

MINUTES OF THE REGULAR MEETING OF THE SCHOOL BOARD OF THE OREGON SCHOOL DISTRICT HELD ON JULY 22, 2024

The regular meeting of the School Board of the Oregon School District was called to order by Board President Krista Flanagan at 6:30 PM on July 22, 2024 in the OSD Innovation Center at the Oregon High School in the Village of Oregon, Dane County, Wisconsin. Upon roll call, the following Board members were present: Ms. Ahna Bizjak, Dr. Caleb Bush, Ms. Heather Garrison, Dr. Mary Lokuta, Mr. Troy Pankratz, Ms. Leslie Wright and Ms. Krista Flanagan. Board member(s) absent: None. Administrators present: Dr. Leslie Bergstrom, Dr. Shannon Anderson, Ms. Jina Jonen, Ms. Erika Mundinger, Mr. Jon Tanner, Dr. Candace Weidensee and Ms. Katie Heitz.

Proof in the form of a certificate by the Oregon Observer of communications and public notice given to the public and the Oregon Observer, and a certificate of posting as required by Wis. Stat. sec. 19.84 as to the holding of this meeting was presented by Ms. Flanagan.

Mr. Pankratz moved and Ms. Garrison seconded the motion to approve the agenda as posted. In a roll call vote, the following members voted yes: Mr. Pankratz, Ms. Garrison, Ms. Bizjak, Dr. Bush, Dr. Lokuta, Ms. Wright and Ms. Flanagan Motion passed 7-0.

A. CONSENT CALENDAR:

Dr. Lokuta moved and Ms. Wright seconded the motion to approve the following items on the Consent Calendar with items #1 and #2 being removed:

1. Approval of Minutes:

- a. July 8, 2024 Board Meeting Minutes - removed
- b. July 8, 2024 Executive Session Minutes - removed

2. Approve payments in the amount of \$2,258,590.46 - removed

3. Treasurer's Report: none

4. Staff Resignations/Retirements:

- Ben Anderson - 1.0 FTE Science Teacher at OHS - resignation effective June 10, 2024;
- Jorge Avalos - 1.0 FTE DW Multilingual Coordinator - resignation effective June 30, 2024;
- Robyn Fremont - 1.0 FTE Special Education Teacher at FES - resignation effective June 11, 2024;
- Kaitlyn Oshiro - 1.0 FTE Interim School Psychologist at OMS - resignation effective June 11, 2024

5. Staffing Assignments:

- Judi Milo - 1.0 FTE PVE Special Education Teacher;
- Scott Model - 1.0 FTE OHS Alternative Education Teacher;
- Holly Carpenter - change in contract from 1.0 FTE NKE 3rd Grade Teacher to 1.0 FTE NKE 1st Grade Teacher;
- Sara Golden - change in contract from 1.0 FTE BKE Special Education Teacher to 1.0 FTE BKE 3rd Grade Teacher;

- Erin Fritz - 1.0 FTE NKE 1st Grade Teacher to .5 FTE BKE Reading Interventionist

6. Field Trip Requests:

- OHS FFA Officer Leadership Training Field Trip to Harpers Ferry, IA August 19-August 22, 2024

7. Acceptance of Donations:

- One Community Bank in the amount of \$8000 for a Scoreboard Sponsorship;
- Beth Murphy - a standing device for use by special education students in wheelchairs;
- Friends of the Oregon School District in the amount of \$6516.62 for AVID Tutors and the “Be A Champion” Mentor Program;
- Brad Ashmore in the amount of \$100 for the Admin Scholarship.

8. Approval of New Scholarships: \$250 Scholarship from the Red Cross

Ms. Flanagan thanked those who generously donated to the Oregon School District. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Wright, Ms. Bizjak, Dr. Bush, Ms. Garrison, Mr. Pankratz and Ms. Flanagan. Motion passed 7-0.

B. INFORMATION ITEMS:

1. Public Comment: None
2. OEA Report: Mr. Nathan Johnson spoke on behalf of the OEA regarding the appreciation for the partnership with the District in making changes to the Employee Handbook.
3. Student Representative Report: None

C. ACTION ITEMS:

1. 2024-2025 Food Service Prices: Dr. Lokuta moved and Ms. Bizjak seconded the motion to increase 2024-2025 breakfast and lunch prices by 0.15 as presented by Dr. Bergstrom.. Discussion was held.

Ms. Garrison moved and Ms. Wright seconded a motion to amend the previous motion to increase 2024-2025 breakfast and lunch prices by 0.20. Additional discussion was held. In a roll call vote, the following members voted yes: Ms. Garrison, Mr. Pankratz and Ms. Wright. The following members voted no: Ms. Bizjak, Dr. Bush, Dr. Lokuta and Ms. Flanagan. The motion to amend the previous motion failed by a vote of 3 votes yes and 4 votes no.

In a roll call vote, the following members voted yes to the original motion to increase the 2024-2025 breakfast and lunch prices by 0.15: Dr. Lokuta, Ms. Bizjak, Dr. Bush and Ms. Flanagan. The following members voted no: Ms. Garrison, Mr. Pankratz and Ms. Wright. Motion passed 4-3.

2. Policies 165 and 166 - Title IX: Dr. Lokuta moved to retire Policy 166 and incorporate the contents of Policy 166 into Policy 165 as presented by Ms. Jonen and recommended 3-0 from the Policy Committee. Discussion was held. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Bizjak, Dr. Bush, Ms. Garrison, Mr. Pankratz , Ms. Wright and Ms. Flanagan. Motion passed 7-0.
3. 2024-2025 Employee Handbook: Dr. Lokuta moved and Ms. Wright seconded the motion to approve the 2024-2025 Employee Handbook which includes a one-year pilot of moving one day from sick leave to

personal leave for regular school year staff who do not have vacation hours and to move forward with the hiring of the HR staff member this summer. Board Members asked questions. In a roll call vote, the following members voted yes: Dr. Lokuta, Ms. Wright, Ms. Bizjak, Dr. Bush, Ms. Garrison, Mr. Pankratz and Ms. Flanagan. Motion passed 7-0.

4. Co-Curricular Code of Conduct: Ms. Wright moved and Dr. Bush seconded the motion to approve the changes to the OSD Co-curricular Code as presented by Ms. Brittany Spencer Grant. Discussion was held. In a roll call vote, the following members voted yes: Ms. Wright, Dr. Bush, Ms. Bizjak, Ms. Garrison, Dr. Lokuta, Mr. Pankratz and Ms. Flanagan. Motion passed 7-0.

D. DISCUSSION ITEMS:

1. Committee Reports
 - a. Vision Steering Committee - Ms. Garrison announced that there will be a Vision meeting on August 12th.
 - b. Policy Committee - Dr. Lokuta announced that there will be a Policy Committee meeting in August.

E. INFORMATION ITEMS:

1. Vision and Strategic Planning: No Update Provided
2. Teaching and Learning Update: Mr. Jon Tanner presented on the new Wisconsin Guarantee and Direct Admit UW admission programs that apply to the class of 2025.
3. Superintendent's Report: Dr. Bergstrom shared many photos and updates from schools and events happening throughout the District. The Superintendent's Report can be found on the OSD website at www.OregonSD.org/board.

F. CLOSING:

1. Future Agenda: Discussion was held.
2. Check Out: Board Members had the opportunity to give updates.

The Board recessed at 8:04 PM

Ms. Garrison moved and Ms. Bizjak seconded the motion to move into closed session, as posted and announced by Ms. Flanagan pursuant to Wis. Status. §19.85(1)(c) In a roll call vote, the following members voted yes: Ms. Garrison, Ms. Bizjak, Dr. Bush, Dr. Lokuta, Mr. Pankratz, Ms. Wright and Ms. Flanagan. Motion passed 7-0. The board was in closed session at 8:13 PM.

G. CLOSED/EXECUTIVE SESSION:

1. Consideration of Performance Evaluation regarding District Administrator pursuant to Wisconsin Statutes §19.85(1)(c). Discussion was held.

Dr. Lokuta moved and Mr. Pankratz seconded the motion to return to open session. In a roll call vote, the following members voted yes: Dr. Lokuta, Mr. Pankratz, Ms. Bizjak, Ms. Garrison, Dr. Bush, Ms. Wright and Ms. Flanagan. Motion passed 7-0.

The Board returned to open session at 8:41 PM

Dr. Lokuta moved and Mr. Pankratz seconded the motion to approve the employment contract for the Oregon School District Superintendent. In a roll call vote, the following members voted yes: Dr. Lokuta, Mr. Pankratz, Ms. Bizjak, Ms. Garrison, Dr. Bush, Ms. Wright and Ms. Flanagan. Motion passed 7-0.

H. ADJOURNMENT:

Ms. Garrison moved and Dr. Lokuta seconded the motion to adjourn the meeting. In a roll call vote, the following members voted yes: Ms. Garrison, Dr. Lokuta, Ms. Bizjak, Dr. Bush, Mr. Pankratz, Ms. Wright and Ms. Flanagan. Motion passed 7-0. Meeting adjourned at 8:42 PM.

Ahna Bizjak, Clerk
Oregon School District