(AVID) + 1 (Laurie Cray)	89
Teacher	
Weber	5 + 1
Temeyer	5 + 1
Stokes	5 + 1
Slusser	5 + 1
Wiegman	5 + 1
McGraw AVID	4 +1+1
Oksiuta	5 + 1
Renlund	5 + 1
Hayhurst	5 + 1
Cray	1

Course #	Course Name	21/22 Requests	# of Sections
SOC101	U.S. in the 20th Century S1	297	13
SOC102	U.S. in the 20th Century S2	297	13
SOC201	World Civilization S1	256	11
SOC202	World Civilization S2	256	11
SOC301	Modern America in a Global Society S1	26	1
SOC302	Modern America in a Global Society S2	26	1
SOC321	Modern American History S1	80	3
SOC322	Modern American History S2	80	3
SOC331	History of Race & Ethnicity in the US	42	2
SOC332	History of Race & Ethnicity in the US	40	2
SOC361	AP United States History S1	25	1
SOC362	AP United States History S2	25	1
SOC371	AP World History S1	60	3
SOC372	AP World History S2	60	3
SOC403	Political Science	30	1
SOC413	Current Political and Social Issues Forum	19	1
SOC423	Geography	33	1
SOC443	Sociology	64	1
SOC453	Law and American Society	34	1
SOC473	Psychology	68	2
SOC481	AP Economics S1	37	1
SOC482	AP Economics S2	37	1
		0	
SOC492	Go Global; Educational Travel from Class to Country	11	1
SOC501	AP Psychology S1	134	5
SOC502	AP Psychology S2	134	5
	AVID (McGraw)	0	2
		2171	90
Total FTE	9		
# of Sections	91		
# of Classes			
Supervision	9		
Notes	Include Cray in sections		
Teacher	Sections + Supervision/Duties		
Weber	5 + 1		
Temeyer	5 + 1		
Stokes	5 + 1		
Slusser	5 + 1		
Wiegman	5 + 1		
McGraw	5 + 1		
Oksiuta	4 + 1		
Renlund	5 + 1		
Hayhurst	5 + 1		
Cray	1		



Course Name	Course#	22/23 Requests	Alt	# of Sec	Seat Ct
German 1 S1	FOR101	19	3	1	19
German 1 S2	FOR102	19	0	1	19
German 2 S1	FOR121	67	3	2	33.5
German 2 S2	FOR122	67	2	2	33.5
German 3 S1	FOR131	38	1	2	19
German 3 S2	FOR132	38	1	2	19
German 4 S1	FOR141	13	0	1	13
German 4 S2	FOR142	13	0	1	13
German 5/AP German S1	FOR151	5	0	0	#DIV/0!
German 5/AP German S2	FOR152	5	0	0	#DIV/0!
Spanish 1 S1	FOR201	63	6	3	21
Spanish 1 S2	FOR202	63	5	3	21
Spanish 2 S1	FOR221	164	1	7	3.4285714
Spanish 2 S2	FOR222	164	0	7	3.4285714
Spanish 3 S1	FOR231	124	1	5	24.8
Spanish 3 S2	FOR232	124	1	5	24.8
Spanish 4 S1	FOR241	91	2	4	22.75
Spanish 4 S2	FOR242	91	2	4	22.75
Spanish 5 S1	FOR251	82	0	3	7.3333333
Spanish 5 S2	FOR252	82	0	3	7.3333333
Spanish Heritage Language Program	FOR801	16	2	1	16
Spanish Heritage Language Program	FOR802	13	1	1	13
		1361		58	

Total FTE	6
# of Sections (AVID)	58
# of Classes	
Supervision	5
Notes 1 AVID - Krenz	
Teacher	
Dyer	6+0
Gavin	5 + 1
Halverson	5 + 1
Werner	5 + 1
Stengl (ESL)	(4+1) + 1
Krenz (AVID)	(4+1) + 1

Course #	Course Name	21/22 Requests	# of Sections
FOR101	German 1 S1	32	1
FOR102	German 1 S2	32	1
FOR121	German 2 S1	37	2
FOR122	German 2 S2	37	2
FOR131	German 3 S1	27	1
FOR132	German 3 S2	28	1
FOR141	German 4 S1	15	1
FOR142	German 4 S2	15	1
FOR151	German 5/AP German S1	14	1
FOR152	German 5/AP German S2	14	1
FOR201	Spanish 1 S1	90	4
FOR202	Spanish 1 S2	90	4
FOR221	Spanish 2 S1	155	6
FOR222	Spanish 2 S2	155	6
FOR231	Spanish 3 S1	125	5
FOR232	Spanish 3 S2	125	5
FOR241	Spanish 4 S1	97	4
FOR242	Spanish 4 S2	97	4
FOR251	Spanish 5/AP Spanish S1	81	3
FOR252	Spanish 5/AP Spanish S2	81	3
FOR801	Spanish Heritage Language Program		1
FOR802	Spanish Heritage Language Program		1
		1347	58
Total FTE	5.5		
# of Sec	56 - 64		
# of Classes			
Supervision			
Notes	1 AVID - Krenz, Spanish 4.5, German 1		
Teacher	Sections + Supervision/Duties		
Dyer	6+0		
Gavin	5 + 1		
Halverson	5 + 1		
Werner	5 + 1		
Anderson	(4+1) + 1		
Krenz	(4+1) + 1		

Course Name	Course#	22/23 Requests	Alt	# of Sec	Seat Ct
Health Decisions	HLT113	307	0	6	
Lifeguard Certification	HLT115	5	2	0	#DIV/0!
Fitness Foundations	PHY103	321	1	11	3.1818181
Adapt Phy Ed A S1	PHY187	4	0	1	4
Adapt Phy Ed A S2	PHY188	3	0	1	3
Strength and Conditioning	PHY201	115	16	4	28.75
Personal Fitness	PHY205	44	9	2	22
Recreational Sports 1	PHY207	163	6	6	7.1666666
Wellness for the Mind and Body	PHY209	122	4	4	30.5
Recreational Sports 2	PHY303	139	12	5	27.8
Functional Performance Training S1	PHY321	24	6	1	24
Functional Performance Training S2	PHY322	17	5	1	17
Physical 4 Life	PHY343	29	3	1	29
Racquet Sports (may be repeated)	PHY433	130	16	5	26
		1423		48	

Total FTE	4
# of Sections	48
# of Classes	
Supervision	0
Notes Weinert takes 4 Health classes	
Teacher	
Hookstead	6 + 0
Krueger	6 + 0
Cox	6 + 0
Diercks	6 + 0

Course #	Course Name	Requests 21/22	# of Sections	IC Reported Caps
HLT113	Health Decisions	312	6	30
HLT115	Lifeguard Certification	8	0	28
PHY103	Fitness Foundations	292	11	28
PHY187	Adapt Phy Ed A S1	9	1	15
PHY188	Adapt Phy Ed A S2	3	1	15
PHY201	Strength and Conditioning 1	146	5	28
PHY205	Personal Fitness	94	3	28
PHY207	Recreational Sports 1	149	5	28
PHY209	Wellness for the Mind and Body	90	3	28
PHY303	Recreational Sports 2	112	4	28
PHY321	Functional Performance Training S1	34	2	28
PHY322	Functional Performance Training S2	15	1	28
PHY343	Physical 4 Life	44	2	28
PHY433	Racquet Sports (may be repeated)	138	4	28
PHY205	Lifetime Fitness 1	0		28
PHY405	Lifetime Fitness 2	0		24
PHY343	Adventure Ed S2	0		24
PHY415	Strength and Conditioning 2	0		28
		1446	48	
Total FTE	4			
# of Sec	48			
# of Cls				
Supervision	0			
Notes	Weinert to take 4 class of health			
Teacher	Sections + Supervision/Duties			
Hookstead	6 + 0			
Krueger	6 + 0			
Cox	6 + 0			
Diercks	6 + 0			

Course Name	Course#	22/23 Requests	Alt	# of Sec	Seat Ct
Exploring the Hospitality Industrsy	FAC101	4	12	0	#DIV/0!
Teen Chef - Introductory Foods	FAC103	157	83	3	2.3333333
Pastry and Bakery Arts	FAC113	86	57	3	3.6666666
Introduction to Medical Language	FAC114	23	8	1	23
Medical Terminology Dual Credit	FAC115	13	6	0	#DIV/0!
Master Chef/Culinary Arts I	FAC123	27	15	1	27
Master Chef/Culinary Arts II	FAC133	11	11	0	#DIV/0!
Cultural Foods	FAC143	11	18	0	#DIV/0!
Focus on Fashion	FAC213	21	20	0	#DIV/0!
Fashion Analysis	FAC223	5	3	0	#DIV/0!
Housing and Interior Design	FAC233	24	9	0	#DIV/0!
Food Science	FAC313	11	29	0	#DIV/0!
Introduction to Occupational Health Science Careers	FAC323	35	6	0	#DIV/0!
		428		8	53.5
					#DIV/0!
Backpack Mentors	FAC423	6	7	0	#DIV/0!
Child Development	FAC413	75	45	3	25
Assistant Child Care Teacher (Introduction to the Child Care Profession)	FAC653	10	3	1	10
Child Care Teacher S1	FAC661	5	0	1	5
Child Care Teacher S2	FAC662	5	0	1	5
Repurpose and Redesign	FAC433	6	6	0	#DIV/0!
Health 10	HLT113			4	0
Childcare Supervision				2	0
		109		12	

Total FTE	1.67
# of Sections	18
# of Classes	
Supervision	0
Notes	
Teacher	
Buyarski	4 + 0
Weinert	5 + 0

Course #	Course Name	21/22 Requests	# of Sections
FAC101	Exploring the Hospitality Industrsy	9	0
FAC103	Teen Chef - Introductory Foods	111	2
FAC113	Pastry and Bakery Arts	67	2
FAC114	Medical Terminology	35	2
FAC115	Medical Terminology Dual Credit	11	0
FAC123	Master Chef/Culinary Arts I	23	1
FAC133	Master Chef/Culinary Arts II	13	0
FAC143	Global Cuisines	17	0
FAC213	Focus on Fashion	19	0
FAC223	Fashion Analysis	7	0
FAC233	Housing and Interior Design	25	0
FAC313	Food Science	25	0
FAC323	Introduction to Occupational Health Science Careers	44	1
		406	8
FAC333	I Teach	6	0
FAC413	Child Development	64	2
FAC653	Assistantn Childcare Profession	16	1
FAC661	Child Care Teacher S1	7	1
FAC662	Child Care Teacher S2	7	1
HLT113	Health ( requests)		5
	Childcare Supervision	0	2
		100	12
Total FTE	1.67		
# of Sections	18-20		
# of Classes			
Supervision	0		
Notes			
Teacher	Sections + Supervision/Duties		
Buyarski	4 + 0 Part-time Schedule		
Weinert	5 + 0 Child care supervision		

Course Name	Course#	22/23 Requests	Alt	# of Sec	Seat Ct
Animals, Plants, and You S1	AGR101	62	40	2	31
Animals, Plants, and You S2	AGR102	64	23	2	32
Natural Resources (ES) S1	AGR151	103	23	3	34.333333
Natural Resources (ES) S2	AGR152	102	15	3	34
Horse & Animal Science (ES)	AGR213	25	5	1	25
Pet Care/Vet Science	AGR233	22	11	1	22
Landscaping/Green House Management	AGR243	5	1	0	#DIV/0!
<b>Botany (Plant Science) (ES)</b>	<b>AGR253</b>	<b>30</b>	<b>9</b>	<b>1</b>	<b>30</b>
Agricultural Leadership (Leadership 2)	AGR263	5	3	0	#DIV/0!
Fish & Wildlife Management S1	AGR301	21	7	0	#DIV/0!
Fish & Wildlife Management S2	AGR302	22	4	0	#DIV/0!
		<b>461</b>		<b>13</b>	

<b>Total FTE</b>	<b>1</b>
<b># of Sections</b>	<b>12</b>
<b># of Classes</b>	<b>7</b>
<b>Supervision</b>	<b>0</b>
<b>Notes Reduce NR to 2 and add FW or Botany?</b>	
Teacher	Sections +
Beaty	13 + 0

Course #	Course Name	21/22 Requests	# of Sections
AGR101	Animals, Plants, and You S1	88	2
AGR102	Animals, Plants, and You S2	88	2
AGR151	Natural Resources (ES) S1	119	3
AGR152	Natural Resources (ES) S2	118	3
AGR213	Horse & Animal Science (ES)	21	1
AGR233	Pet Care/Vet Science	22	1
AGR243	Landscaping/Green House Management	5	0
AGR253	Botany (Plant Science) (ES)	38	0
AGR263	Agricultural Leadership (Leadership 2)	6	0
AGR301	Fish & Wildlife Management S1	8	0
AGR302	Fish & Wildlife Management S2	9	0
		<b>522</b>	<b>12</b>
<b>Total FTE</b>	<b>1</b>		
<b># of Sections</b>	<b>12</b>		
<b># of Classes</b>	<b>6</b>		
<b>Supervision</b>	<b>0</b>		
<b>Notes</b>			
Teacher	Sections + Supervision/Duties		
Beaty	12 - 6 + 0		

Course Name	Course#	22/23 Requests	Alt	# of Sec	Seat Ct
Art 1 S1	ART101	129	70	4	32.25
Art 1 S2	ART102	129	48	4	32.25
Art 2: Painting S1	ART201	21	27	1	21
Art 2: Painting S2	ART202	22	20	1	22
Advanced Art - Painting S1	ART221	3	1	0	#DIV/0!
Advanced Art - Painting S2	ART222	3	0	0	#DIV/0!
Art 2: Drawing S1	ART231	35	18	2	17.5
Art 2: Drawing S2	ART232	35	14	2	17.5
Advanced Art - Drawing S1	ART241	12	4	0	#DIV/0!
Advanced Art - Drawing S2	ART242	8	3	0	#DIV/0!
Fundamental Photography	ART253	28	21	1	28
Global Arts	ART263	3	4	0	#DIV/0!
Adventure Photography	ART273	13	10	1	13
Ceramic Clay Studio S1	ART301	27	12	2	13.5
Ceramic Clay Studio S2	ART302	29	7	2	14.5
Advanced Art - Ceramic Clay Studio S1	ART321	7	2	0	#DIV/0!
Advance Art - Ceramic Clay Studio S2	ART322	5	2	0	#DIV/0!
Advanced Art - Portfolio S1	ART401	6	0	1	6
Advanced Art - Portfolio S2	ART402	4	1	1	4
Computer Animation S1	BUS351	16	12	1	16
Computer Animation S2	BUS352	16	9	1	16
STEAM Art Tech Workshop	INT315	10	7	0	#DIV/0!
		561		24	

<b>Total FTE</b>	<b>2</b>
<b># of Sections</b>	<b>24</b>
<b># of Classes</b>	<b>6</b>
<b>Supervision</b>	<b>0</b>
<b>Notes</b>	
Teacher	Sections + Supervision/Duties
Derrick	6 + 0
Coutre	6 + 0

Course #	Course Name	21/22 Requests	# of Sections
ART101	Art 1 S1	130	5
ART102	Art 1 S2	132	5
ART201	Art 2: Painting S1	27	1
ART202	Art 2: Painting S2	27	1
ART221	Advanced Art - Painting S1	4	0
ART222	Advanced Art - Painting S2	3	0
ART231	Art 2: Drawing S1	30	2
ART232	Art 2: Drawing S2	30	2
ART241	Advanced Art - Drawing S1	14	0
ART242	Advanced Art - Drawing S2	5	0
ART253	Fundamental Photography	38	2
ART263	Global Arts	8	0
ART273	Adventure Photography	32	2
ART301	Ceramic Clay Studio S1	28	1
ART302	Ceramic Clay Studio S2	28	1
ART321	Advanced Art - Ceramic Clay Studio S1	2	0
ART322	Advance Art - Ceramic Clay Studio S2	2	0
ART401	Advanced Art - Portfolio S1	15	1
ART402	Advanced Art - Portfolio S2	11	1
ART351	Computer Animation (rm 144)	0	0
ART352	Computer Animation (rm 144)	0	0
INT315	STEAM Art Tech	0	0
		566	24
<b>Total FTE</b>	<b>2</b>		
<b># of Sections</b>	<b>20-24</b>		
<b># of Classes</b>	<b>6</b>		
<b>Supervision</b>	<b>0</b>		
<b>Notes</b>			
Teacher	Sections + Supervision/Duties		
Derrick	5 + 1 or 6 + 0		
Coutre	5 + 1 or 6 + 0		

Course Name	Course#	22/23 Requests	Alt	# of Sec	Seat Ct
Digital Technology I	BUS101	53	52	3	7.6666666
Digital Technology II	BUS102	31	26	2	15.5
Yearbook (may be repeated)	BUS121	11	4	1	11
Yearbook (may be repeated)	BUS122	4	5	1	4
Business, Economics, and Marketing Concepts	BUS173	43	26	2	21.5
Desktop Publishing S1	BUS231	7	4	0	#DIV/0!
Desktop Publishing S2	BUS232	7	3	0	#DIV/0!
Advanced Desktop Publishing S1	BUS241	2	1	0	#DIV/0!
Advanced Desktop Publishing S2	BUS242	2	1	0	#DIV/0!
Computer Animation S1	BUS351	15	12	1	15
Computer Animation S2	BUS352	15	9	1	15
Multimedia	BUS433	24	16	2	12
Advanced Multimedia and Video S1	BUS531	6	1	0	#DIV/0!
Advanced Multimedia and Video S2	BUS532	4	0	0	#DIV/0!
Web Page Design	BUS443	23	21	1	23
Advanced Web Page Design	BUS453	4	2	0	#DIV/0!
Personal Finance	BUS463	107	28	5	21.4
Microsoft Office (MOS) - Word, Excel, Powerpoint	BUS473	7	5	0	#DIV/0!
Junior/Senior Seminar	BUS493	51	18	2	25.5
Accounting 1 S1	BUS501	22	14	1	22
Accounting 1 S2	BUS502	22	7	1	22
Accounting 2 S1	BUS521	11	3	1	11
Accounting 2 S2	BUS522	11	1	1	11
AP Computer Science Principles S1	BUS581	9	4	1	9
AP Computer Science Principles S2	BUS582	9	2	1	9
Careers in Health Science??		35		2	17.5
Sports Marketing?		27	12	1	27
		500		30	
AA - Split Personal Finance between SK and AA?					
AW - Co-teach Computer Animation with MD?					
SK - Split Personal Finance between SK and AA?					
Total FTE		3			
# of Sections (Leadership)		30			
# of Classes		5			
Supervision		2			
Notes					
Teacher	Classes				
Achterberg	5 + 1				
Wamsley	5 + 1				
Kissling	5 + 0				

Course #	Course Name	21/22 Requests	# of Sections
BUS101	Digital Technology I	115	4
BUS102	Digital Technology II	67	2
BUS121	Yearbook	16	1
BUS122	Yearbook	5	1
BUS173	Business, Economics, and Marketing Concepts	75	3
BUS231	Desktop Publishing S1	15	1
BUS232	Desktop Publishing S2	15	1
BUS241	Advanced Desktop Publishing S1	1	0
BUS242	Advanced Desktop Publishing S2	1	0
BUS351	Computer Animation S1	17	1
BUS352	Computer Animation S2	17	1
BUS433	Multimedia	32	1
BUS531	Advanced Multimedia and Video S1	7	0
BUS532	Advanced Multimedia and Video S2	6	0
BUS443	Web Page Design	23	1
BUS453	Advanced Web Page Design	6	0
BUS463	Personal Finance	113	4
BUS473	Microsoft Office Specialist (MOS) - Word, Excel,	10	1
BUS493	Senior Seminar	113	4
BUS501	Accounting 1 S1	65	2
BUS502	Accounting 1 S2	65	2
BUS521	Accounting 2 S1	6	0
BUS522	Accounting 2 S2	6	0
BUS581	AP Computer Science Principles S1	14	1
BUS582	AP Computer Science Principles S2	14	1
MAT781	AP Computer Science A	6	1
MAT782	AP Computer Science A	6	1
		836	34
Total FTE	3.5		
# of	34 (Leadership)		
# of	5		
Supervision	2		
Notes			
Teacher	Classes - Sections + Supervision/Duties		
Nelson	10 - 5 + 1		
Leutenegger	10 - 5 + 1		
Wamsley	6 - 3 + 0		
Kissling	10 - 5 + 0 -- 1 is Leadership		

Course Name	Course#	Planned	Alt	# of Sec	Seat Ct
Marketing Principles S1	MRK101	73	45	3	4.3333333
Marketing Principles S2	MRK102	67	28	3	2.3333333
Sports & Entertainment Management	MRK143	27	12	0	#DIV/0!
Entrepreneurship - Owning Your Career	MRK153	23	11	2	11.5
International Marketing & Management	MRK163	3	6	0	#DIV/0!
Leadership 1	MRK173	67	65	2	33.5
Advanced Marketing S1	MRK201	14	11	1	14
Advanced Marketing S2	MRK202	14	5	1	14
		288		12	

<b>Total FTE</b>	<b>1</b>
<b># of Sections</b>	<b>12</b>
<b># of Classes</b>	<b>6</b>
<b>Supervision</b>	<b>0</b>
<b>Notes</b>	
<b>Teacher</b>	
Curkovic	6 + 0

Course #	Course Name	21-22 Requests	# of Sections
MRK101	Marketing Principles S1	88	3
MRK102	Marketing Principles S2	88	3
MRK143	Sports & Entertainment Management	29	1
MRK153	Entrepreneurship - Owning Your Career	31	1
MRK163	International Marketing & Management	4	0
MRK173	Leadership 1	54	2
MRK201	Advanced Marketing S1	12	1
MRK202	Advanced Marketing S2	12	1
		318	12
<b>Total FTE</b>	<b>1</b>		
<b># of Sections</b>	<b>12</b>		
<b># of Classes</b>	<b>5</b>		
<b>Supervision</b>	<b>1</b>		
<b>Notes</b>			
<b>Teacher</b>	<b>Sections + Supervision/Duties</b>		
Curkovic	6 + 0		

Course Name	Course#	22/23 Requests	Alt	# of Sec	Seat Ct	
Foundations of Technology Engineering S1	INT101	55	25	3	333333	1 sec to Haak
Foundations of Technology Engineering S2	INT102	55	15	3	333333	1 sec to Haak
Wood Manufacturing S1	INT201	103	33	2	51.5	1 sec to Stace
Wood Manufacturing S2	INT202	104	21	2	52	1 sec to Stace
Construction Trades Exploration S1	INT221	31	9	2	15.5	
Construction Trades Exploration S2	INT222	31	4	2	15.5	
Home Construction S1	INT231	14	0	3	14	
Home Construction S2	INT232	14	0	3	14	
Advanced Wood Manufacturing S1	INT241	36	3	2	18	
Advanced Wood Manufacturing S2	INT242	36	2	2	18	
Engineering Drawing, and Design S1	INT301	16	17	1	16	
Engineering Drawing, and Design S2	INT302	16	13	1	16	
STEAM Art Tech Workshop	INT315	10	7	0	#DIV/0!	
Architectural Drafting S1	INT321	14	7	1	14	
Architectural Drafting S2	INT322	14	7	1	14	
Electronics S1	INT351	30	17	2	15	
Electronics S2	INT352	30	12	2	15	
PC Systems Servicing (Comp TIA 801 & 802 Exam) S1	INT361	19	2	1	19	
PC Systems Servicing (Comp TIA 801 & 802 Exam) S2	INT362	18	1	1	18	
Video Game Development S1	INT381	30	13	1	30	
Video Game Development S2	INT382	30	10	1	30	
Consumer Auto	INT403	25	12	1	25	
Small Engines	INT413	104	42	1	104	
Auto Technology 1 S1	INT431	59	16	2	29.5	
Auto Technology 1 S2	INT432	59	13	2	29.5	
Auto Technology 2 S1	INT441	18	4	1	18	
Auto Technology 2 S2	INT442	18	2	1	18	
Auto Technology 3 S1	INT451	2	0	0	#DIV/0!	
Auto Technology 3 S2	INT452	2	0	0	#DIV/0!	
Metal Technology S1	INT501	50	22	1	50	
Metal Technology S2	INT502	51	17	1	51	
Machine Tool 1 S1	INT521	2	4	0	#DIV/0!	
Machine Tool 1 S2	INT522	2	4	0	#DIV/0!	
Welding 1 S1	INT531	11	4	1	11	
Welding 1 S2	INT532	11	3	1	11	
Principles of Engineering	SCI863	37	6	0	#DIV/0!	
		1157		48		

Total FTE	4
# of Sections	48
# of Classes	6
Supervision	0
Notes 3 of Prah's 6 are the house	
Approx. 260 requests unmet; drops to approx. 20 w/ addl teacher	
Teacher	
Haak	6
Stace	6
Lease	6
Prahl	6

Course #	Course Name	Requests 20-21	# of Sections	IC Reported Caps
INT101	Foundations of Technology Engineering S1	72	3	21
INT102	Foundations of Technology Engineering S2	71	3	21
INT201	Wood Manufacturing S1	73	3	20
INT202	Wood Manufacturing S2	73	3	20
INT221	Construction Trades Exploration S1	35	2	20
INT222	Construction Trades Exploration S2	35	2	20
INT231	Home Construction S1	15	3	15
INT232	Home Construction S2	15	3	15
INT241	Advanced Wood Manufacturing S1	16	1	20
INT242	Advanced Wood Manufacturing S2	16	1	20
INT301	Engineering Drawing, and Design S1	26	1	21
INT302	Engineering Drawing, and Design S2	26	1	21
INT315	STEAM Art Tech Workshop	10	1	22
INT321	Architectural Drafting S1	13	1	21
INT322	Architectural Drafting S2	13	1	21
INT351	Electronics S1	23	2	16
INT352	Electronics S2	23	2	16
INT361	PC Systems Servicing (preparation for the Comp TIA 801 & 802 Exam) S1	13	1	16
INT362	PC Systems Servicing (preparation for the Comp TIA 801 & 802 Exam) S2	13	1	16
INT381	Video Game Development S1	26	1	16
INT382	Video Game Development S2	26	1	16
INT403	Consumer Auto	25	1	20
INT413	Small Engines	82	1	20
INT431	Auto Technology 1 S1	45	2	18
INT432	Auto Technology 1 S2	45	2	18
INT441	Auto Technology 2 S1	11	1	18
INT442	Auto Technology 2 S2	11	1	18
INT451	Auto Technology 3 S1	4	0	18
INT452	Auto Technology 3 S2	5	0	18
INT501	Metal Technology S1	45	2	20
INT502	Metal Technology S2	46	2	20
INT521	Machine Tool 1 S1	6	0	20
INT522	Machine Tool 1 S2	6	0	20
INT531	Welding 1 S1	15	1	18
INT532	Welding 1 S2	15	1	18
SCI863	Principles of Engineering	0	0	22
		994	51	
Total FTE	4			
# of Sections	48			
# of Classes	6			
Supervision				
Notes 3 or Prah's 6 are the house				
Teacher	Sections + Supervision/Duties			
Haak	6			
Stace	6			
Lease	6			
Prahl	6			



Course Name	Course#	22-23		# of Sec	Seat Ct
		Requests	Alt		
Cantabile Choir S1	MUS131	28	4	1	28
Cantabile Choir S2	MUS132	28	4	1	28
IMARA Choir S1	MUS141	20	2	1	20
IMARA Choir S2	MUS142	20	1	1	20
Concert Chorale S1	MUS151	15	0	1	15
Concert Chorale S2	MUS152	15	0	1	15
Chamber Choir S1	MUS161	16	5	1	16
Chamber Choir S2	MUS162	16	4	1	16
Concert Band S1	MUS201	37	2	1	37
Concert Band S2	MUS202	37	1	1	37
Wind Ensemble S1	MUS221	25	1	1	25
Wind Ensemble S2	MUS222	25	1	1	25
Symphonic Band S1	MUS231	24	1	1	24
Symphonic Band S2	MUS232	24	1	1	24
Percussion Ensemble S1	MUS291	21	0	1	21
Percussion Ensemble S2	MUS292	21	0	1	21
Concert Orchestra S1	MUS301	19	2	1	19
Concert Orchestra S2	MUS302	19	1	1	19
Chamber Orchestra S1	MUS321	29	0	1	29
Chamber Orchestra S2	MUS322	29	0	1	29
Philharmonic Orchestra S1	MUS331	20	0	1	20
Philharmonic Orchestra S2	MUS332	20	0	1	20
Jazz Studies	MUS341	18	10	1	18
Jazz Studies	MUS342	7	3	1	7
Symphony Orchestra S1	MUS351	23	0	1	23
Symphony Orchestra S2	MUS352	23	0	1	23
Music Composition S1	MUS531	11	12	1	11
Music Composition S2	MUS532	11	8	1	11
AP Music Theory S1	MUS561	12	2	1	12
AP Music Theory S2	MUS562	12	1	1	12
Orchestra Lessons				0	
		625		30	

Total FTE	3.5
# of Sections	30
# of Classes	
Supervision	3
Notes	
Teacher	
Yancey	5 + 1
Kaebisch	5 + 1
Jaeger	5 + 1
Burns small group instruction	

Course #	Course Name	Requests 21/22	# of Sections
MUS131	Cantabile Choir (girls) S1	22	1
MUS132	Cantabile Choir (girls) S2	22	1
MUS141	IMARA Choir (boys) S1	26	1
MUS142	IMARA Choir (boys) S2	26	1
MUS151	Concert Chorale S1	15	1
MUS152	Concert Chorale S2	15	1
MUS161	Chamber Choir (girls) S1	22	1
MUS162	Chamber Choir (girls) S2	22	1
MUS201	Concert Band S1	26	1
MUS202	Concert Band S2	26	1
MUS221	Wind Ensemble S1	24	1
MUS222	Wind Ensemble S2	24	1
MUS231	Symphonic Band S1	28	1
MUS232	Symphonic Band S2	28	1
MUS291	Percussion Ensemble S1	15	1
MUS292	Percussion Ensemble S2	16	1
MUS301	Concert Orchestra S1	31	1
MUS302	Concert Orchestra S2	31	1
MUS321	Chamber Orchestra S1	24	1
MUS322	Chamber Orchestra S2	24	1
MUS331	Philharmonic Orchestra S1	23	1
MUS332	Philharmonic Orchestra S2	23	1
MUS341	Jazz Studies	7	1
MUS342	Jazz Studies	2	1
MUS351	Symphony Orchestra S1	19	1
MUS352	Symphony Orchestra S2	19	1
MUS531	Music Composition S1	4	1
MUS532	Music Composition S2	4	1
MUS561	AP Music Theory S1	10	1
MUS562	AP Music Theory S2	10	1
Lessons	Orchestra Lessons		
		588	30
Total FTE	3.5		
# of Sec	30		
# of			
Supervision	3		
Notes			
Teacher	Sections + Supervision/Duties		
Yancey	5 + 1		
Kaebisch	5 + 1		
Jaeger	5 + 2		
Burns	small group learning		

Course Name	Course#	Credits	Grades	Planned	Alt
MATC Basic Nursing Assistant	93857	0.75	10, 11, 12	1	0
Chinese 1 S1	AVE581	0.5	9, 10, 11, 12	3	7
OASIS S1	OAS501	3	10, 11, 12	14	0
OASIS S2	OAS502	3	10, 11, 12	10	0
Online Elective Semester 1	PLA0001	0.5	9, 10, 11, 12	28	2
Online Elective Semester 2	PLA0002	0.5	9, 10, 11, 12	16	2
US History 9 S2 (Credit Recovery/Online)	PLA012	0.5	10, 11, 12	1	0
ELL Resource S1	ENG801	6	0	1	6
ELL Resource S2	ENG802	6	0	1	6
English 9 S1 (Credit Recovery/Online)	PLA111	0.5	10, 11, 12	1	0
English 9 S2 (Credit Recovery/Online)	PLA112	0.5	10, 11, 12	1	0
English 10 S1 (Credit Recovery/Online)	PLA211	0.5	11, 12	4	0
English 10 S2 (Credit Recovery/Online)	PLA212	0.5	11, 12	3	0
English 11 S1 (Credit Recovery/Online)	PLA311	0.5	12	1	0
World Civilization S1 (Credit Recovery/Online)	PLA911	0.5	11, 12	3	0
World Civilization S2 (Credit Recovery/Online)	PLA912	0.5	11, 12	6	0
African American Studies (online)	PLA981	0.5	9, 10, 11, 12	2	0
Reading Strategies S1	RDG101	0.5	9, 10, 11, 12	2	0
Reading Strategies S2	RDG102	0.5	9, 10, 11, 12	2	0
Reading Workshop S1	RDG111	0.5	9, 10, 11, 12	10	0
Reading Workshop S2	RDG112	0.5	9, 10, 11, 12	7	0
Study Skills S1	XAR101	0.5	10, 11, 12	44	6
Study Skills S2	XAR102	0.5	10, 11, 12	28	3
AVID Elective 9th Grade S1	XAR401	0.5	9	3	1
AVID Elective 9th Grade S2	XAR402	0.5	9	4	1
AVID Elective 10th Grade S1	XAR411	0.5	10	13	2
AVID Elective 10th Grade S2	XAR412	0.5	10	13	2
AVID Elective Grade 11	XAR421	0.5	11	16	1
AVID Electives Grade 11	XAR422	0.5	11	14	1
AVID Elective Grade 12	XAR431	0.5	12	19	0
AVID Elective Grade 12	XAR432	0.5	12	18	0
Z - Affective Skills	XCP171	0.5	9, 10, 11, 12	1	0
Study Skills 9 S1	XCP391	0.5	9	6	0
Study Skills 9 S2	XCP392	0.5	9	4	0
Z - Math Skills	XMHI101	0.5	9, 10, 11, 12	14	0
Z - Math Skills	XMHI102	0.5	9, 10, 11, 12	13	0
Z - Life Skills S1	XMHI201	0.5	9, 10, 11, 12	3	0
Z - Life Skills S2	XMHI202	0.5	9, 10, 11, 12	3	0
Z - Reading Skills S1	XMHS01	0.5	9, 10, 11, 12	2	0
Z - Reading Skills S2	XMHS02	0.5	9, 10, 11, 12	2	0
Z - Vocational Skills S1	XMHS961	0.5	9, 10, 11, 12	1	0
Z - Vocational Skills S2	XMHS962	0.5	9, 10, 11, 12	1	0
Math Co-Teacher S1	YTY101	0.5	9, 10, 11, 12	14	7
Math Co-Teacher S2	YTY102	0.5	9, 10, 11, 12	9	6
Biotechnology Apprenticeship Jobsite S1	ZAP021	1	11, 12	2	0
Biotechnology Apprenticeship Jobsite S2	ZAP022	1	11, 12	3	0
Drafting & Design: Architectural Apprenticeship S1	ZAP031	1	11, 12	0	1
Graphic Arts Apprenticeship S1	ZAP051	1	11, 12	1	1
Agriculture Science Apprenticeship S1	ZAP081	1	11, 12	2	0
Agriculture Science Apprenticeship S2	ZAP082	1	11, 12	2	0
Auto Technology Apprenticeship S1	ZAP101	1	12	4	0
Auto Technology Apprenticeship S2	ZAP102	1	12	2	0
Welding Apprenticeship S1	ZAP121	1	11, 12	1	0
Welding Apprenticeship S2	ZAP122	1	11, 12	1	0
Assistant Childcare Teacher S1	ZAP191	1	11, 12	10	2
Assistant Childcare Teacher S2	ZAP192	1	11, 12	6	1
Protective Services: Law Enforcement S1	ZAP281	1	12	2	0
Protective Services: Law Enforcement S2	ZAP282	1	12	2	0
Childcare Teacher S1	ZAP291	1	12	7	0
Childcare Teacher S2	ZAP292	1	12	5	0
Biotechnology Apprenticeship/Classroom S1	ZAP321	0.5	11, 12	3	0
Biotechnology Apprenticeship/Classroom S2	ZAP322	0.5	11, 12	2	0
Banking and Finance Apprenticeship S1	ZAP331	1	11, 12	3	1
Banking and Finance Apprenticeship S2	ZAP332	1	11, 12	4	0
Construction Trades S1	ZAP351	1	12	3	1
Construction Trades S2	ZAP352	1	12	1	0
Information Technology Apprenticeship S1	ZAP361	1	11, 12	1	0
Information Technology Apprenticeship S2	ZAP362	1	11, 12	1	0
Health Occupations Apprenticeship S1	ZAP391	1	11, 12	8	1
Health Occupations Apprenticeship S2	ZAP392	1	11, 12	6	1
Hospitality, Tourism, and Foodservice Apprenticeship S1	ZAP401	1	11, 12	3	0
Hospitality, Tourism, and Foodservice Apprenticeship S2	ZAP402	1	11, 12	3	0
Business & Employability Skills Certificate S1	ZAP421	1	12	2	0
Business & Employability Skills Certificate S2	ZAP422	1	12	2	0
Marketing Apprenticeship S1	ZAP451	1	12	4	0
Marketing Apprenticeship S2	ZAP452	1	12	4	0
Special Ed. Work Experience	ZAP923	0.5	11, 12	3	1
College Coursework S1	ZYUTH1	0.75	10, 11, 12	16	0
College Coursework S2	ZYUTH2	0.75	10, 11, 12	12	0

